

AMERICA THE BEAUTIFUL



The ELECTRICAL WORKERS Jananal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD



OF ELECTRICAL WORKERS

EXECUTIVE OFFICERS

Gordon M. Freeman International President 1200 15th St., N. W. Washington 5, D. C.

JOSEPH D. KEENAN International Secretary 1200 15th St., N. W. Washington 5, D. C.

JEREMIAH P. SULLIVAN International Treasurer 130 E. 25th St. New York 10, New York

VICE PRESIDENTS

First	DistrictJohn Suite 416, 77 York Street Toronto 1, Ont., Canada	RAYMONI
-------	--	---------

INTERNATIONAL EXECUTIVE COUNCIL

E. J. Fransway, Chairman 2121 West Wisconsin Avenue Milwaukee 3, Wisconsin

First District.....Louis P. Marciante 790 Broad St., Newark, N. J.

GORDON M. FREEMAN, Editor

VOLUME 56, No. 11

NOVEMBER, 1957

CONTENTS

Pennsylvania Telephone Workers Meet	2
In the Spirit of Thanksgiving	6
Editorials	8
Billions for Kilowatts	0
Time Study at Madison	2
Name Our Film	3
With the Ladies	4
A Matter of Seconds	6
Highlights from the Newsletter	8
Report on the Referendum	9
Department of Research and Education	4
Local Lines	5
Poem of the Month	4
Death Benefits	3
In Memoriam	4





PRINTED ON UNION MADE PAPER.

POSTMASTERS: Change of address cards on Form 3578 should be sent to International Brotherhood of Electrical Workers, 1200 Fifteenth Street, N. W., Washington 5, D. C. Published monthly and entered as second-class matter at the post office at Washington, D. C.—Accepted for mailing at special rates of postage as provided for in Section 1103, Act of October 3, 1917, authorized March 28, 1922. Subscription prices United States and Canada, \$2 nor year, in advance. Printed in U.S.A. This JOURNAL will not be he'd responsible for views expressed by correspondents. The first of each month is closing date. All copy must be in our hands on or before this time. Paid advertising not accepted.

PENNSYLVANIA TELEPHON



Director of telephone operations Morris D. Murphy is shown as he addressed the convention held at the Bedford Springs Hotel. On the rostrum are executive board members and speakers at the convention.



A view of a portion of the delegates who attended the meeting in the hotel auditorium.



L. U. 1944 officers included Ethel Dutro, R. S.; Bella Stewart, F. S.; Margaret White, President; Mary Yoho, vice president, and Myra Magee, Treasurer. A MOST successful meeting was held in Bedford Springs, Pennsylvania, October 25, 26 and 27 when more than 300 delegates of the Pennsylvania Telephone Workers—I.B.E.W. Local Union No. 1944—met in annual convention at the Bedford Springs Hotel.

Murphy Presides

The meeting was opened Friday afternoon promptly at 2 o'clock by International Representative Morris D. Murphy, I.B.E.W. Director of Telephone Operations who acted as chairman.

The invocation, asking God's blessing on the deliberations of the convention was given by the Rev-



VORKERS MEET IN

erend Harry Carolus of St. John's Reformed Church, Bedford.

This was followed by the salute to our flag and the National Anthem.

Following roll call of delegates a cordial address of welcome was made by Mrs. Mary S. Yoho, vice president of L.U. 1944.

'State of Your Union'

After introduction of the officers and guests, Mrs. Margaret M. White, president of Pennsylvania Telephone Workers Local 1944 presented her report on the "State of Your Union." Mrs. White reported, among other things, that "consistent with our laws and in order to provide a maximum of service to the membership, the members of the System Council are now working full time for the union.

"Since our last convention of representatives there have been more membership meetings, more grievances adjusted and more general union activity than at any comparable period during the existence of our organization."

Mrs. White then made an earnest appeal to the delegates to urge a greater attendance at meetings and solicited the help of all in building up membership in L.U. 1944.





These enthusiastic delegates were among those attending the Pennsylvania meeting.

Another view of a portion of the auditorium as the meeting of telephone workers discussed industry problems and progress.



Morris D. Murphy Director of Telephone Operations



THOMAS MURPHY International Representative



President White outlined the progress made in contract negotiations during the current year and stressed the difficulty of obtaining objectives from the company. She emphasized the importance of all Districts cooperating one with the other.

Following Mrs. White's address, the convention was turned over to panel discussions in the following groups—operators, senior operators and supervisors, clerical and dining, desk attendants and desk assistants.

Resolutions Report

The entire convention reconvened at 10 a.m. on Saturday morning, at which the first business before the house was the report of the Resolutions Committee. The following representatives presented their report: Kay Hamilton, Eastern Division, chairman; Delores Ellis, Pittsburgh Division, Lois Davis, Western Division, Isabel Gilligan, Philadelphia Division and Jane Good, Central Division.

Six resolutions were adopted by the delegates providing for clerical representation in the district and unit councils; job studies in order to improve job classifications, and recommendations with regard to rates of pay and hours of work.

The Saturday afternoon session was given over to the presentation of a number of guest speakers.

First speaker was Mr. John J. Curtin, president of the New Jersey Telephone Workers Union, L.U. 827, I.B.E.W. Brother Curtin outlined the strength and unity that had been achieved in the New Jersey Telephone Workers group through affiliation with the I.B. E.W., and extended the warm greetings of his organization to their sister group in Pennsylvania.

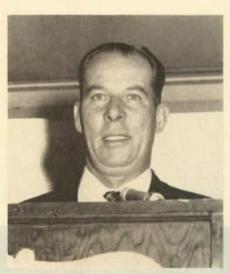
Bartelt Speaks

The next speaker to be presented by the chairman was Mr. William Bartelt of Telephone Local 336, Chicago. Brother Bartelt gave a brief summary of his union's operations and spoke of the gains made since affiliation with LB.E.W.

Next on the program agenda was an extremely interesting and helpful feature—a mock arbitration case.

Mr. Joseph Murphy, vice president of the American Arbitration Association of New York City, presided as arbitrator, and was assisted by the following representatives who took positions of both the union and the company: Emily Karas (Pittsburgh), Adeline Tuthill (Philadelphia), Beatrice Altemeier (Central), Hilda Martino (Western), Leata Buck (Eastern), Ann Cannon (Eastern).

Following a 10-minute recess, the Chairman next introduced Miss



JOHN CAULLEY International Representative



EUGENE SAYERS International Representative

Marie Downey, I.B.E.W. International Representative, who addressed the group on the position of women in the labor movement. She stressed the membership strength of women in the I.B.E.W. and urged all to take an active part in union affairs and particularly in promoting good relations with the public.

Next speaker of the afternoon was the Honorable Henry Mayer, general counsel for both the New Jersey and Pennsylvania Telephone Workers. Mr. Mayer stressed the great need for strength in the labor movement and pointed out the attempts being made to weaken and destroy organized labor and what it has achieved over the years.

Josh Lee Speaks

Final speaker of the day was the Honorable Josh Lee, former United States Senator from Oklahoma. Always an amusing and interesting talker, Mr. Lee told some of his famous stories, then ended his talk on a serious note, stressing the ideals for which labor unions were created.

The convention was adjourned at 5:30 p.m. A delightful cocktail party and banquet held in the beautiful dining room at the Bedford Springs Hotel was a fitting conclusion for a most pleasant and well-conducted convention.

The following are the officers of the System Council who arranged the meeting:

Margaret M. White, president; Mary S. Yoho, vice president; Myra M. Magee, treasurer; Bella M. Stewart, financial secretary; Ethel P. Dutro, recording secretary.

Able Assistance

They were ably assisted by LB.E.W. Director of Telephone Operations Morris D. Murphy and Representatives Thomas Murphy, Gene Sayers and Jack Caulley.



Hon, Josh Lee Former Senator (Okla.)

APPRECIATION

The August issue of our Journal carried an article on the Westinghouse Employe's Council Meeting in St. Louis. We want to credit Frank Kauffman, L. U. 1's seasoned press secretary and photographer, for the excellent pictures which accompanied that story.



Marie Downey Supervisor of Journal



J. J. CURTIN President, L.U. 827



WILLIAM S. BARTELT Business Manager, L.U. 336, Chicago



HENRY MAYER Counsel, Penna. Telephone Workers



A MERICA is many things. As we prepare to celebrate the 180th birthday of our national independence it will be well for us to think of what America is.

First of all, America is a land, fair and rich. If we should cross the country in an airplane we would see in turn the Atlantic coastal plain, the Appalachian range, the Mississippi valley extending for more than 1,000 miles, with forests on the eastern part of it and the Great Plains beyond the river, then the Rocky Mountain range and finally, the Pacific coastal area. This is America, a land more than 3,000 miles in width.

Moreover, America is a land that is fair. It has mountains, plains, valleys, lakes and rivers. It is indeed "beautiful for spacious skies, for amber waves of grain."

Our land is also rich. It is rich in forests and lumber, in soil and productivity and in minerals. Basically, America is a land, fair and rich.

A MERICA is a people. Civilization is well over 5,000 years old but less than 500 years ago this land was unknown. The maps then used in Europe were copies of those made by Ptolemy. His map showed the Mediterranean Sea and fringes of countries around it. Marco Polo had come back from Cathav with products of that country and with strange tales of the riches of the east. People sailed through the Mediterranean but it was a dangerous voyage because of pirates. However, if the eastern coast of Asia was near the western coast of Europe, then why not cut out that long voyage around Africa, sail directly west and reach the Indies? And so Columbus and other explorers sailed west and opened up this waiting land. Indians roamed here. In what we now call Central and South America there were the Aztec, Mayan and Incan civilizations. All of this was unknown to Europe.

Who came here? People came from Spain, landing at our Florida, seeking gold. People came from France, going to Canada and then down the Mississippi River, seeking furs. The Pilgrim fathers came with their families. They were not wandering explorers. They established settled communities, and they came seeking not gold nor furs but God—freedom of religious worship. At the time of the revolutionary period two-thirds of the people in the colonies were people who included among their principles a sense of the worth and dignity of the individual man and of representative government. These were men of courage, haters of tyranny, lovers of freedom, with a vital faith in God.

Certainly it seems like the working of a Divine Providence that for all of the centuries this great land with an ocean on either side of it had been kept waiting, waiting for the right kind of people to settle it and to try a new human experiment in self-government, an experiment which Abraham Lincoln was to call "the last, best hope of earth." Now we have grown to be a Nation of 170,000,000 people. We are sometimes called a melting pot because we have come from many lands and many places. In time of war we are a unity as we endeavor to defend our democracy. In time of peace we need to deepen that unity as with open minds and honest hearts we endeavor to apply our democracy to all. America is more than a land, fair and rich; America is a people.

A GAIN, America is a bell to ring. Originally there were thirteen colonies extended along the Atlantic seaboard. Each had its own government, independent of the others, but all were colonies of Great Britain. Then circumstances developed which brought these colonies into a union. One of the first of these circumstances was the Stamp Act. There were British and Indian wars in this land. There were British and French wars. Therefore the British kept soldiers here, and warships, and they maintained forts along the frontiers. There were two views of how to pay for this. The British view held that since Americans were receiving the protection they should help bear the cost. Accordingly, Parliament passed a Stamp Act, requiring a stamp tax. Americans said "We

are receiving the benefits of British protection but we should not be taxed without being represented in the group that imposes the tax."

At a meeting held by representatives from the colonies -nine colonies were represented-it was voted to petition King and Parliament to repeal the Stamp Act, and King and Parliament did so. The significance of the Stamp Act Congress was this, it was the first major move of the colonies toward union. Because of circumstances the thought began to spread that we should be independent of Great Britain. On June 2, 1776 Richard Henry Lee introduced a resolution in the Continental Congress that the colonies should declare themselves free and independent. Some of the colonists favored this. Some were opposed to it, feeling that it was neither necessary nor wise. The resolution passed on July 2 and then, on July 4, 1776, a Declaration of Independence was passed. Two men signed it that day, John Hancock as president of the convention and Charles Thompson as

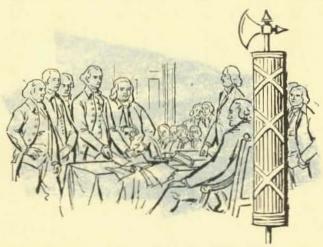
Arrangements were made to call the people together and that was usually done by ringing a bell. The bell to be rung on this occasion had been ordered from England in 1751 by the Pennsylvania General Assembly. It had been cracked and had been recast twice in Philadelphia. On July 8, 1776, this bell was rung to call the people together and when they had gathered together the Declaration of Independence was read to them. Quite properly, we call this bell the Liberty Bell. Around it are words taken from the book of Leviticus, chapter 25, verse 10, "Proclaim liberty throughout all the land unto all the inhabitants thereof."

We still need to hear the notes of the Liberty Bell; we still need to hear "sweet freedom's song," to become conscious of our great privilege in governing ourselves. We need to be reminded that liberty carries its obligations as well as its privileges. We need to be told repeatedly that liberty is linked with God. The verse on the Liberty Bell was taken from the Book of God. In our generation the spirit of liberty is spreading throughout the world. This is a cause of unrest in many nations. If this



spirit of liberty is guided by God we shall not have chaos in human relations but order and progress as mankind is led into its fundamental human rights, "Let music swell the breeze!" America is a bell to ring.

A LSO, America is a flag to wave. From the times of ancient nations the peoples had flags as standards or symbols. Each of the 13 colonies had its own flag. On January 1, 1776 a flag was raised at Washington's head-quarters in Cambridge but it was too much like the British flag to be acceptable. George Washington, George Ross and Robert Morris were designated to consider an



appropriate flag. They suggested to Betsy Ross a flag with 13 alternate red and white stripes and 13 stars in a circle on a field of blue. Betsy Ross made such a flag and it was officially adopted by the Congress on June 14, 1777. As we look at the flag we are impressed with the beauty of its colors of red, white and blue. We remember also that it is a symbol, a symbol of our unity, of 170,-000,000 people over a vast expanse of territory united under one flag. It is a symbol of our freedom and liberty. It is a symbol of American ideals, for surely the red speaks of sacrifice and courage, the white speaks of purity and idealism, and the blue speaks of faith and links us to God and heaven. The flag speaks its own silent language. There are occasions when it tugs at the heart and brings a choking feeling to the throat. America is a flag to wave. "Long may it wave."

(Continued on page 62)

The Reverend D. Hobart Evans has been paster of the Hyattsville Presbyterian Church, Hyattsville, Maryland, since July 4, 1926. He was born in Wilkes-Barre, Pennsylvania, July 4, 1896. He is a graduate of Bucknell University and Princeton Theological Seminary.

The sermon printed here on these pages was preached in Dr. Evans' Church on July 4, 1957 and won for him a national award.

We received this fine material too late for publication in our July issue, but we thought it appropriate to publish it in our November Journal, in the month when we as patriots salute our heroes on Veterans Day, and in the spirit of real thanksgiving on Thanksgiving Day, give thanks and praise for this wonderful country of ours and all that makes it great.

EDITORIAL

By GORDON M. FREEMAN, Editor

We Are Proud

November 4, 1957, marked another great day in the history of our Brotherhood. On that date, a member of the International Brotherhood of Electrical Workers celebrated the 65th anniversary of his initiation into our union. On November 4, 1892, less than a year after our Brotherhood was founded, Percy H. Wissinger was initiated into L.U. 1 of St. Louis, Missouri. Subsequently in 1894 when the office of Treasurer was separated from that of Secretary, Brother Wissinger became the first Treasurer of the Brotherhood, known then as National Brotherhood of Electrical Workers.

Brother Wissinger has worked constantly at the trade through all the years between, and his 65th Anniversary found him, at the age of 87, on the job for Foley Electric Company on the Jones and Laughlin Steel Plant project underway at Aliquippa, Pennsylvania.

We are proud of Brother Percy Wissinger and others like him who pioneered the union cause when it was not just difficult but dangerous to join a union. In recent years approximately 3000 50-year pins have been issued to long-time members of IBEW. To the officers of this union, as it must be to our hundreds of thousands of members, this fact is a great source of pride.

Men do not stick with an organization 30, 40, 50, even 65 years, unless there is something genuine and fine to hold them. The IBEW has that infinite something. It was created back in 1891 when the founders pledged themselves to "help each other in sickness and distress." It exists today in our strong local unions and with our hundreds of thousands of members.

The intangible something is there plus the finite quality of collective bargaining strength and the very tangible benefits which it can bring.

We salute Brother Percy Wissinger, our first member to distinguish himself by acquiring 65 full years of continuous IBEW membership. We salute him in gratitude and pride.

Thoughts On Sputnik

Following close on the heels of Sputnik has come reassuring talk by our President, designed to restore the confidence of the general public in our national defense mechanism and our foreign policy. It seems to us that in recent years the American people have been lulled into a dream of false security, a com-

placency, that no other nation or people approaches our skill and know-how in science and industry. Our accomplishments in the past two decades cannot be belittled, but when we become smug, it is time we had a rude awakening.

The Soviet missile triumphs should not have been the surprise they were to most people. A year ago surveys and reports published in business magazines in this country carried statements that Russia had caught up with us or passed us in the aeronautics, physics, geophysics, and other related fields. By our count, not theirs, the Soviet last year graduated nearly three times as many engineers and scientists from their universities as we did. Thus Sputnik did not enter our complacent world without warning.

Now that the American people have been shocked into an awareness of things as they truly are, we believe it would be a grave mistake for our Government to reassure them back into their complacency. Fright and hysteria—there is no room for in a mighty nation which basically is strong and whose potential is unlimited. But honest thinking, reevaluation, and positive planning are a must in our new world in which Russian moons circle the earth.

In the past few years our prestige as a world leader, while certainly not destroyed, has surely been damaged. Our economic and political warfare programs abroad have lagged to a marked degree. And Russia's double Sputnik launching has won for that country a valuable psychological victory.

The devotees of the balanced budget and the tax cut have not helped matters—to put it mildly. A very serious mistake has been made by the present Administration in letting them influence not only our military expenditures but our foreign policy as well.

The time has come now for action, quick action if we are to maintain our world position as a leader—or perhaps—even remain as a nation. Far be it from any segment of organized labor to advocate any policy that might lead to war. There are those who feel that an arms and missile race can only lead to all-out war.

Once, back in the early days of the atom and hydrogen bomb, the nuclear scales tipped sharply to our side of the world. Then as Russia caught up, we had a nuclear balance, a balance which was threatening and terrifying—but a balance. Now there are those who say we should not go on in our missile race, that it will only lead to disaster.

Knowing as we do the enemy in the other side of the balance, the enemy that has virtually enslaved the citizens of the countries it has taken over, do we dare let the nuclear scale tip in its favor? Is there anyone who could say with any degree of assurance that there the matter would rest—or would the balance cease to be a balance and become the greatest holocaust the world has ever known?

We are not able to answer that question and so surely neither can we take a chance on the answer.

Now is the time for all of us to forget the dream of lower taxes and a peaceful world without effort and look with dispatch to our security as a nation.

About Freedom

While in the above editorial we have made the proverbial "pitch" for serious thinking and firm action with regard to our national defense and foreign policy, there is an additional note on the subject we want to add here.

Together with the sputnik and muttnik jokes that have been making the rounds in the past two months, there is one with a serious side. "The Russian satellite now circling the earth is the only one Russia has ever liberated."

In the climb for missile supremacy, for world leadership, we have one tremendous asset on our side. We have freedom in our country. We have freedom-loving peoples who may be complacent, but aroused will fight to the last ditch to keep that freedom, and who also have a strong desire to see that freedom spread to the peoples of other countries. It is our freedom which has been and is now, the cornerstone and focal point for every important action taken in our history, for example, a war to abolish slavery, the one to make the world safe for democracy, the formulation of the four freedoms, the support for United Nations. It is our adherence to and firm belief in freedom that gives our nation an advantage over every political system in the world that is not free.

President Eisenhower said in his recent address regarding the present crisis, "we shall need not only Einsteins but also Washingtons and Emersons."

This is true. We need Einsteins for our scientific and industrial progress. We need Washingtons and Emersons to see that our gains in science and industry continue to contribute to this nation as our fore-fathers visioned it and intended it should be—a nation conceived in liberty and dedicated to the principle that all men are created equal.

Blind Wireman

There is another item which is a source of pride to us which we would like to report to our members here on the editorial pages of our Journal. We have a member, John W. Polston, of L.U. 441, Santa Ana, California, who recently became totally blind. In spite of his most serious handicap, Brother Polston is continuing his career as a journeyman wireman and is competently wiring homes in the Santa Ana area.

As our members know, I am Vice Chairman of the President's Committee for Employment of the Physically Handicapped. Our Brotherhood together with other AFL-CIO unions has been working for more job opportunities for workers with physical handicaps. It is then most gratifying to find a local union and contractors working together to utilize the skills which a workman still retains, regardless of physical injury. It is most encouraging that a man with a handicap of most serious nature has the courage and fortitude to overcome that handicap and continue the precise, intricate work which he has learned.

Here is a splendid example of Brotherhood courage, compassion and human relations at work. We sincerely hope others will follow it.

The Shoe On The Other Foot

A few short weeks ago, the headlines of newspapers all over our nation were proclaiming to the world in big, black headlines the abuses alleged to exist in a few of our AFL-CIO unions. Some few papers did a good job of objective reporting, but many more earried detailed stories so biased and so slanted as to give the general public the impression that all labor unions are hot beds of racketeering and corruption.

In the past two weeks, the McClellan Committee has been reviewing management abuses—has uncovered the sordid story of the thousands of dollars spent to break unions and prevent legitimate organization of workers. Where are the headlines? Where are the stories today? The headlines are non-existent. The stories are buried in small items in the back pages of the newspapers. So it is doubtful if the same general public that was forcibly led to believe the worst of labor unions, will ever know much about the bribes and payoffs, the goon-squad methods and management corruption being unearthed by the Senate Investigating Committee.

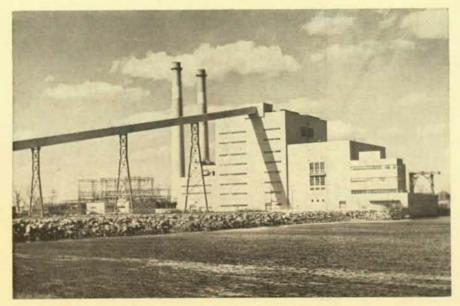
And have we found any employer organization attempting to clean up the wrong doing among the members in its ranks as the AFL-CIO has made such a firm effort to do? If so it's been kept pretty quiet. The fact is now, the shoe is on the other foot.

About Price Hikes

The old hue and cry has been raised many times in the past few years laying the blame for high prices on the doorstep of the workers who have attempted to get higher wages.

The AFL-CIO has recently come out with a survey which explains that in the past five years, hourly wages of factory workers have increased about 20 percent. However, due to the increased efficiency of workers and equipment, the labor unit cost in production has increased only about 2 percent. But wholesale prices have been upped 11 percent.

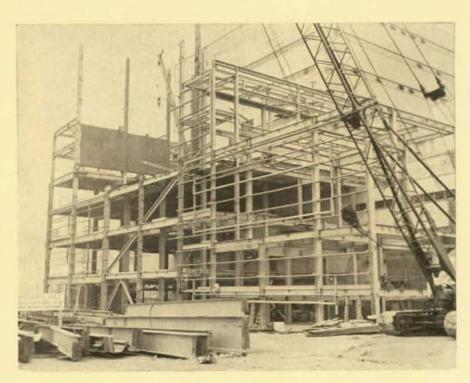
It seems to us that those figures speak for themselves and that somewhere in between wages and prices, there's another figure—a big one which should be labeled profits.



Above: Salem Harbor Station of the New England Electric System.

Right: Drawing of the first atomic power station in New England at Rowe, Mass.

Below: Construction progresses at Salem Harbor.



A TIDEWATER plant housing a mighty, modern electric generating station on the shores of historic Salem, Massachusetts—once a barren stretch of coastal waste land—is but one chapter in the ever continuing expansion story being written by New England's business - managed electric companies.

Customer demand for electricity in New England, as is the ease in other parts of the country, shows no sign of diminishing and New

England's electric light and power companies are engaged in an unprecedented program of expansion which will cost \$6,000,000,000 when completed in 1980.

New England Electric System as the largest electric system in the six-state area has a large stake in this program. Currently the System is spending nearly a million dollars a week to take care of present and future electric power demands of its customers in 200 New England communities.

One of the most important projects in New England Electric's program is the new Salem Harbor Station which was completed in the early 1950's. Salem is one of the most modern steam plants ever to be built in the northeast. It has two huge Babcock and Wilcox boilers, each with a steam generating eapacity of 625,000 pounds per hour, a design pressure of 1675

Page Ten

pounds, and 1000 degree steam and reheat temperatures. The boilers are of the radiant type with water-cooled furnaces, superheaters, reheaters, economizers and air heaters. They can burn either oil or pulverized coal and may be converted so as to burn natural gas. The boilers, which are 125 feet high with adjoining smoke-stacks of 250 feet, burn approximately 1400 tons of coal a day, or if oil is used 258,000 gallons.

Storage facilities at Salem can accommodate more than 100,000 tons of coal or 6,000,000 gallons of oil. Either coal or oil is delivered directly to this famous old port by ocean-going vessels.

The two 80,000 kilowatt turbine generators at Salem have a com-

bined yearly output of a billion kilowatt hours. By means of New England's interconnected transmission network this electric power can be sent to all parts of New England over 23,000 and 115,000 volt lines.

The Salem Harbor plant has established an enviable record in power production, averaging 0.69 pounds of coal per kilowatt hour. Only 10 years ago New England Electric plants required 1.44 pounds of fuel to generate a single kilowatt hour.

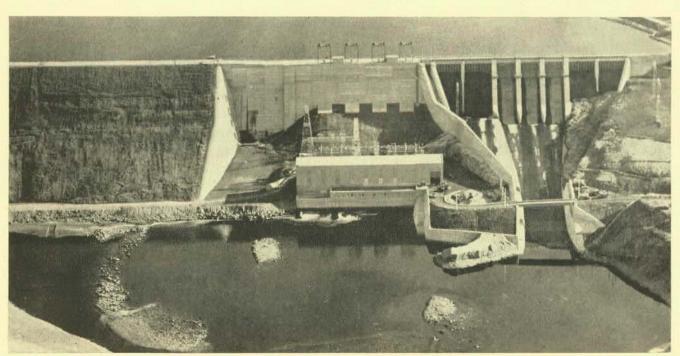
Operating and maintenance personnel, as well as fuel terminal personnel, serving Salem Harbor Station are members of Local 326 International Brotherhood of Electrical Workers.

At present New England Electric is adding to its Salem Harbor Station one of the largest electric generating units ever installed in New England, The new unit, which is expected to be in production by the fall of 1958, will have a capability of 140,000 kilowatts from a General Electric turbo generator and a Babcock and Wilcox boiler. This addition, which is expected to cost about \$25,000,000 will bring the capability of the Salem Harbor Station to a total of 300,000 kilowatts of highly efficient steam electricity.

In addition to the steam-electric expansion at Salem, New England Electric recently completed construction of the largest hydroelectric station in New England. This new hydro plant, which is known as the Samuel C. Moore Station, is located on the upper Connecticut River near Littleton, New Hampshire. It will have a generating capability of 190,000 kilowatts. some 40,000 more than had been expected, and is positive evidence of how a great hydroelectric development can be built under the American free enterprise system without one single dollar of expense to the taxpayer.

(Continued on page 13)

BILLIONS for KILOWATTS



I.B.E.W. Construction Men from all over New England recently completed this Hydro Electric Generating Station—The Samuel C. Moore, of the New England Electric System.

TIME STUDY INSTITUTE

LATE in September, the first Time Study Institute under the auspices of organized labor was held at the University of Wisconsin's School for Workers at Madison.

The International Brotherhood of Electrical Workers, together with the International Brotherhood of Boilermakers, the AFL-CIO Research Department and the University, were responsible for the weeklong program.

Bert Gottlieb, industrial engineer with the AFL-CIO, was in charge of the program. Cooperating with him were Richard Beman, IBEW Research Assistant, and William Kuhl and Richard Humphreys of the school staff.

The photo accompanying this article, shows the International Representatives from our various districts who attended the institute.

The Institute program endeavored to give the group a basic



In the machine shop at the University of Wisconsin, actual time studies are shown being performed.

understanding of time study methods used in job evaluation and setting production standards and also to point out the shortcomings of the system.

Practical experience on time study methods was gained by the students in attendance when they visited shops in the university's engineering school and timed drill press operations. In connection with this the timed job was then changed from the accepted production standard and a grievance was written up by the unionists. The

(Continued on page 62)



These IBEW representatives attended the Institute. Front row, from left: International Representatives Joseph Ozanic, Kenneth Lee, Francis X. Moore, Kenneth G. Rose, Charles P. Hughes and A. F. Wright. Back row. International Representatives Sol Miller, A. N. Lindstrom, Jr., F. J. Belisle, IBEW Research Assistant Richard Beman, International Representatives B. G. Williamson and H. W. Gurley.

Billions For Kilowatts

(Continued from page 11)

I.B.E.W. construction workers from all over New England worked on the Littleton project.

New England Electric has two interesting atomic electric projects in its ever continuing expansion program. The first is the Yankee Atomie Electric plant which will be built in western Massachusetts in the town of Rowe. This plant will be owned by 12 taxpaying New England electric utilities who formed the Yankee Atomic Electric Company for the purpose of bringing nuclear power to New England, Ground-breaking for the Rowe plant is expected early this summer, and when the project is completed in 1960 it will have a generating capability of about 134,000 kilowatts,

Yankee Atomic Electric was the first company to enter into an agreement with the United States Atomic Energy Commission under the Commission's Power Demonstration Reactor Program. New England Electric, through its operating subsidiary, New England Power Company, owns 30 per cent of the Yankee project.

New England Electric also plans to build an atomic electric plant of its own. This proposed plant will have a capacity in excess of 200,000 kilowatts, but neither the location nor the type of reactor as yet has been decided upon. Studies are currently being made to determine the best method of integrating the atomic plant with other System faeilities. The experience gained from the Yankee project is expected to be extremely valuable to New England Electric's engineers and planners in carrying out this new atomic project.

These are but a few of the many construction programs now going on in New England where the theme is to build, expand and then build some more in order to keep the supply of electric power ahead of the always increasing demand for electricity by New England's homes, stores and industries. To keep pace with the steady growth

enjoyed by this region New England Electric expects expenditures for new properties and additional facilities to continue at a rate of over \$40,000,000 annually for several years.

(We appreciate the good work of Brother Walter J. Wilson, assistant business agent of L. U. 326, Lawrence, Massachusetts, for sending us this article and the pictures to illustrate it.)



There is in preparation in Washington, D. C., at the present time, our first IBEW film. The script for the film has been written and approved, and Norwood Studio in Washington has been engaged to make our motion picture. Sets, costumes etc. are being prepared now and the camera work will be underway next month. The completed motion picture is scheduled to be released for showing to all our local unions in February, 1958.

The story to be told in our 27-minute film encompasses a brief history of our Brotherhood, with particular emphasis on the reasons for, and the circumstances surrounding its founding. The film will continue, telling of the accomplishments of our Brotherhood through the years, its growth, and conclude with scenes showing each phase of our work—the members which we have in every segment of the electrical industry.

We have not yet selected a title for our film and that is where you, our members, come in. We're holding a contest to name our first motion picture. The contest is open to all members of our Brotherhood. Entries must be submitted on the blank at the bottom of this announcement and must be postmarked not later than January 1, 1958. One entry only is permitted to each member. Prizes will be awarded as follows:

First Prize—\$100 U. S. Savings Bond Second Prize—\$50 U. S. Savings Bond Five Honorable Mentions—\$25 U. S. Savings Bonds

Mail to: Name Our Film Contest, ELECTRICAL WORKERS JOURNAL 1200 15th Street, N. W., Washington 5, D. C.											
The Title of Our Film Should Be:											
Submitted by											
Na	me:										
	dress:										
Loe	al Union No.:										

With the Ladies

Five O'Clock Comes Every Day

MANY and many a time during the past 15 years, we have talked on this page about the importance of a home and of the very important part the wife and mother plays in the building of a proper home. Home is a place where each member of the family should be able to come and find peace and security and comfort—and strength to carry on another day regardless of the trials and tribulations that day might bring.

It is the woman in the home who builds the spirit that exists there, that makes it a glorious place of refuge and of peace—a heaven on



earth. And by the same token the home sometimes become a "hell on earth" and if so, the major portion of the blame must rest with the official homemaker.

Now I have a couple of true life examples to give to you today that will illustrate better than any words of mine the point we are trying to make here.

I met a young man the other day who was having serious trouble at work. Everything seemed to go wrong and his situation became more difficult all the time.

After speaking for a while about his difficulties, the young man said— "Oh well, there's one thing about all

Home

A roof to keep out the rain, Four walls to keep out the wind, Floors to keep out the cold-Yes, but home is more than that. It is the laugh of a baby, The song of a mother, The strength of a father, Warmth of loving hearts, Light from happy eyes, Kindness, loyalty, companionship. Home is first school And first church for young ones, Where they learn what is right, What is good and what is kind. Where they go for comfort When they are hurt or sick. Where joy is shared And sorrow eased. Where fathers and mothers Are respected and loved, Where children are wanted. Where the simplest food Is good enough for kings Because it is earned. Where money is not so important As loving kindness. Where even the teakettle Sings from happiness. That is Home. God bless it!

By Mme, Schumann-Heink

This man had been having his troubles with his employer and work situation in general also, but he had no fountain of peace from which to be refreshed each night. Here's how he put it:

"All day long I struggle at the shop until I think I can't stand it another minute. Then five o'clock comes and I go home. Myra can't wait until I get my coat off to complain and rant and rave about everything. I don't make enough money, our house isn't good enough, the kids are demons. Bad as work is, it's a relief to get back to it."

What a Contrast!

What a difference in two lives. There's a postscript to the second case. Bill finally quit his job and left Myra and his family. Last I heard of him, he had hit skid row.

Well girls—there's a lesson in these examples for us all. Let's make our homes the places of comfort and refuge they were designed to be and which only we have power to create. We must remember that "Five o'clock comes every day!" Let's make it mean something wonderful to the man in our life.

this. Five o'clock comes every day and when I get home and open the door and my wife is waiting for me with the baby in her arms, nothing else seems to matter."

Create This Atmosphere

Lucky man who has a wife who creates an atmosphere like this in her home that makes the very real troubles in her man's life fade away in the warmth of her love.

Lucky woman, too, who has a husband who appreciates her! Contrast this scene with another.



So much for philosophy this month -now just a word on the coming Christmas season.

Make Your Own

If money is a little tight at your house this year and where isn't it tight-there's still time to make some

of your Christmas gifts.

One idea, a little different, occurred to me when I was shopping recently. One department store in our city has been featuring various types of baskets painted and decorated with a spray of artificial holly, Christmas balls or pine cones. One of those cute little baskets which are often hung on the front door to hold letters or Christmas greens, had been painted with gold paint and three gold pine cones decorated the front. Price? Five dollars. I bought one for 89 cents, gold paint, 10 cents, pine cones and wire, free-Result \$5 gift for 99 cents.

A wine basket, painted pale pink and sprinkled with silver glitter, with a few pink and silver Christmas balls added sold for-(hold your breath!)



\$8.95. The unpainted baskets sell for a dollar. With a little paint and glitter you can have an unusual and attractive gift.

Baskets I did not see made up but which I have fashioned are as fol-

I have gilded a pedestal-type basket made to hold fruit. At the base I have twined a little string of Christmas balls. Come Christmas morning I plan to fill it with fruit, and give it to our neighbors as a "from our house to your house" gift.

I have also painted flat tray-like baskets (price about 69 cents) red and green and sprinkled on a little gold glitter while they were still wet. Filled with Christmas cookies, they

make an attractive gift.

Just thought I'd pass this idea on to you. Hope you have as much fun with it as I did.

See you next month!

For Holiday Entertaining

With the Christmas holidays just around the corner, you may want to begin thinking of festive recipes for the annual parties. Here's a hearty salad. (Rice helps to make chicken go farther.)

Chicken and Rice Salad

% cup raw rice Salt

2 cups coarsely diced cooked chicken

1 cup diced celery

2 chopped green onions

1 tablespoon lemon juice Small amount chopped green

34 cup salad dressing or mayon-

Pepper

Salad greens

Cook rice in boiling salted water until tender. Drain, and cool. Add chicken, celery, onion, lemon juice, and green pepper. Add salad dressing, and mix lightly. Season to taste with salt and pepper. Chill, and serve on salad greens. Makes four servings.

Going to need more turkey stuffing to go around? Stretch it with

Baked Stuffing Balls

8 cups day-old bread crumbs

1 teaspoon poultry seasoning

1½ teaspoon salt

½ teaspoon pepper

2 tablespoons minced onion

1 cup minced celery

½ cup butter or margarine

1/2 cup water

2 beef-bouillon cubes

2 egg whites

14 cup snipped parsley

Combine crumbs, poultry seasoning, salt, pepper, onion, parsley, celery. Heat butter with water and bouillon cubes, stirring; toss well with crumbs. Beat egg whites until just foamy; mix with crumbs. Lightly press mixture into ball; if it doesn't hold shape, add a little more water. Shape into 8 balls of about 1/2 cup each; place on greased cookie sheet. Bake at 325°F, with turkey during last hour, or until crisp and golden.

For those parties when you like to serve delicious snacks, how about

Deviled Deckers

1 can (about 3 ounces) deviled

1 teaspoon grated onion ½ teaspoon dry mustard

1/2 cup grated Swiss cheese

Combine deviled ham, cheese, onion and mustard in a small bowl, spread on sliced white bread to make two triple-decker sandwiches, remove crusts. Cut each into nine cubes (hold together with wooden picks, if desired), place in shallow baking pan lined with buttered brown paper. Sprinkle cubes with one-half cup grated Swiss cheese and dust with paprika. Bake in very hot oven (450°F.) three to five minutes, or until toasty hot. Better double this recipe, for they go fast.

For a real holiday dessert, try this pretty red and green delicacy.

Meringue Glacée

2 egg whites

1/2 teaspoon salt

1/2 teaspoon cream of tartar

1/2 cup sugar

Green food coloring

1 pint strawberry ice cream

1 package frozen strawberries,

partially thawed

Have egg white at room temperature, beat with rotary or electric beater until foamy. Add salt and cream of tartar, and beat until just stiff enough to stand in peaks. Add sugar gradually, and continue beating until very stiff. Beat in a few drops of food coloring. Spoon onto lightly buttered brown paper on cookie sheet, and flatten to make a thin base about one and a half inches in diameter. With a pastry tube or spoon, surround base with more meringue to height of two inches, leaving center unfilled. Bake in slow oven, 250°F., one and a quarter hours. Transfer paper to a damp board, and remove meringues with a spatula. When cold, fill with ice cream, and top with strawberries, (Meringues can be stored for several days in an airtight container. Or freeze in airtight container until ready to use.)

A MATTER OF SECONDS

THE first hint of fall was in the air. After the hot morning coffee gulped on the way to the job, the men felt a little extra spring in their step, an extra surge of energy through their veins.

The assignment was routine, taking down a pair of wires that had been killed the day before so that a pile driver could move through, getting on with the work of constructing the new Toledo-Detroit expressway.

This job was so routine the men may have noted that in the silent moments, when the pile driver paused, the morning call of birds drifted over from the nearby marshland. When you've worked with the same crew month after month, when every man knows his job well, you have time to notice details like that.

Ed Hardak and Artie Kwiatkowski had been the outfit's groundmen for two years which isn't long for a veteran crew like Dutch Houston's.

"Those guys blend in just right," Dutch commented with a foreman's knowing eye after he'd had just a few months to look them over

That particular morning Artie joked most of the way to the job. He usually did. As usual, Ed listened with his eyes mirroring amusement. He remained silent most of the time. It's just like a hundred other days for a crew that liked its work and liked working with each other.

No one knows for sure, but Artie may have been watching Jim Roach, his L.B.E.W. Local 245 steward, climb that pole, maybe watched him reach for the cutters. He'd done that a thousand times.

Artie may have been thinking of his own ambitions to become a lineman. Or he may have been laughing inside, recalling the expression on a new opponent's face when he ran the table at pumper pool. He was the acknowledged Edison champ.

Eddie, the silent, sandy-haired fellow, the deep one, may have been thinking of his family or a softball game coming up or the hunting season. After all, it was a routine job. A man's mind wanders. Nobody knows what either was thinking except that it is clear neither was paying much attention to the rest of the crew just at that moment.

Jim Roach, now 35 feet up, dug in the leg irons, and cut the now-dead field wire. He watched it fall. He cut the equally dead road wire and prepared to descend. John Lehman started up the adjacent pole. One pair of linemen stood by the truck putting on their climbing equipment. The other pair started down the road to their climb. The construction erew clustered around the pile driver which was going all out now, roaring and chugging, roaring and chugging.

Happened Quickly

Nobody saw the dead line slip back through the insulators. Nobody saw the dangerously low sag four poles away, or saw it swing in the breeze. Nobody saw it make contact with the new 7,200 volt line underneath. That happened too quickly.

Roach saw the flash when he turned to back the final check. He yelled the warning. Before scrambling down, he checked the area below. No one was near the fallen wires.

The construction crew heard the warning despite the noise of the pile driver. To a man, they rushed back. Dutch shouted at John Lehman, now 10 feet up his pole, and Lehman climbed down and got out of the energized field. The pile driver ceased chugging. In a few seconds if you listened hard, you could hear the noise of the birds again.

John Lehman saw them first, Artie and Ed lying face down underneath the wires. Hall and Boyersmith grabbed pick up sticks and rushed in. Seconds later, they had both men pulled free. But



they didn't have to hurry. Time didn't mean anything to Ed and Artie any more.

Nobody saw them go in. They must have walked in, thinking their own thoughts, while everybody else was rushing away. After all, their job was to make a routine pick up of dead lines. Simultaneously each must have started to pick up a different line. But those lines had crossed. Had either delayed a second, one would have been spared.

Got To Be Tough

Dutch Houston is a tough man. You've got to be tough to work with the hot stuff all your life. But there were angry tears in his eyes when he radioed for the ambulance; a choke in his throat when he directed cleaning up that energized area "before anybody else gets it."

"Two of my boys," he said.

"Think of it," he said, "we even talked over safety on the way out."

A happy ending is impossible when two of your buddies get killed, but around the Local 245 hall the guys like to think that Artie and Ed are mighty pleased with what's going on.

"For one thing, everybody is more safety conscious than ever," Local 245 President Jim Counselman points out. "It's the first fatality on the Toledo-Edison property in four years. We'll all be doing a little more than preaching safety for a while. We'll be thinking safety."

Toledo Edison promptly called a two-hour safety meeting of all linemen. That was overtime money. The linemen donated all of it to their brothers' survivors.

That was a starter. The American Legion donated \$150 to each family. Eddie's softball buddies put on a benefit game. That brought another chunk of money.

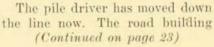
But helpful as it is, that kind of money doesn't go far when you have a young family. Artie, only 31, wanted to climb. After all he had a wife and three young daughters to support. Ed, just 34, had other ambitions. He wanted to do equally well by his wife and two young daughters.

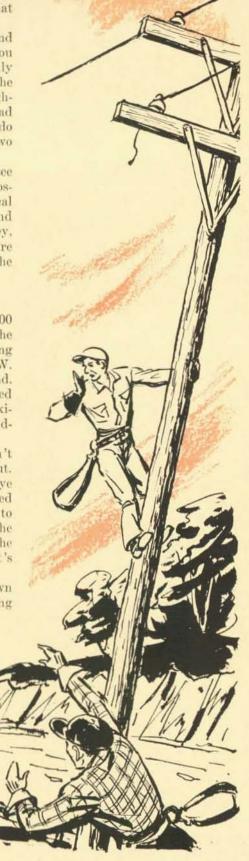
Local 245 is taking pains to see that both families get the best possible break. George Thomas, Local 245 business representative, and Jack Gillon, the local's attorney, visited both families to make sure they took full advantage of the available help.

Families Aided

Both families will get \$6,500 from a life insurance plan the union negotiated. They're getting another \$475 from the I.B.E.W. International Death Benefit Fund. Toledo-Edison has already agreed to help the survivors get the maximum possible state benefits including \$400 for burial expense.

"We know the families aren't going hungry," Thomas points out. "But we're going to keep an eye on them just in case they need special help. All of us are going to feel a little bit better about the risks of the job knowing the Union's watching out for Art's and Eddie's kids."





HIGHLIGHTS FROM THE NEWSLETTERS

Following are excerpts from recent issues of the President's Newsletters.

We had several successful elections since our last writing. At the Hoover Plant in Baltimore, the IBEW has been recognized as bargaining agent. While this plant employs only about 50 employes presently, a new factory is being built which will expand the working force to several hundred. Representative C. E. Wallace was in charge of this campaign.

Representative Dale Mace has informed us of a successful election at American Zine Products Company, Greeneastle, Indiana:

For IBEW—113 Against IBEW—3

At Beaver Dam, Wisconsin, IBEW won an election at the Malleable Iron Range Company as follows:

Eligible to vote—268 IBEW—165 Federal Labor Union 19057—75

Representative Charles S. Goidel has written us of the successful election at the General Electric Lamp Plant, Lexington, Kentucky, as follows:

Eligible Voters—117 Votes Cast for IBEW—65 Votes Cast Against IBEW—47

Representative Jerome Winterhalt reports the following results of an election at Ward Products Company, Amsterdam, New York:

Eligible—125 IBEW—114 Sheet Metal Workers—7 No Union—1 We bring you a few notes concerning negotiations around the country.

The Pennsylvania General Telephone negotiations have been completed with a \$5.00 across-the-board raise for all plant and \$2.00 for traffic and commercial, effective September 1, 1957 and \$2.00 additional on December 29, 1957.

L. U. 271, Wichita, Kansas, has ratified an agreement with the Kansas Gas and Electric Company for 5 per cent across the board and three weeks vacation after 15 years.

At the Otter Tail Power Co. at Fergus Falls, Minnesota, the final wage settlement was for a 6 per cent general wage increase.

At the Mississippi Power and Light Company, Locals 605 and 985 have voted to accept a 5½ per cent general wage increase. A number of fringe benefits were also negotiated, including 3 weeks vacation after 12 years service.

At Automotive Electric Manufacturing Company, Minneapolis, Minnesota, a 12½ cent per hour wage increase was effected.

At Iowa Public Service Company, wage increases from 5.5 per cent to 7.4 per cent have been negotiated.

At Zinseo Company in California, negotiations brought a 5 per cent general increase, an additional holiday, additional vacation after 10 years at the rate of one day per year after 10, and other improvements.

We now bring you a few economic notes. The United States Departments of Labor and Commerce report that outlays for new construction in August rose to an all-time high of \$4.6 billion.

Electricity production by utilities in July amounted to 54,347,890 kwh, a new record for July. This was 9.9 per cent over the previous July record and 4.4 per cent over the June 1957 output.

The following note will be of interest to our many members engaged in the gas operations of our utility companies under IBEW agreements.

A recent survey made by economists of the Chase Manhattan Bank in New York City, predicts that the next decade will see a 58 per cent growth in gas use and a 46 per cent gain in total energy use.

Here is an item of interest to all utility workers. Fortune magazine recently concluded a survey and lists by assets, the "first ten" companies in the United States. Note that eight utility companies are included. The list:

American Telephone & Telegraph Co. (\$16.2 billion); Pacific Gas & Electric Co. (\$1.98 billion); Consolidated Edison Co. of New York (\$1.7° billion); Commonwealth Edison Co. (\$1.35 billion); American Gas & Electric Co. (\$1.16 billion); Tennessee Gas Transmission Co. (\$1.0 billion); Public Service Electric & Gas Co. (\$949 million); Southern California Edison Co. (\$935 million); Southern Co. (\$931 million); and Detroit Edison Co. (\$833 million).

Official Report on the Referendum

IN ACCORDANCE with our Constitution, Article XXIX, Section 1, our International Executive Council authorized that a referendum be issued to our local unions for vote of all members, concerning an increase in our per capita tax. Therefore on August 2, 1957, referendum statements and ballots were forwarded to all local unions.

Following is the proposed amendment to our Constitution which was voted upon:

"Amend Article X, Sections 2, 3 and 6 to provide that the monthly per capita tax of each member ("A" and "BA") shall be increased 10 cents beginning January 1, 1958 and 10 cents additional July 1, 1958. These increases shall be placed in the General Fund."

According to our Constitution, 60 days are allotted to our local unions in which to complete their voting and have their returns in to the International Secretary. Thus the deadline for returns was October 1, 1957. The vote of our membership was overwhelmingly in favor of the referendum proposal. The total vote on October 1, 1957 was 406,112 in favor, to 87,549 against.

The detailed report on the voting by local unions is as follows:

F. 11	F	W- 4			2 124	***		14194	y 141		. 4 60
L.U.	St. Louis, Mo	For A:	garnet	L.U.	Location Vineston Det Con		Against	L.U. 246	Location Steubenville, Ohio		Against
2	St. Louis, Mo.	1357	0	116	Fort Worth, Tex	24 566	0	248	Georgetown, S. C.	186	159
3	St. Louis, Mo.	29207	0	117	Elgin, Ill	351	0	249	Geneva, N. Y	51	200
6	Pittsburgh, Pa San Francisco, Calif	1382 2197	0	120	London, Ont., Can.	282	60	251	Washington, D. C.	49 398	0
7	Springfield, Mass	282	ő	124	Great Falls, Mont Kansas City, Mo	1775	0.0	256	Jewett City, Conn Fitchburg, Mass,	87	0
8	Toledo, Ohio	642	0	125	Portland, Ore.	0	3605	257	Jefferson City, Mo.	2222	0
10	Chicago, Ill. Butler, Pa. Los Angeles, Calif	1644	0	126	Philadelphia, Pa.	520	0	259	Salem, Mass	100	0
11	Los Angeles, Calif.	8592	0	127	Kenosha, Wis.	79 225	0	262 268	Dubuque, Iowa	78 322	0
12	Fueblo, Colo,	1.51	0	130	New Orleans, La	0	1131	265	Lincoln, Nebr.	136	0
16 17	Evansville, Ind.	331	0	131	Kalamazoo, Mich	198	- 0	266	Phoenix, Ariz,	49	- 8
1.8	Detroit, Mich Los Angeles, Calif	2292 4424	0	133	Middletown, N. Y Chicago, Ill	16627	0	268 269	Newport, R. I Trenton, N. J	187	36
22	Omaha, Nebr.	431	0	136	Birmingham, Ala	819	0 -	270	Oak Ridge, Tenn	338	. 0
23	St. Paul, Minn.	830	0.	138	Hamilton, Ont., Can	0	157	271	Wichita, Kans	0	838
26	Long Island, N. Y Washington, D. C	687 1004	0	139	Elmira, N. Y.	190	11	275 276	Muskegon, Mich Superior, Wis	179 196	0
27	Washington, D. C.	350	0	141	Rochester, Pa Wheeling, W. Va	170	0	278	Corpus Christi, Tex	412	0
28	Baltimore, Md.	1259	- 0	142	Pittsburgh, Pa	588	0	279	South Boston, Va	149	0
30	Erie, Pa	348 1005	0	144	Harrisburg, Pa Springdale, Pa	283 253	0	280 281	Salem, Ore	538 120	0
32	Lima, Ohio	0	244	145	Rock Island, Ill.	429	0	284	Anderson, Ind Pittsfield, Mass	94	0
33	New Castle, Pa.	29	2	146	Descriptor III	255	0	291	Boise, Idaha	179	0
34	Peoria, Ill	346 250	0	147	Pittsburgh, Pa	0	551 491	292 293	Minneapolis, Minn Columbus, Ohio	1798	0
38	Cleveland Ohio	1349	- 0	149	Pittsburgh, Pa.	1003	0	294	Columbus, Ohio Hibbing, Minn.	42	48
39	Cleveland Ohio	342	0	150	Waukegan, Ill	37	0	295	Little Rock, Ark Berlin, N. H	488	0
40	Hollywood, Calif.	522	0	152	Deer Lodge, Mont South Bend, Ind	108	0	29.6 29.7	Berlin, N. H.	31	0
48	Hollywood, Calif. Buffalo, N. Y. Syraeuse, N. Y.	1285 227	0	158	Fort Worth, Tex.	374	113	300	Rugby, N. Dak Montpelier Vt.	205	9
40	Hollywood, Calif.	154	206	158	Fort Worth, Tex	3	84	301	Montpelier, Vt. Texarkana, Tex.	0	173
46	Senttle, Wash.	330	382	160	Minneapolis, Minn	1758	0	302	Richmond, Calif.	761	0
47	Alhambra, Calif Portland, Ore	305 1698	775	163 164	Wilkes-Barre, Pa Jersey City, N. J	106	0	303	St. Catharines, Ont.,	182	0
49	Portland, Ore	1245	0	166	Schenectady, N. Y	193	0	304	Topeka, Kans,	751	495
51	Springfield, Ill.	122	270	174	Warren, Pa	2	12	306	Akron, Ohio	361	0
53	Newark, N. J Kansas City, Mo	783 574	0	176	Chattanooga, Tenn	687 80	0	308	St. Petersburg, Fla E. St. Louis, Ill	260	901
54	Columbus, Ohio	12	8	177	Jacksonville, Fla	468	-0	310	Utica, N. Y.	0	624
56	Erie, Pa.	208	0	180	Vallejo, Calif.	0	368	311	Unattanooga, Tenn,	13	9.5
57	Salt Lake City, Utah Detroit, Mich	1767 3863	0	181	Utiea, N. Y. Lexington, Ky.	1013	0	313	Spencer, N. C Wilmington, Del	304	178
50	Dallas, Tex.	876	ő	184	Galesburg, Ill.	89	ő	314	Hayden, Ariz.	71	0
:60	San Antonio, Tex.	287	0	185	Helena, Mont.	230	.0	316	Nashville, Tenn.	0	206
64	Youngstown, Ohio Butte, Mont	37 16	25 24	190	New Braunfels, Tex Everett, Wash	25 0	318	318	Knoxville, Tenn.	108 20	11
66	Houston, Texas	180	673	193	Springfield, Ill.	317	910	322	Saskatoon, Sask., Can Casper, Wyo.	6	18
67	Quincy, Ill.	108	0	194	Shrevenort La	273	0	323	West Palm Beach, Fla.	44	27
68	Denver, Colo. Dallas, Tex. Washington, D. C.	777 355	0	195	Milwaukee, Wis. Rockford, Ill. Bloomington, Ill. Fort Myers, Fla.	598	58	324 325	Longview, Tex	12	53
7.0	Washington, D. C.	238	0	197	Bloomington, Ill.	82	0	326	Lawrence, Mass.	176 814	0
71	Cleveland, Ohio	509	0	199	Fort Myers, Fla	256	0	327	Lawrence, Mass, Dover, N. J. Oswego, N. Y.	852	0
72 73	Waco, Tex	155 784	48	200	Anaconda, Mont.	1100	10	328 329	Oswego, N. Y.	111	0
76	Tacoma, Wash.	49	. 50	202	Beaver, Pa. San Francisco, Calif	1132	1207	331	Shreveport, La Rocky Mount, N. C	341	348
77	Seattle, Wash	0	6776	203	Devils Lake, N. Dak	0	70	#32	San Jose, Calif.	0	763
78 79	Spokare, Wash, Tacoma, Wash, Seattle, Wash, Bloomington, Ill. Syracuse, N. Y. Norfolk, Va. Dayton, Ohio	80	576	205	Detroit, Mich	60	124	335	Boston, Mass.	3903	42
80	Norfolk, Va.	474	0.0	209	Logansport, Ind.	147	0	337	Chicago, Ill	92	0
82		387	- 0	210	Atlantic City, N. J Atlantic City, N. J	1268	0	338	Denison, Tex.	99	0
84 85	Atlanta, Ga	102	259	211	Atlantic City, N. J	149	0	339	Fort William, Ont.,	390	
86	Washington, D. C Rochester, N. Y	502	0	212	Vancouver, B.C., Can.	678 1011	361	341	Can. Livingston, Mont.	0	55
87	Newark, Ohio	8	12	214	Chicago, Ili.	509	0	342	Greensboro, N. C.	0	244
88	Chillicothe, Ohio	138 328	0	215	Poughkeepsie, N. Y	165	0	344 345	Prince Rupert, B. C.	361	368
93	New Haven, Conn East Liverpool, Ohio	78	0	219	Ogden, Utah	31	0	347	Mobile, Ala	504	0
9.4	Kewanee, Ill.	35	0	220	Clifton Forge, Va	2	8	348	Calgary, Alta., Can	150	114
95 96	Joplin, Mo	245	0	228	New Bedford, Mass	200	1	349	Miami, Fla	1369	. 0
08	Philadelphia, Pa.	646 1443	0	225	Norwich, Conn	200 12	27	851	Hannibal, Mo Olean, N. Y	145	0
.99	Providence, R. L	324	0	226	Topeka, Kans.	315	.0	352	Lansing, Mich.	403	0
100	Fresno, Calif	507	0	229 231	York, Pa.	127	10	353 354	Toronto, Ont., Can	1457	0 000
103	Paterson, N. J Boston, Mass	305 1662	0	282	Sioux City, Iowa Kaukauna, Wis,	37 44	10		Salt Lake City, Utah Burlington, N. C	0 4	393 15
104	Roston, Mass	580	0	235	Kaukauna, Wis.	19	0	356	Burlington, N. C Washburn, N. Dak	2	20
105	Hamilton, Ont., Can	372 84	0	236 237	Streator, Ill Niagara Falls, N. Y	92	0 0	250.7	Las Vegas, Nev	946	0
107	Hamilton, Ont., Can Jamestown, N. Y	605	0	0.00	Auberrilla N C	205	185	359	Perth Amboy, N. J Miami, Fla.	229	1039
110	St. Paul, Minn Pasco, Wash	2179	0	240	Musentine, Iowa	3	3.4	360	Oakland, Calif.	0	317
112	Pasco, Wash,	698 238	0	241	Muscatine, Iowa Ithaca, N. Y. Salinas, Calif.	75 102	0	361	Lebanon, Pa Washington D. C.	6	822
114	Fort Dodge, Iowa	87	ő	245	Toledo, Ohio	1486	.0	368	Washington, D. C. Spring Valley, N. Y	217	0 0

L.U.	Location	For A	gainst	L.U.	Location	Pos	Amelicat	r 11	Landles	Post	American
364	Rockford III	303	0	509	Lorain, Ohio	21	Against	L.U. 674	Location Boston, Mass	10	Against 98
365	Knoxville, Tenn	303	0	510	Houghton, Mich	171	0	675	Elizabeth, N. J	214	0
366	Two Harbors, Minn Easton, Pa	164 142	0	511	Valdosta, Ga	125	176	676	Pensacola, Fla	264 148	0
3.68	Chicago, III,	82	43	518	Miami, Ariz.	115	0	679	Winnipeg, Man., Can.	148	71
369	Louisville, Ky.	1669	0	520	Austin, Tex.	319	0	681	Wichita Falls, Tex	25	19
371 372	Chicago, Ill	25 18	30	522 524	Lawrence, Mass, Wahpeton, N. Dak,	115	11	682 684	St. Petersburg, Fla Modesto, Calif	603 318	0
373	Saranae Lake, N. Y	36	0	525	Danbury, Conn	67	0	686	Hazelton, Pa	239	0
374 375	Watertown, Mass,	189	10	527 528	Galveston, Tex.	326	0	688	Mansfield, Ohio	402	0
377	Lynn, Mass,	0	82	529	Milwaukee, Wis Saskatoon, Sask., Can.	268 47	0	689 690	San Francisco, Calif Mitchell, S. Dak	174 17	4
378 379	Wausau, Wis.	70	0	530	Sarnia, Ont., Can	0	82	692	Bay City, Mich	268	0
380	Norristown, Pa.	103	35	531 532	La Porte, Ind Billings, Mont,	27 20	24 41	694	Youngstown, Ohio St. Joseph, Mo	278	88
381	Chicago III	1503	0	536	Spokane, Wash,	20	19	697	Gary & Hammond, Ind.	587	0
382 384	Columbia, S. C Muskogee, Okla	258 45	85 85	538 542	Danville, Ill.	185	0	699	Alexandria, Va.	0	380
386	Texarkana, Ark.	16	12	543	Harlingen, Tex San Bernardino, Calif	164 55	129	701 702	Wheaton, Ill	2406	49
387		140	273	544	Hornell, N. Y.	0	89	703	Carlabad, N. Mex	211	0.
389	Glens Falls, N. Y Port Arthur, Tex	36 128	211	547 549	Galesburg, Ill.	3	28	706	Aberdeen, S. Dak Holyoke, Mass	12	32
392	Greenville. Obio	187	0	551	Santa Rosa, Calif. Lewistown, Mont. Durham, N. C. Watertown, N. Y.	311	237	708	Denver, Colo.	65	140
394	Auburn, N. Y Dickinson, N. Dak	.0	45	552	Lewistown, Mont	0	. 9	709	Denver, Colo,	43	0
396	Boston, Mass.	18	8	554	Watertown N V	20 280	12	710 713	Northampton, Mass Chicago, Ill	7294	0
397	Balboa, Canal Zone	284	0	556	St. Catharines, Ont., Can.	61	ő	714	Minot, N. Dak.	256	ő
399 400	Chicago, Ill	96 16	236 24	558	Saginaw, Mich	262	0	715	Milwaukee, Wis.	180	0
101	Reno, Nev.	0	220	559	Kenora, Ont., Can	1261	0	718 719	Parsons, Kans Manchester, N. H	186 182	0
402	Dillon Mont	. 0	44	561	Montreal, Que., Can	163	499	720	Galion, Ohio	247	0
403	Norfolk, Va. Corner Brook, Nfld.,	14	3	568 564	Middletown, Pa Richmond, Ind	123 82	0	721 722	Chattanooga, Tenn Cortland, N. Y	0	375
	Can.	98	0	565	Bridgenort Conn	10	17	723	Fort Wayne, Ind.	1.8	86
405	Can. Cedar Rapids, Iowa Greensboro, N. C.	828	0	567	Portland, Me.	283	0	724	Albany, N. Y.	222	0
409	Winnipeg, Man., Can.	47	182	568 569	Montreal, Que., Can San Diego, Calif	1728	1665	725 728	Terre Haute, Ind Fort Lauderdale, Fla	179 276	0
410	New Bedford, Mass	1460	. 0	570	Tucson, Ariz.	483	0	730	Newark, N. J.	198	0
412	Kansas City, Mo	164	496	571	Elv. Nev.	90	0	731	International Falls,	12	-
414	Santa Barbara, Calif Lancaster, Pa	95	0	572 573	Springhill, La Warren, Ohio	147	0	732	Portsmouth, Va	0	68 43
416	Hozeman, Mont.	. 0	106	574	Bremerton, Wash.	443	0	733	Pascagoula, Miss	0	453
417	Coffeyville, Kans	14	109 21	575 576	Portsmouth, Ohio	105	100	734	Norfolk, Va.	0	508
421	Cleburne, Tex.	47	0	577	Appleton, Wis.	107	199	736 738	Princeton, W. Va Longview, Tex	46	25
428	Mobridge, S. Dak	11	1.4	579	Brantford, Ont., Can	0	83	742	Deep River, Ont., Can	3	37
424 426	Edmonton, Alta., Can., Sioux Falls, S. Dak	622 189	0	580 581	Olympin, Wash, Morristown, N. J	139	11	748	Rending, Pa.	186	0
427	Springfield, Ill.	- 5	7	582	Pocatello, Idaho	108	0	744	Philadelphia, Pa Jersey City, N. J	124 269	63
428 429	Bakersfield, Calif Nashville, Tenn	414	0	588	Pocatello, Ídaho	. 0	226	749	Phillipsburg, N. J	239	0
430	Racine, Wis	1189	0	584 587	Tulsa, Okla. New Orleans, La	125	217 92	750 751	Pine Bluff, Ark	128	40
431	Racine, Wis. Mason City, Iowa	105	0	588	Lowell, Mass.	137	0	753	Manitowoc, Wis Norwalk, Conn	13	13
432	Mason City, Iowa	108	0	589	Jamaica, L.L. N.Y.	140	331	754	Yankton, S. Dak.	0	89
436	Winnipeg, Man., Can El Dorado, Ark	227	0	591 592	Vineland N. J.	111	334	756 757	Daytona Beach, Fla	352	0
437	Fill Borado, Ark. Fall River, Mass. Trox, N. Y. Camden, N. J. Riverside, Calif. Santa Ana, Calif. Pages City Oklo	147	0	593	Stockton, Calif Vineland, N. J Dunkirk, N. Y	4.6	0	759	Jollet, Ill	0	67 316
438	Camden N J	148 112	0	595 596	Oakland, Calif Clarksburg, W. Va	1665	0	760	Knoxville, Tenn,	2031	0.
440	Riverside, Calif	300	0	597	Danville, Ill.	58	0	761 762	Greenfield, Mass,	207 149	0
441	Santa Ana, Calif	664	0	598	Danville, Ill	87	0	763	Omaha, Neb.	461	0
444	Ponea City, Okla Battle Creek, Mich	144	0	600 603	Lake Geneva, Wis Easton, Pa	57 27	0 7	764	Keene, N. H.	0	76
447	El Centro, Calif.	124	0	604	Hoboken, N. d	142		766	Sheffield, Ala	8	317 19
449	Pocatello, Idaho Clifton Forge, Va	248	34	605	Jackson, Miss,	469		770	Huron, S. Dak. Albany, N. Y. Hagerstown, Md.	0	127
452	Burlington, Iowa	106	0	607	Orlando, Fla Shamokin, Pa	270 119	0	771	Cincipanti Ohio	59 365	0
453	Springfield, Mo	444	.0	609	Santa Cruz, Calif	52	0	775	Cheyenne, Wyo.	11	56
454 455	Susquehanna, Pa	51	311	610 615	Philadelphia, Pa Kansas City, Mo	107	13	776	Unarleston, S. C.	224	0
456	New Brunswick, N. J	121	0	616	Grand Island, Neb	144	0	778 779	Springfield, Mo	46 171	56 0
458 459	Aberdeen, Wash,	118	0	617	San Mateo, Calif	540		780	Columbus, Ga	0	289
460	Johnstown, Pa Midland, Tex	444 251	0	619 622	Hot Springs, Ark Lake City, Fla	202		781 784	Plattsburg, N. Y	30	2
461	Aurora, Ill.	201	0	628	Butte, Mont.	0	58	785	Indianapolis, Ind Weleetka, Okla.	10	240 110
462 463	Juneau, Alaska	226	7 0	624 626	Panama City, Fla Avon Park, Fla	11	6 12	787	St. Thomas, Ont., Can.	59	0
464	Covington Va	64	ő	628	Silvis, Ill.	15		788 791	Georgetown, Ont., Can Boston, Mass.	487	121
465	San Diego, Calif.	0	1678	629	Silvis, Ill. Moneton, N. B., Can.	286	0	792	La Junta, Colo,	1	7
467	Charleston, W. Va Lynchburg, Va	279	0 3	630 631	Lethbridge, Alta., Can Newburgh, N. Y	93 249	0	794	Chiengo, Ill.	546	0
469	New London, Conn	8	1	632	Atlanta, Ga.	0	173	796 797	Eufaula, Ala, Barnet, Vt.	73	16
470	Haverhill, Mass	42 102	0	633 636	St. Louis, Mo	296	0	799	Portland, Ore.	36	143
472	Millinocket, Me. Redfield, S. Dak. Lawrenceburg, Ind.	6	3	637	Bananka Va	244 529	0	800	Sacramento, Calif	6	69
478	Lawrenceburg, Ind	.14	- 0	640	Phoenix, Ariz	930	0	804	Montgomery, Ala Kitchener, Ont., Can	185	172
474	Memphis, Tenn	608	97	641	Punta Gorda, Fla.	0		805	Brantford, Ont., Can Ellenville, N. Y Little Rock, Ark,	18	2
476	Paducah, Ky	66	0	614	Baytown, Tex.	212 185		806	Ellenville, N. Y.	125	-0
477	San Bernardino, Calif	671	0	645	Phoenix, Ariz. Punta Gorda, Fla. Carlshad, N. Mex. Baytown, Tex. Kingston, N. Y.	65	0	808	Columbus, Ind.	27 17	92
478	Oswego, N. Y. Beaumont, Tex. Jackson, Miss. Indignation Ind	830	589	647 648	Little Rock, Ark Hamilton, Ohio	19		809	Oelwein, Iown	17	3
480	Jackson, Miss.	- 0	232	649	Alton, Ill.	596		811	Lenoir City, Tex Williamsport, Pa	7.77	0
481 482	ATOMORPHOLIPS AREA TALES	577	0	650	Salt Lake City, Utah	37	47	814	Clinton, Mo.	117 43	47
483	Eureka, Calif	0	516	651 652	Chicago, Ill	0 59	146	816	Padueah, Ky New York, N. Y	961	0
484	Lewiston, Me.	0	65	654	Chester, Pa. Charlottesville, Va.	187	0	817	Owosso, Mich.	10	825 29
486 487	DeKalb, III.	61	10	655 656	Charlottesville, Va Birmingham, Ala	230	0	819	Salamanca, N. Y.	3	7
488	Bridgeport, Conn.	214	10	658	Pine Falls, Man., Can.	58 25	0	820	Sarasota, Fla.	33	34
489	Bridgeport, Conn Mattoon, Ill	12	8	659	Medford, Ore	301	385	822 823	Athens, Ga. Alliance, Ohio	76 13	63
492	Montreal One, Can,	3569	8 0	661	Waterbury, Conn Hutchinson, Kans	142 92	0	827	Newark N. J.	8465	0
497.	Milwaukee, Wis Wenatchee, Wash	227	0	662	Chattanooga, Tenn	76		828 829	Marion Ohio	447	0
500 501	San Antonio, Tex	851	394	665	Lansing, Mich.	163	0	831	Marion, Ohio San Antonio, Tex	0	139
503	San Antonio, Tex. Yonkers, N. Y. Monroe, N. Y.	184	0	666 667	Richmond, Va Pueblo, Colo	484		832	Chillicothe, Ohio	313	0
504	Meadville, Pa.	- 4	23	668	Lafayette. Ind.	- 0	86	833 834	Jasper, Ala	12	286
505	Mobile, Ala St. Paul, Minn	433 802	0	669 671	Springfield, Ohio	88		835	Jackson, Tenn.	1	358
507	Hastings, Nebr	7	4	672	Norfolk, Va Front Royal, Va	21 137		836 837	Potsdam, N. Y Tulsa, Okla	325	0
508	Savannah, Ga	399	0	673	Painesville, Ohio	130		839	Augusta, Me.	146	22
									7.10		

Location	The second second second
Semillerinardino, Calif. 28 28 101 San Francisco, Calif. 1544 0 1204 Hattiesburg, Miss. 284 Shellurne Falls, Mass. 130 0 1017 Manchester, N. H. 6 7 1206 Newark, Ohio 1205 Calinesville, Fin. 202 1018 Marticolor, Conn. 1510 0 1205 Calinesville, Fin. 202 1018 Marchester, N. H. 6 7 1205 Newark, Ohio 1205 Calinesville, Fin. 202 New York, N. Y. 124 New	
September Sept	320
Sect Corinth & Tupelo, Miss. 252 0 1019 San Antonio, Tex. 0 19 1207 Canonsburry, Pa. 1 1008 100	0
Section Sect	
S55 Du Bols, Pa. 27 17 1023 Barstow, Calif. 97 0 1211 Gulfrort, Miss. 133 136 136 136 137 138	
Seil Lake Charles, La. 448 0 1028 Tupelo, Miss. 334 0 1217 St. Louis, Mo. 288 2862 Jacksonville, Fla. 0 126 1029 Woonsocket, R. 1 1 0 1218 Detroit, Mich. 22 2863 Lafayette, Ind. 0 0 27 1031 Chicago, Ill. 27160 0 1220 Chicago, Ill. 30 30 30 30 30 30 30 3	0
Seil Lake Charles, La. 448 0 1028 Tupelo, Miss. 334 0 1217 St. Louis, Mo. 288 2862 Jacksonville, Fla. 0 126 1029 Woonsocket, R. 1 1 0 1218 Detroit, Mich. 22 2863 Lafayette, Ind. 0 0 27 1031 Chicago, Ill. 27160 0 1220 Chicago, Ill. 30 30 30 30 30 30 30 3	0
Seil Lafayette, Ind.	
867 Sandusky, Ohio 27 39 1033 Ogden, Alta., Can. 14 45 1223 Portland, Me. 3 868 Bayonne, N. J. 0 412 1034 Concord, N. H. 0 312 35 1036 Newark, N. J. 112 375 1225 Indianapolis, Ind. 6 Can. 35 35 1038 Hull, Que. 20 172 Memphis, Tenn. 22 873 Kokomo, Ind. 286 0 104 Sunt Printfield, N. J. 0 38 1228 Montyville, Conn. 21 873 For St., Joe. Fla. 40 9 1042 Sunt Printfield, N. J. 7 7 7 7 123 124 Memphis, Tenn. 2 18 873 For St., Joe. Fla. 40 9 1042 Sunt Printfield, N. J. 7 7 7 7 7 123 10 18 18 18 19 123 10 10 10 10	
Sep	22
Can.	
School	
S76 Grand Rapids, Mich.	0
Str Denver, Colo.	
S81 Memphis Tenn. 173	
883 Iowa Falls, Iowa 29 9 1050 Glendive, Mont. 5 13 1241 Printadelphia, Pa. 88 85 Chicago, Ill. 186 0 1051 Moundsville, W. Va. 435 0 1246 San Francisco, Calif. 88 886 Minneapolis, Minn. 325 0 1053 Selma, Ala. 57 0 1246 Adrian, Mich. 122 887 Cleveland, Ohio 259 0 1053 Selma, Ala. 57 0 1246 Adrian, Mich. 123 889 Los Angeles, Calif. 795 0 1055 Pensacola, Fia. 0 212 1250 Rapid City, S. Dak. 88 890 Janesville, Wis. 88 0 1066 Leavenworth, Kans. 115 0 1251 Sault Ste. Marie, Mich. 48 81 Fort Collins, Colo. 66 0 1057 Woodland, Me. 0 49 1252 Manafield, Ohio 118 892 San Francisco, Calif. 0 972 1688 Rockland, Me. 155 0 1255 Wast Nyack, N. Y. 115 893 Tucson, Ariz. 12 39 1059 Baffalo, N. Y. 16 4 1259 Kansas City, Mo. 156 896 Macon, Ga. 307 0 1050 Sheboygan, Wis. 11 39 1250 Honolulu, Hawaii 1578 897 Terre Haute, Ind. 11 11 1061 Cincinnati, Ohio 0 650 1261 York, Pa. 898 San Angelo, Tex. 0 75 1062 St. Petersburg, Fla. 194 0 1262 Cambridge, Mass. 71 890 Jackson, Tenn. 14 12 1064 Richmond, Va. 0 858 1265 Oil City, Pa. 903 Gulfport, Miss. 164 0 1055 Trenton, N. J. 5 3 0 1266 Dayton, Ohio 4 904 Tallassee, Ala. 0 196 1066 Dayton, Beach, Fla. 139 0 1267 Waltham, Mass. 18 905 Newport News, Va. 12 6 1067 Warren, Ohio 91 0 1268 Boston, Mass. 18 906 Okland, Calif. 5 65 1669 Samford, Conn. 335 0 1266 Dayton, Ohio 4 909 Pittsfield, Mass. 186 0 1073 Ambridge, Pa. 0 1271 Chester, Pa. 11 909 Pittsfield, Mass. 186 0 1073 Ambridge, Pa. 0 1271 Chester, Pa. 11 909 Pittsfield, Mass. 186 0 1073 Ambridge, Pa. 0 1271 Chester, Pa. 11 909 Pittsfield, Mass. 186 0 1073 Ambridge, Pa. 0 1271 Chester, Pa. 11 909 Pittsfield, Mass. 187 0 1272 Chester, Pa. 11 909 Pittsfield, Mass. 187 0 1273 Frenton, N. J. 558 910 Watertown, N. Y. 250 0 1075 Springfield, Mass. 175 0 1276 New Orleans, La. 34 912 Cleveland, Ohio 18 70 1086 Bateron, Conn. 66 23 1284 Boston, Mass. 149 12 Cleveland, Ohio 18 70 1086 Bateron, Conn. 66 23 1284 Boston, Mass. 149 12 Cleveland, Ohio 18 70 1086 Bateron, Conn. 66 23 1284 Boston, Mass. 149 12 Cleveland, Ohio 18 70 1086 Bateron, Conn. 66 23	0
885 Chicago, III. 186 0 1051 Moundsville, W. Va. 435 dinneapolis, Minn. 324 degrand. San Francisco, Calif. 80 887 Cleveland, Ohio 259 dinneapolis, Minn. 259 dinneapolis, Minn. 0 1053 Seima, Ala. 57 doi: 1246 Adrian, Mich. 122 887 Cleveland, Ohio 259 dinneapolis, Minn. 259 doi: 1055 Pensacola, Fin. 0 212 1250 Rapid City, S. Dak. 88 889 Los Angeles, Calif. 795 doi: 1055 Pensacola, Fin. 0 212 1250 Rapid City, S. Dak. 88 891 Fort Collins, Colo. 66 ding. 0 1057 Woodland, Me. 0 49 1252 Mansfield, Ohio 11 892 San Francisco, Calif. 0 972 1058 Rockland, Me. 155 doi: 1055 West Nyack, N. Y. 17 893 Tueson, Ariz. 12 39 1059 Buffalo, N. Y. 16 dinneapolis, Mansas City, Mo. 166 894 Tueson, Ariz. 12 39 1059 Buffalo, N. Y. 16 dinneapolis, Mansas City, Mo. 166 895 Tuese Haute, Ind. 11 11 1061 Cincinnati, Ohio 0 680 1261 York, Pa. 157 897 Ashtabula, Ohio 13 2 1063 Detroit, Mich. 709 doi: 10	0
889 Los Angeles, Calif. 795 0 1055 Pensacola, Fin. 0 212 1250 Rapid City, S. Dak. 88 890 Janesville, Wis. 88 0 1056 Leavenworth, Kans. 115 0 1251 Sault Ste, Marie, Mich. 48 891 Fort Collins, Colo. 66 0 1057 Woodland, Me. 0 49 1252 Mansfield, Ohio 11 892 San Francisco, Calif. 0 972 1058 Rockland, Me. 155 0 1255 West Nyack, N. Y. 11 893 Tucson, Ariz. 12 39 1059 Buffalo, N. Y. 16 4 1259 West Nyack, N. Y. 11 896 Macon, Ga. 307 0 1060 Sheboygan, Wis. 11 39 1260 Honolulu, Hawaii 157 895 San Angelo, Tex. 0 75 1062 St. Petersburg, Fla. 194 0 1262 Cambridge, Mass. 71 898 Ashtabula, Ohio 13 2 1063 Detroit, Mich. 709 </td <td></td>	
891 Fort Collins, Colo. 60 9 109 Woodland, Me. 0 49 132 Marked, Ohlo 12 89 S82 S87 Transcisco, Calif. 0 972 1058 Rockland, Me. 155 0 1256 West Nyack, N. Y. 14 89 Tucson, Ariz. 12 39 1059 Buffalo, N. Y. 16 4 1296 Honolulu, Hawaii 157 896 Macon, Ga. 307 0 1059 Buffalo, N. Y. 16 4 1296 Honolulu, Hawaii 157 897 Terre Haute, Ind. 11 11 1061 Cheinnati, Ohio 0 680 1261 York, Pa. 15 897 Sarkafabila, Ohio 13 2 1063 Detroit, Mich. 709 0 1264 Mobile, Ala. 41 990 Jackson, Tenn. 14 12 1064 Richmond, Va. 0 588 1265 Oil City, Pa. 49 994 Jackson, Tenn. 14 12 1064 Richmond, Va. 53	0
891 Fort Collins, Colo. 60 9 109 Woodland, Me. 0 49 132 Marked, Ohlo 12 89 S82 S87 Transcisco, Calif. 0 972 1058 Rockland, Me. 155 0 1256 West Nyack, N. Y. 14 89 Tucson, Ariz. 12 39 1059 Buffalo, N. Y. 16 4 1296 Honolulu, Hawaii 157 896 Macon, Ga. 307 0 1059 Buffalo, N. Y. 16 4 1296 Honolulu, Hawaii 157 897 Terre Haute, Ind. 11 11 1061 Cheinnati, Ohio 0 680 1261 York, Pa. 15 897 Sarkafabila, Ohio 13 2 1063 Detroit, Mich. 709 0 1264 Mobile, Ala. 41 990 Jackson, Tenn. 14 12 1064 Richmond, Va. 0 588 1265 Oil City, Pa. 49 994 Jackson, Tenn. 14 12 1064 Richmond, Va. 53	0
893 Tucson, Ariz. 12 39 1059 Buffalo, N. Y. 16 4 1259 Kansas City, Mo. 16 896 Macon, Ga. 307 0 1050 Sheboygan, Wis. 11 39 1260 Honolulu, Hawaii 157 897 Terre Haute, Ind. 11 11 1061 Cincinnati, Ohio 0 680 1261 York, Pa. 1 898 San Angelo, Tex. 0 75 1062 St. Petersburg, Fla. 194 0 1262 Cambridge, Mass. 711 899 Ashtabula, Ohio 13 2 1063 Detroit, Mich. 709 0 1264 Mobile, Ala. 44 900 Jackson, Tenn. 14 12 1064 Richmond, Va. 0 558 1265 Oil City, Pa. 2 903 Gulfport, Miss. 164 0 1055 Trenton. N. J. 53 0 1266 Dayton, Ohio 4 904 Tallassee, Ala. 0 196 1066 Day	
897 Terre Haute, Ind. 11 11 1061 Cincinnati, Ohio. 0 680 1261 York, Pa. 3 898 San Angelo, Tex. 0 75 1062 St. Petersburg, Fla. 194 0 1262 Cambridge, Mass. 71 899 Ashtabula, Ohio 13 2 1063 Detroit, Mich. 709 0 1264 Mobile, Ala. 44 900 Jackson, Tenn. 14 12 1064 Richmond, Va. 0 858 1255 Oil City, Pa. 4 903 Gulfport, Miss. 164 0 1055 Trenton, N. J. 53 0 1266 Dayton, Ohio 4 904 Taliassee, Ala. 0 196 1066 Daytona Beach, Fla. 139 0 1267 Waitham, Mass. 18 905 Newport News, Va. 12 6 1066 Daytona Beach, Fla. 139 0 1267 Waitham, Mass. 18 906 Oakland, Calif.	0
899 Ashtabula, Ohio 13 2 1063 Detroit, Mich. 709 0 1264 Mobile, Ala. 44 900 Jackson, Tenn. 14 12 1064 Richmond, Va. 0 858 1265 Oil City, Pa. 4 903 Gulfport, Miss. 164 0 1065 Trenton, N. J. 53 0 1266 Dayton, Ohio 4 904 Tallassee, Ala. 0 196 1066 Daytona Beach, Fla. 139 0 1267 Waltham, Mass. 18 905 Newport News, Va. 12 6 1067 Warren, Ohio 91 0 1268 Boston, Mass. 18 906 Oakland, Calif. 5 65 1069 Stamford, Conn. 335 0 1270 Tiffin, Ohio 1 908 Greenville, S. C. 4 8 1079 Marquette, Mich. 19 0 1271 Chester, Pa. 115 909 Pittsfield, Mass. 136	. 9
900 Jackson, Tenn. 14 12 1064 Richmond, Va. 0 858 1265 Oil City, Pa	
904 Taliassee, Aia. 0 196 1066 Daytona Beach, Fla. 139 0 1267 Waltham, Mass. 18. 905 Newport News, Va. 12 6 1067 Warren, Ohio 91 0 1268 Boston, Mass. 18. 906 Oakland, Calif. 5 85 1069 Stamford, Conn. 335 0 1270 Tiffin, Ohio 1 908 Greenville, S. C. 4 8 1070 Marquette, Mich. 19 0 1271 Chester, Pa. 119. 909 Pittsfield, Mass. 136 0 1073 Ambridge, Pa. 0 1647 1273 Trenton, N. J. 58. 910 Watertown, N. Y. 250 0 1075 Springfield, Mass. 175 0 1276 New Orleans, La. 3. 911 Windsor, Ont., Can. 167 0 1080 Lancaster, Ohio 1 215 1278 Greensburg, Pa. 43. 912 Gleevland, Ohio 18 70 1081 Midvale, Utah 0 87 1280 Atlants, Ga. 1211. 912 Winston-Salem, N. C. 0 138 1086 Tacoma, Wash. 19 18 1281 Providence, R. L. 8. 914 Thorold, Ont., Can. 72 0 1087 Cookeville, Tenn. 66 23 1284 Boston, Mass. 144. 915 Charleston, S. C. 0 150 1090 Hopkinsville, Ky. 24 12 1285 Tampa, Fla. 86. 917 Meridian, Miss. 581 0 1091 Battle Creek, Mich. 12 46 1286 Louisville, Ky. 16. 920 Abiline, Tes. 171 0 1096 Blairsville, Pa. 377 0 1292 Peoria, Ill. 921 Fernie, B. C. Can. 28 4 1101 Holyoke, Mass. 30 0 1294 Hartford, Conn. 5. 922 Staten Island, N. Y. 0 29 1103 Roxbury, Mass. 17	41
906 Onkland, Calif. 5 65 1069 Stamford, Conn. 335 0 12:0 Film, Onio 1908 Greenville, S. C. 4 8 1070 Marquette, Mich. 19 0 1271 Chester, Pa. 115 909 Pittsfield, Mass. 136 0 1073 Ambridge, Pa. 0 1647 1273 Trenton, N. J. 588 910 Watertown, N. Y. 250 0 1075 Springfield, Mass. 175 0 1276 New Orleans, La. 3 911 Windsor, Ont., Can. 167 0 1080 Lancaster, Ohio 1 215 1278 Greensburg, Pa. 4 4 912 Cleveland, Ohio 18 70 1081 Midvale, Utah 0 87 1280 Atlanta, Ga. 1211 912 Winston-Salem, N. C. 0 138 1088 Tacoma, Wash. 19 18 1281 Providence, R. L. 88 914 Thorold, Ont., Can. 72 0 1087 Cookeville, Tenn. 66 23 1284 Boston, Mass. 144 916 Charleston, S. C. 0 150 1090 Hopkinsville, Ky. 24 12 1285 Tampa, Fia. 86 917 Meridian, Miss. 581 0 1091 Battle Creek, Mich. 12 46 1286 Louisville, Ky. 16 918 Covington, Ky. 0 22 1095 Toronto, Ont., Can. 0 248 1287 Tulsa, Okla. 19 920 Abiliane, Tex. 171 0 1096 Blairsville, Pa. 377 0 1292 Peoria, Ill. 921 Fernie, B. C. Can. 28 4 1101 Holyoke, Mass. 30 0 1294 Hartford, Conn. 55 922 Staten Island, N. Y. 0 29 1103 Roxbury, Mass. 17 35 1295 Grand Rapids, Mich. 15	0
908 Greenville, S. C. 4 8 1070 Marquette, Mich. 19 0 1271 Chester, Pa. 119 909 Pittsfield, Mass. 136 0 1073 Ambridge, Pa. 0 1647 1273 Trenton, N. J. 588 910 Watertown, N. Y. 250 0 1075 Springfield, Mass. 175 0 1276 New Orleans, La. 33 911 Windsor, Ont., Can. 167 0 1080 Lancaster, Ohio 1 215 1278 Greensburg, Pa. 4 1912 Cleveland, Ohio 18 70 1081 Midwale, Utah 0 87 1280 Atlanta, Ga. 1211 912 Winston-Salem, N. C. 0 138 1088 Tacoma, Wash. 19 18 1281 Providence, R. I. 8914 Thorold, Ont., Can. 72 0 1087 Cookeville, Tenn. 66 23 1284 Boston, Mass. 149 916 Charleston, S. C. 0 150 1099 Hopkinsville, Ky. 24 12 1285 Tampa, Fla. 86 917 Meridian, Miss. 581 0 1091 Battle Creek, Mich. 12 46 1286 Louisville, Ky. 11 929 Abliane, Tex. 171 0 1096 Blairsville, Pa. 377 0 1292 Peoria, Ill. 920 Abliane, Tex. 171 0 1096 Blairsville, Pa. 377 0 1292 Peoria, Ill. 921 Fernie, B. C. Can. 28 4 1101 Holyoke, Mass. 30 0 1294 Hartford, Conn. 592 Staten Island, N. Y. 0 29 1103 Roxbury, Mass. 17 35 1295 Grand Rapids, Mich. 15	6
910 Watertown, N. Y. 250 0 1075 Springfield, Mass. 175 0 1276 New Orleans, La. 3 3 911 Windsor, Ont., Can. 167 0 1080 Lancaster, Ohio 1 215 1278 Greensburg, Pa. 44 912 Cleveland, Ohio 18 70 1081 Midvale, Utah 0 87 1280 Atlanta, Ga. 1211 912 Winston-Salem, N. C. 0 138 1088 Tacoma, Wash. 19 18 1281 Providence, R. L. 88 914 Thorold, Ont., Can. 72 0 1087 Cookeville, Tenn. 66 23 1284 Boston, Mass. 144 916 Charleston, S. C. 0 150 1090 Hopkinsville, Ky. 24 12 1285 Tampa, Fla. 86 917 Meridian, Miss. 581 0 1091 Battle Creek, Mich. 12 46 1286 Louisville, Ky. 16 918 Covington, Ky. 0 22 1095 Toronto, Ont., Can. 0 248 1287 Tulsa, Okla. 16 920 Abiliane, Tex. 171 0 1096 Blairsville, Pa. 377 0 1292 Peoria, Ill. 921 Fernic, R. C. Can. 28 4 1101 Holyoke, Mass. 30 0 1294 Hartford, Conn. 52 Staten Island, N. Y. 0 29 1103 Roxbury, Mass. 17 35 1295 Grand Rapids, Mich. 15	
911 Windsor, Ont., Can. 167 0 1089 Midvaie, Utah 0 87 1280 Atlanta, Ga. 121: 912 Winston-Salem, N. C. 0 138 1088 Tacoma, Wash. 19 18 1281 Providence, R. L. 88 914 Thorold, Ont., Can. 72 0 1087 Cookeville, Tenn. 66 23 1284 Boston, Mass. 144 916 Charleston, S. C. 0 150 1099 Hopkinsville, Ky, 24 12 1285 Tampa, Fla. 86 917 Meridian, Miss. 581 0 1091 Battle Creek, Mich. 12 46 1286 Louisville, Ky. 16 918 Covington, Ky. 0 22 1095 Toronto, Ont., Can. 0 248 1287 Tulsa, Okla. 19 920 Abiliane, Tex. 171 0 1096 Blairsville, Pa. 377 0 1292 Peoria, Ill. 921 Fernie, B. C., Can. 28 4 1101 Holyoke, Mass. 30 0 1294 Hartford, Conn. 592 Staten Island, N. Y. 0 29 1103 Roxbury, Mass. 17 35 1295 Grand Rapids, Mich. 1	0
914 Thorold, Ont., Can. 72 0 1087 Cookeville, Tenn. 66 23 1284 Boston, Mass. 144 915 Charleston, S. C. 0 150 1090 Hopkinsville, Ky. 24 12 1285 Tampa, Fla. 86 917 Meridian, Miss. 581 0 1091 Battle Creek, Mich. 12 46 1286 Louisville, Ky. 11 918 Covington, Ky. 0 22 1095 Toronto, Ont., Can. 0 248 1287 Tulsa, Okla. 16 920 Ablilane, Tex. 171 0 1096 Blairsville, Pa. 377 0 1292 Peoria, Ill. 921 Fernie, B. C. Can. 28 4 1101 Holyoke, Mass. 30 0 1294 Hartford, Conn. 55 922 Staten Island, N. Y. 0 29 1103 Roxbury, Mass. 17 35 1295 Grand Rapids, Mich. 1	
916 Charleston, S. C. 0 150 1090 Hopkinsville, Ky. 24 12 1285 Tampa, Fla. 86 917 Meridian, Miss. 581 0 1091 Battle Creek, Mich. 12 46 1286 Louisville, Ky. 15 918 Covington, Ky. 0 22 1095 Toronto, Ont., Can. 0 248 1287 Tulsa, Okla. 16 920 Abilane, Tex. 171 0 1096 Blairsville, Pa. 377 0 1292 Peoria, Ill. 921 Fernic, B. C. Can. 28 4 1101 Holyoke, Mass. 30 0 1294 Hartford, Conn. 57 922 Staten Island, N. Y. 0 29 1103 Roxbury, Mass. 17 35 1295 Grand Rapids, Mich. 1	
918 Covington, Ky. 0 22 1095 Toronto, Ont., Can. 0 248 1287 Tulsa, Okla. 16 920 Ablilane, Tex. 171 0 1096 Blairsyille, Pa. 377 0 1292 Peoria, Ill. 921 Fernie, B. C. Can. 28 4 1101 Holyoke, Mass. 30 0 1294 Hartford, Conn. 50 922 Staten Island, N. Y. 0 29 1103 Roxbury, Mass. 17 35 1295 Grand Rapids, Mich.	0
920 Abilane, Tex	. 0
922 Staten Island, N. Y 0 29 1103 Roxbury, Mass 17 35 1295 Grand Rapids, Mich	42
	40
926 Chicopee, Mass 119 0 1107 Anamosa, Iowa 16 5 1302 Storm Lake, Iowa	334
927 Knoxville, Tenn	
931 Cedar Rapids, Iowa 0 162 1111 Einira, N. Y 241 0 1310 Washington, D. C 165	0
	48
934 Kingsport, Tenn. 573 0 1113 Lancaster, N. H. 0 24 1315 Mobile, Ala. 2: 938 Logan, W. Va. 114 0 1115 Hackensack, N. J. 28 0 1316 Macon, Gn. 295 940 Russell, Ky. 0 192 1116 Tucson, Ariz. 313 0 1318 Halifax, N. S. Can.	
942 Fort Worth, Tex	
948 Flint, Mich	324
949 Austin, Minn, 131 383 1125 Binghamton, N. Y 281 0 1323 Rockwood, Tenn, 956 Troy, Ohio 25 0 1126 Hornell, N. Y 17 48 1326 Bangor, Me 180	0
951 Plattsburg, N. Y 104 0 1127 Richmond, Ind 4 14 1327 Providence, R. L 2	
953 Eau Claire, Wis, 63 217 1130 Trenton, N. J 376 0 1330 Jersey City, N. J	8
960 El Paso, Tex	7
6ct Telego N V 0 149 1135 Newbort News, Va. 14 83 1330 Newark, N. J. 1111111 913	
965 Beaver Dam, Wis 131 879 1139 New Orleans, La 36 32 1339 Buffalo, N. Y 39	1387
966 Lancaster, N. Y 266 0 1140 Quebec, Que., Can 15 0 1340 Newport News, Va 173 968 Parkersburg, W. Va 311 0 1141 Oklahoma City, Okla 428 0 1343 Trenton, N. J	0
969 Grand Junction, Colo 154 0 1147 Wisconsin Rapids, Wis., 14 7 1347 Cincinnati, Ohio 970 Kelso-Longview, Wash 11 15 1149 Kapuskasing, Ont., Can. 97 0 1349 Rock Island, Ill	
971 Williston, N. Dak	
0 1159 William Pares Pa 67 0 1253 Landwille Ky 19	4
975 Bismarck, N. Dak	421
977 Meriden, Conn 82 0 1161 Philadelphia, Pa 157 0 1356 West Orange, N. J 261 279 Escapaba Mich	
979 Escanaba, Mich	0
981 Newark, Ohio 427 0 1169 Minvankee, wis 1294 0 1361 Pekin, Ill. 1894 0 1361	309
983 Muskegon, Mich 25 13 1172 South Haven, Mich 235 0 1363 Boston, Mass	15
985 Cleveland, Wiss 168 0 1175 Essex, Conn	0
986 Gillon, Ollo Gillon, Ollo Gillon, Ollo Gillon, Ollo Gillon, Ollo Gillon, G	223
988 Saco, Mont	
995 Baton Rouge, La 0 447 1184 Chester, Pa 136 0 1373 Thompsonville, Conn 17	17
007 Part Angeles Wash 8 3 1186 Honolulu Hawaii 1041 0 1375 Niagara Falls, Ont.,	
998 Vermilion, Ohio 20 3 1189 Fulton, N. Y. 15 1 Can. 29 3 1189 Fulton, N. Y. 15 1 163 0 1376 Roanoke, Va 20 2 1190 Alpena, Mich 163 0 1376 Roanoke, Va 20 2 1190 Alpena, Mich 163 0 1376 Roanoke, Va 20 2 1190 Alpena, Mich 163 0 1376 Roanoke, Va 20 2 1190 Alpena, Mich 20 2 1376 Roanoke, Va 20 2 13	123
Can. 95 15 1191 West Palm Beach, Fla. 0 296 1377 Cleveland, Ohio 422 98 290 1193 Atlanta Ga 44 0 1381 Mincola, N.Y. 0	1678
	69
1002 Tulsa, Okla. 0 503 1194 Sandusky, Ohio 148 0 1383 Baltimore, Md. 0 1003 Nelson, B. C., Can. 11 6 1196 Pawtucket, R. I. 671 0 1385 Albany, N. Y. 365 1005 New York, N. Y. 1331 0 1197 Emmaus, Pa. 22 210 1387 Jersey City, N. J. 36	

L.U.	Location	For	Against	L.U.	Location	For	Louinst	L.U.	Location	For	Against
1390	Springhill, La	0	97	1600	Lincoln, Nebr	11	0	1837	Portsmouth, N. H	52	50
1392 1393	Fort Wayne, Ind Indianapolis, Ind	0	905 2484	1601 1603	Cape Girardeau, Mo St. Catharines, Ont,	1	20	1841	Philadelphia, Pa	1324	0
1394	Zanesville, Ohio	19	10		Can.	840	0	1843 1844	Columbus, N. Dak Lorain, Ohio	17	20
1398 1399	Dunkirk, N. Y Chicago, Ill	30 584	0	1606	New Haven, Conn	10	1	1847	New Haven, Conn	10	23
1400	Baltimore, Md	30	44	1607 1613	Milwaukee, Wis St. Louis, Mo	28	558	1850	Tampa, Fla.	2 3	37 22
1402	Pittsburgh, Pa Wilmington, Del	344	0	1613	Kansas City, Mo	561	0	1854	Cambridge, Ohio	46	175
1404	Montreal, Que., Can	18	0	1614	New York, N. Y St. John's, Nfld., Can	1272	361	1857 1858	Roseile, N. J Davenport, Iowa	290 11	0
1405	Flin Flon, Man., Can	167	0	1617	St. Louis, Mo	18	0	1861	Terrace Bay, Ont.,		
1414	Hilo, Hawaii	124	0	1621 1629	Childersburg, Aln.	245	0	1863	Can, Charlotte, N. C.	12 66	4
1420	Denver, Colo	0	7	1631	Childersburg, Ala Harmon, N. Y	301	0	1864	Chicago, Ill New York, N. Y	54	42
1422	San Antonio, Tex Bloomington, Ind	1744	22	1634 1635	Wilkes-Barre, Pa Johnstown, Pa	30	14	1869	New York, N. Y Birmingham, Ala	215	16
1426	Grand Forks, N. Dak	574	0	1637	Erie, Pa	39	32	1872	Miami, Fla	16	- 5
1427	Chicago, Ill. New York, N. Y.	1796 769	0	1643 1646	Upper Sandusky, Ohio	10 25	20 17	1873	Vicksburg, Miss,, Jacksonville, Fla	324 12	19
1432	Charlottetown, P.E.I.,			1648	Ludlow, Ky Jersey City, N. J	7	21	1878	Aurora, III.	0	266
1434	Can. Richmond, Va	40	78	1651 1652	Halifax, N.S., Can	216	.9	1879	Aurora, Ill.	428	0
1435	Jackson, Miss	. 8	18	1654	St. Louis, Mo Ottawa, Ohio	803	0	1880 1882	Blue Island, Ill Ottawa, Ill	112	32
1486 1489	Boulder, Colo	19	28	1655	Peterborough, Ont.,	10	0.1	1.883	Wilkes-Barre, Pa	35	.0
1440	St. Louis, Mo	1564 34	0	1658	Can. Pine Bluff, Ark.	193	21	1885	Sherbrooke, Que., Can Sherbrooke, Que., Can	95 78	0
1441	Peoria, Ill	855	0	1664	CHICHORIE IN L	0	61	1895	Concord, N. H	25	0
1444	Chiengo, Ill.	217	204	1666 1667	Lancaster, Pa Waterbury, Conn	2026 234	0	1901	Peru, Ind	27	18 64
1446	Baltimore, Md	32	0	1671	Birdsboro, Pa	58	- 0	1908	Cocon, Fla	9	27
1447	Detroit, Mich Philadelphia, Pa	404	0	1673 1674	Woodbridge, N. J Niagara Falls, Ont.,	0	284	1909 1912	Aiken, S. C.	51 38	0
1449	Los Angeles, Calif	0	57		Can.	29	41	1913	Southern Pines, N. C Philadelphia, Pa	4	28
1450	East Providence, R. I	31 114	2	1677	New Haven, Conn	141	0	1914	Harwick, Pa.	220	0
1452	York, Pa		0	1682	Richmond, Va	39	118	1917	West Orange, N. J Lancaster, Pa.	183 28	0
1455	St. Louis, Mo	27 272	248	1684	Roseville, Calif	10	2	1920	North Platte, Nebr	52	0
1456 1459	Allentown, Pa Evanston, Ill	216 409	0	1688 1690	Pickstown, S. Dak Olean, N. Y	25 197	24	1921	Wauseon, Ohio Lynbrook, L. L. N. Y	266 469	0
1460	Joliet, Ill.	0	561	1691	Bellefontaine, Ohio	2	67	1923	Hamiet, N. C.	48	0
1461	Waukegan, Ill Columbus, Ohio	440	0 2	1692 1693	Athens, Tex	55	56 56	1924	Fernandina Beach, Fla.,	95	0
1464	Kansas City, Mo	965	0	1700	Clearfield, Pa.	215	0	1927 1930	Philadelphia, Pa Three Rivers, Que.,	38	.0
1466 1467	Columbus, Ohio	41	47	1701 1703	Owensboro, Ky	214	0.00		Can.	ñ	0
1469	Streator, Ill.	131	0	1707	El Dorado, Ark	13	209	1931 1932	Pittsburgh, Pa Midland, Ont., Can	9	42
1470	Streator, Ill	13136	0	1708	Brockville, Ont., Can	58	0	1934	Atlanta Ca	17	9
1472	St. John, N.B., Can Joplin, Mo	646 307	0	1710	Los Angeles, Calif St. John, N. B., Can	4994	19	1935 1939	Clarksburg, W. Va Childress, Tex.	23 14	0
1475	Centralia. Ill.	0	36	1714	Bangor, Me.	ā	13	1940	Alpha N T	52	0
1476	Jarratt, Va.	10	9	1717	Prince Albert, Sask.,	0	18	1941	Harrisburg, Pa.	170	.0
1480	St. John, N.B., Can,	213	0	1718	Can, Waldorf, Md	45	0	1942 1943	Montgomery, Ill Bridgewater, N.S., Can.	26 14	15
1482	Labanas Pa	90	0	1721	Marquette, Mich	0	21	1945	Clarks Hill, S. C	15	0
1484	Syracuse, N. Y Logan, Ohio	423	21	1724	Wheeling, W. Va Bound Brook, N. J	118	0	1946	Jacksonville, Fla Valdosta, Ga	17	65
1488	Cincinnati, Ohio	2	16	1734	Minto, N.B., Can.	86	0	1948	Middletown, N. 1.	114	0
1489	Cheyenne, Wyo	18	14	1735	Three Rivers, Que.,	639	0	1949	Sherbrooke, Que., Can Williamsport, Pa	49	94
1491	Enterprise, Fla.	10	5.5	1789	Barrie, Ont., Can	38	0	1956	Pittsburgh, Pa	422	0
1498	Jackson, Miss.	14	6 8	1740 1741	Urbana, Ohio Myerstown, Pa	98 56	0	1957	East Butler, Pa	169	0 0
1.499	Chelsen, Mass.	461	0	1742	Ironwood, Mich,	0	33	1958	Richland, Wash, Hollywood, Fla	24	232
1500	Chicopee, Mass	844	57	1744	Fort Frances, Ont.,	0.	47	1964	Peterborough, Ont.	00	
1505	Frankfort, Ind	11545	0	1748	Can, Grand Falls, N.B., Can.	7	3	1965	Can. Tallahassee, Fla	65	66
1510	Aurora, Ill. Two Rivers, Wis,	244	0	1749 1751	Johnsonville, Tenn Elizabeth, N. J	.0	165 79	1966	Toronto, Ont., Can	17	44
1513	THE COURT SERVICE TANKS AND ADDRESS OF THE PARTY OF THE P	20	2	1752	DeKalb, Ill.	8	36	1967	Kendallville, Ind White Plains, N. Y	252 51	0 7
1514	Hanson, Mass	132	0	1754	DeKalb, Ill. New Bedford, Mass,	12	8	1969	Redwood City, Calif	0	1919
1515	Dixon, Ill,	493 139	0	1755	Plymouth, N. H Loveland, Colo	39	29	1970	Tampa, Fla Livingston, Mont	10	38 28
1519	Joliet III.	102	0	1760	South Bend, Ind.	13	29	1972	Allentown, Pa	34	0
1520	Scranton, Pa	452 0	2068	1761	Cody, Wyo,	10	16 10	1978	Bale Comeau, Que., Can. Wabash, Ind.	40	41
1524	St. John, N.B., Can	1.4	9	1763	Bluffton, Ohio	0	40	1976	Plymouth, Ind	714	0
1526	Irwin, Pa	189 205	0	1766 1774	Oakville, Ont., Can Newark, N. J.	46 263	0	1977	Tipp City, Ohio St. Petersburg, Fla	0 3	374 43
1528	Moneton, N.B., Can	135	0	1775	Grand Rapids, Mich	117	0	1979	Charlottetown, P.E.L.	0	4943
1529	Windsor, Ont., Can Evanston, Ill	208	23	1776	Irwin, Pa	10 12	38 22	1980	Can. Monroeville, Pa. Montpelier, Vt.	31	0 2
1531	Albany, Ga.	88	0	1780	Cranston, R. I.	7	20	1981	Montpelier, Vt.	11	6
1533 1538	Fairbanks, Alaska Cambridge, Ohio	0	302 14	1781	Vallejo, Calif	30 1410	59	1982	Council Builts, love	11	7
1539	Maywood, Ill	437	0	1784	Mobile, Ala	0	6	1988	Albuquerque, N. Mex Hooksett, N. H Corpus Christi, Tex	38 14	97
1540	Joliet, Ill.	208	0	1788	Toronto, Ont., Can	7.5	87	1990	Corpus Christi, Tex	20	0
1542	Pawtucket, R. I Sycamore, III	33	274	1789	Washington, N. J Wausau, Wis	804 16	180	1991	Glen Lyn, Va	59	20
1544	Boston, Mass.	25 77	20	1794	Paris, Tex.	103	0	TOT	\LS	406112	87549
1547 1548	Anchorage, Alaska Ketchikan, Alaska	90	176	1799 1803	Saratoga Springs, N. Y. Nelsonville, Ohio	192.	. 0		THE PROPERTY OF THE PARTY OF TH		
1549	Fort Wayne, Ind	13	21	1805	Baltimore, Md	1454	0	70	REFERENDUM RETU seeived after October 1, 19:		90.000
1551	Beaumont, Tex	58 13	8	1806 1812	Cicero, Ill	2312	0		cluded in the official count		mue to
1554	Cleveland, Ohio	217	. 0		Can,	44	0	L.U.	Location -		Against
1559	Washington, D. C	0	28	1813 1814	Buffalo, N. Y	51 301	0	37	New Britain, Conn	141	.0
1564	Cincinnati, Ohio Gadaden, Ala	1.1	32 0	1815	Niagara Falls, Ont.,		0	108	Tampa, Fla. Albany, N. Y. Victoria, B. C., Can.	188	34 524
1567	West Nyack, N. Y Gloversville, N. Y	12 12	6	1816	Can	117	0	230	Victoria, B. C., Can	195	236
1574	Hattiesburg, Miss	73	0	1819	Moss Point, Miss, Earlville, Ill	117	22	254 283	Boise, Idaho	627 17	15
1576	Preston, Ont., Can	7	5 28	1820	Long Branch, N. J	307	0	288	Waterloo, Iowa Poughkeepsie, N. Y	1.7	12
1577	Mayfield, Pa	794	0.	1821 1822	Muncie, Ind	129 93	0	320 333	Poughkeepsie, N. Y Portland, Me	699	455
1582	Aurora, Ill.	659	0	1823	Denver, Colo,	343	0	523	Ajo, Ariz. St. Joseph, Mo.	17	. 9
1583	Palatka, Fla	101 380	0	1824 1826	Alliance, Ohio Pittsburg, Kans,	18 12	17	545 586	Ottawa, Ont., Can.	10	989 17
1589	Leaside, Ont., Can	23	3	1828	North Plainfield, N. J	5	60	602	Amarillo, Tex.	97	388
1592	Lock Haven, Pa St. Louis, Mo	0	63 39	1832 1833	Kansas City, Mo Horseheads, N. Y	781	0	611	Albuquerque, N. Mex	116 1940	216
1598 1599	Flin Flon, Man., Can Detroit, Mich.	89	19	1834 1835	Stuttgart, Ark	97	7	646 653	Sheridan, Wyo,	0	54
	Editoria Milan Privilla		2.41	1000	canonary and criticia		0	000	Miles City, Mont	0	91

L.U.	Location	For	Against	L.U.	Location	For	Against	L.U.	Location	For	Against
664	New York, N. Y	803	0	1083	Matawan, N. J	200		1596	Meadville, Pa	17	19
678	Scranton, Pa	64		1098	Pawtucket, R. I.	200	460	1623	Zanesville, Ohio	10	01
717	Boston, Mass	39		1144	Warren, Ohio	35	21	1632		16	9
729	Ridgecrest, Calif	62		1148	Fredericton, N. B., Can.		41		Lansing, Mich	910	0
741	St. Marys, Ga	0	10	1158	Newark, N. J.	52	0	1639	Chicago, Ill.	316	10
747	New Haven, Conn	251	10			896	******	1681	Cornwall, Ont., Can	F 1 0	10
772	Columbia, S. C.	328		1160	Marion, Ind	100	1998	1687	Sudbury, Ont., Can	510	0
798	Chicago, Ill.			1187	Kitchener, Ont., Can	12	0	1695	Toronto, Ont., Can	. 9	1
815	Dalhousie, N. B., Can	15		1213	Champaign, Ill,	. 0	13	1726	Hamilton, Ont., Can	-11	
821	Vannasie, N. B., Can	25		1235	Marinette, Wis	9	2	1756	Syracuse, N. Y	9	42
842	Vernon, B. C., Can	43	. 44	1242	Providence, R. I	0	19	1767	Tacoma, Wash	21	7.2
	Utiea, N. Y.	24	0	1253	Augusta, Me	184	0	1802	Sarnia, Ont., Can	0.	51
843	Scottsbluff, Nebr	76		1305	Pittsburgh, Pa	19	4.6	1809	Waco, Tex.	- 7	8
866	Kansas City, Kans	0	81	1345	Newark, N. J	50	240	1836	Nashville, Tenn	57	0
945	Monticello and			1362	Cedar Rapids, Iowa	2562	- 0	1859	Cicero, Ill.	77	22
	Liberty, N. Y	107	0	1388	Masson, Que., Can	33	22	1903	Montevallo, Ala	9	14
990	La Crosse, Wis	162	0	1407	Waterville, Me	181	0	1905	Pembroke, Ont., Can	20	0.
992	Oneonta, N. Y	268	0	1416	Yarmouth, N. S., Can	16	0	1919	Pittsburgh, Pa	19	4
994	Brewster, N. Y	99	0	1465	Fall River, Mass	18	6	1937	Cantonment, Fla	13	- 0
1018	Parkersburg, W. Va	9	56	1501	Baltimore, Md	52	157	1974	Omaha, Nebr	32	20
1068	Elizabeth, N. J	384	0	1502	Ipswich, Mass	0	414	0.25775471			
1079	Mt. Clemens, Mich	243	0	1595	Toronto, Ont., Can	45	21		TOTALS	12,637	7,065
	SCHOOL MANAGEMENT AND STATE OF THE SECOND	-	18	(INCOME)	CALCACTOMA CONTRACTOR CACCAS	200			AMERICAN STATE OF THE	120000	1020000

Matter of Seconds

(Continued from page 17)

crew is moving in. Soon, cars will be whizzing over the spot where Art and Eddie lay. Ten thousand motorists will go past there never knowing.

At Local 245, they'll be a long time forgetting.

. . .

The editor and staff of the Journal wish to express their appreciation to George Thomas, business manager of L. U. 245, Toledo, Ohio, for having the above well-written and interesting story prepared and sent to us. We hope it will make more of our members realize that life and death can be just a "matter of seconds," and that it will encourage them to keep safety constantly in their thoughts.

A brief follow-up to the tragic story of Art and Eddie may prove interesting to our readers.

Following is a letter which appeared in the October 11, 1957 issue of *The Toledo Blade*. It is publicity like this which is certainly of help to all in the labor movement.

"To the Editor of The Blade's Daily Forum:

"It seems to me that many people do not get a clear picture of unions because the good they do seldom gets in the newspaper.

"My husband was a good rankand-filer. He was convinced that the union helped us live better.

"Recently he and another young father were killed while working.

"George Thomas, the business

representative of IBEW Local 245, immediately came to us to see what the union could do to help. The union's attorney made sure we got all the benefits we had coming. Members of the union made a personal donation of \$382.50 to both myself and Mrs. Hardak.

"I'm sure my three young daughters will have it a little easier because the union did all it could for us in our time of trial.

"It's not so much the money as knowing they all wanted to help and stood behind us in an emergency.

"I want to thank the union for all it has done for us, and I hope everybody in Toledo can know about it.

> "Mrs. M. Kwiatkowski, 596 Junction Avenue, Toledo, Ohio"

Local Six's Young Apprenticeship Program







They start their apprentices young in Local Union 6, San Francisco, Calif., if you are to believe these pictures. At left is Nancy Wallace, a young female wireman apprentice while in the center is equally young twin brother Jimmy Wallace, likewise a lineman learner. He learns so well, that in the last panel he is holding up a pole!

Department of RESEARCH and EDUCATION

A New Name and New Duties

The name of the Research Department has been changed to reflect the new functions of the department. The department is now officially known as the Department of Research and Education. Although the department has answered requests for material on trade union education programs in the past year, it has not attempted to undertake a program which will be tailored to the needs of the Brotherhood's membership. A few months ago President Freeman and Secretary Keenan, recognizing the need of a more positive approach to the problems of education, decided that the Research Department should be charged with the responsibilities for the promotion of Trade Union and Safety Education. Of course, preparation for conducting a Trade Union Education program in a union like ours is not done overnight. To initiate a successful program an enormous amount of work and planning must be done. The Department of Research and Education is in the development stages of the program at this time. We are taking the opportunity in this month's notes to explain some general thoughts and principles about the program which will be undertaken.

Why Trade Union Education?

The population of the United States today is over 170 million people and out of that number at least 15 million are union members. It can be seen from these figures that the union member is in the minority in this country. As a minority group, labor's aims and principles are widely distorted and exaggerated because another minority group wants total annihilation of the labor unions and the labor movement. Greedy and fanatical elements in commerce and industry want workers to base their lives and futures on the whims and fancies of those business executives who look upon the workers as just another raw material-as commodities. The largest and most effective means of communication such as the press, radio, and television are influenced by sponsors and advertisers who see that nothing detrimental to their thoughts and interests is communicated to the public. It is not unusual to turn on the radio or TV and find dramatic stories with inferences against labor and labor leaders. The newspapers today are filled with many misleading headlines and stories. It the light of these distortions, the union member who is not familiar with the long history of periodic attempts to discredit the union movement, may begin to doubt the value of his own union membership. When an effective education program is conducted, the members will learn the true facts and will fully understand and appreciate the labor movement.

A well informed worker can help to educate the other members of the community. People will soon learn that a strong labor movement benefits the whole community as well as union members. One of the best advertisements for the labor movement is an informed member, who can explain his function as a union member and how unions benefit other members of the community.

Educational programs produce leaders who might otherwise have never exercised their full potential. The functions of labor unions are increasing because of the vast complexity of our social and economic life and to perform these functions more and better informed leaders are needed. Labor must have experts in every field. As the rank and file must provide these leaders, every member is a possible leader. The only way to develop the potentials of the greatest number of individuals is through an active education program in which they are participants.

We all know that an intelligent and (Continued on page 63)

Cost of Living Soars To All-Time Peak Rising Thirteen Months In Row

CONSUMERS' PRICE INDEX-U. S. AVERAGE

Source: U. S. Department of Labor Bureau of Labor Statistics (Average, 1947-1949 = 100)

triterage, that they are											
		All			Housing						
Date		Items	Food	Apparel		Rent					
Month	Year	Combined			Total	Only					
September	1949	102.1	101.1	97.9	103.2	105.7					
September	1950	104.4	104.0	99.2	107.1	109.5					
September	1951	111.6	112.5	109.3	112.9	114.2					
September	1952	114.1	115.4	105.8	114.8	118.3					
September	1953	115.2	113.8	105.3	118.4	126.0					
September	1954	114.7	112.4	104.3	119.5	128.8					
September	1955	114.9	111.6	104.6	120.4	130.5					
September	1956	117.1	113.1	106.5	122.5	133.4					
September	1750										
October	1956	117.7	113.1	106.8	122.8	133.4					
November	1956	117.8	112.9	107.0	123.0	133.8					
December	1956	118.0	112.9	107.0	123.5	134.2					
January	1957	118.2	112.8	106.4	123.8	134.2					
February	1957	118.7	113.6	106.1	124.5	134.2					
March	1957	118.9	113.2	106.8	124.9	134.4					
April	1957	119.3	113.8	106.5	125.2	134.5					
May	1957	119.6	114.6	106.5	125.3	134.7					
June	1957	120.2	116.2	106.6	125.5	135.0					
July	1957	120.8	117.4	106.5	125.5	135.2					
August	1957	121.0	117.9	106.6	125.7	135.4					
September	1957	121.1	117.0	107.3	126.3	135.7					
NOTE: Increase	in past 12	months, "All Its	ems," 4.0 ir	ndex points,	or 3.4%.						

Details History of City's Street Lights

L. U. 1, ST. LOUIS, MO .- The start of this story goes back to about 1919 when about this time the officials of the City of St. Louis decided the city could use some much needed improvements and proposed to float a bond issue for the sum of three million dollars (a mere drop in the bucket even in those times) but the program included no provisions for electrical improvements of any kind. This was called to the attention of both Local No. 1 and Local No. 2, and a joint committee was formed to try to promote a start to electrify the city's street lighting system. At that time the only electrical street lighting was in the downtown district. These street lights were 500-volt carbon arc lights, suspended on any kind of a pole that would support them. Some cast iron poles were only a streak of rust,

These lights were serviced and maintained by arc lamp trouble shooters using horse and a two-wheeled cart for transportation. Later a battery-powered automobile with an adjustable ladder was used. The street lights in the residential districts were all equipped to burn artificial gas, and gasoline where gas was not avail-

This committee was successful in obtaining an additional one million dollars for electrical street lighting in this bond issue. The bond issue was passed and contracts were let to electrify only the gasoline-powered street lights. Eventually the entire

city was electrified.

Now the City of St. Louis is in the process of scrapping most of the present street lighting system and replacing it with a new and modern system. The present system consists of concrete poles of various heights



with plain glass luminaries. Feeders are of armored lead sheathed cables, direct burial, operated by 2300-volt variable transformers.

The new system will be of the Mercury Vapor type suspended from 35-foot concrete type poles with direct burial non-metallic type wire. A local electrical contractor, the

A local electrical contractor, the Electric Service Company which has long employed members of Local No. 1, has been successful in securing contracts for the installation of this work

This is their first major venture into the street lighting branch of the industry, and both labor and the city are pleased with their relations with this company.

The Electric Service Company was recently awarded a contract for the washing of all luminaries and the replacing of lamps and glass.

This is a 100% union job with Local No. 2, the outside local getting the bulk of this work.

The washing of these fixtures is done by members of Local No. 1617, one of the smallest locals in the IBEW—just 22 members.

Local No. 1 is pleased to give this recognition to a contractor who has been an employer of our members for so many years.

Be talking with you again next month.

FRANK KAUFFMAN, P.S.

Local 3 Man Appointed N.Y. City Commissioner

L. U. 3, NEW YORK, N. Y.—One of the highest honors which has been paid to a Local 3 member came on September 25th when our Recording Secretary Armand D'Angelo became Commissioner of Department of Water Supply, Gas and Electricity in New York City by appointment by Mayor Robert F. Wagner.

Brother D'Angelo who has been a trade unionist for almost a quarter of a century is only 44 years old and had risen to the post of assistant business manager when Mayor Wagner in 1955 named him Deputy Commissioner of this important New York City department. At a special swearing-in ceremony friends and associates of Commissioner D'Angelo watched Mayor Wagner administer the oath of office. This was followed by tributes from Thomas A. Murray, President of the New York State Federation of Labor; Martin Lacey, President of the AFL Central Trades and Labor Council of Greater New York; United States Customs Judge Paul Rao; city officials and civic figures. Local 3 members are quite proud that an IBEW member has been selected to head this department with more than 3,000 workers.

Our union is planning, in coopera-

Progress In St. Louis





St. Louis, Missouri, is in the process of replacing its old-fashioned street lights with the last word in mercury vapor lights. Fully equipped trucks of the Electric Service Co. make the work of setting the poles much easier for the men employed on this job. They are members of Local 2, St. Louis. Right: No more digging holes by hand when you have this power auger to do the hard work.

In Local 1's Jurisdiction





It was a cold winter's day with plenty of snow when employes of Union Electric Co., the local power and light company (not union then) removed their obsolete 500 volt D.C. over head arc light street lighting system. This picture at left was taken shortly after 1920 and shows the new city-owned incandescent street lighting poles in operation. The automobile was battery powered. The picture at right shows the old and the new. Incandescent pole on the right was installed in the early 1900's (exact dates not available at this time). Mercury vapor light pole on the left is part of the system now being installed on a main traffic artery leading from the west residential section direct to downtown.



Power shovels and trench diggers of the Electric Service Co. of St. Louis make short work of ditching for the laying of cables on this street lighting job.

tion with other labor groups and the United Housing Foundation, a new cooperative housing development to cost \$22,500,000. The city government has approved acquisition of a site for the development which will consist of four, 20-story apartment buildings with 17, 28-housing units at an average monthly carrying charge of \$21 a room.

Our membership has called upon all Local 3 members to support actively AFL-CIO President George Meany in labor's battle against racketeers. It also voted to send letters of congratulations on his appointment as the first labor man to be a full United States delegate to the United Nations.

Business Manager Van Arsdale ad-

dressed the Industrial Union Department recently and emphasized the need for workers having an annuity fund as well as pensions.

fund as well as pensions.

"We think," said Van Arsdale,
"after 16 years of pension experience
that pension plans alone are oldfashioned. We think every worker
also needs an annuity fund as is now
provided by our local."

Local 3 members are very proud and happy to learn that Secretary Joseph D. Keenan was appointed as a fraternal delegate to the British Trades Union Congress which took place in England. His message to the British union people was reprinted in our union paper.

Our union, by resolution of officers and members, paid its respect to the memory of Brother Charles Paulsen with a resolution lauding him as "a pioneer in the trade union movement."

THOMAS VAN ARSDALE, P.S.

Toledo is Host to Apprentice Conference

L. U. 8, TOLEDO, OHIO—We have started a cable-splicing school here for journeymen and there are two classes both being taught by a member of the local, Brother Robert Eddleman, with a total of 78 members enrolled.

Toledo was host to the Seventh Ohio Apprenticeship Conference held September 23-24-25, at the Commodore Perry and Secor Hotels.

The keynote address at the conference dinner was given by Under Secretary of Labor James O'Connell.

At the electrical section of the conference, Morris Dorn, chairman, Toledo Area Electrical J.A.C. represented management, and Brother Art Lang, secretary, Toledo Area Electrical J.A.C., represented Local 8 and were co-chairmen for the affair. It was well attended by our Local Examining Board and officers and by members from all over the State.

The work picture is very good for the coming year, with all our members working.

Wishing everyone a Happy Thanksgiving Day,

TOMMY MAHER, R.S.

Labor, Industry Join To Aid College Youth

L. U. 25, LONG ISLAND, N. Y.—A unique project, made possible through cooperation between Labor and industry, will send scores of Long Island boys back to college this year, just as it has, without fuss or fanfare, for the past couple of decades.

This is the way it works. The union issues a temporary "card" to a youth who is on summer vacation

Honored In Los Angeles



Brother Charles Roberts, retired Line Foreman, being presented with a Fiftyyear Pin and Scroll by Brother E. P. Taylor, Business Manager of Local 18, Los Angeles, Calif., while President McFerrin looks on.

from college, enabling him to sign on with a contractor as a helper. Industry's cooperation, in this respect, comes in accepting these students for work, fully realizing that they may not be the very best help available. However, through the concentrated efforts of the foremen and other union members on the job, the college boys soon become qualified helpers.

The union, in this case, is Local 25 of the International Brotherhood of Electrical Workers, which embraces Nassau and Suffolk counties on Long Island. Industry, in this project, is represented by the National Electrical Contractor's Association, Nassau and Suffolk Chapter, which is in the forefront of the industrial building boom which struck Long Island.

Officers of Local 25, are proud to have letters from these students written after a summer's work. They are letters of appreciation, primarily, but they also tell of the valuable experience they have gained while they worked; they tell of the thrill it was to be a part of some huge project like the Brookhaven Atomic Laboratory; they tell, finally, of how this money will help them to become doctors, dentists, lawyers or whatever their goal happens to be. And, they all ask to come back for all the summers until they are fully educated.

John B. Kiernan, Chapter Manager, of the National Electrical Contractor's Assn., Nassau and Suffolk Chapter, highly endorses the idea.

"We've been happy to work with Local 25 on this plan," he says, "it is most gratifying to know that in addition to helping erect the buildings for a community you are simultaneously doing something toward providing the college-educated people who will be so important a part of the life of the area. These kids have the ambition to work their way through college and it is gratifying to lend a hand to boys like that."

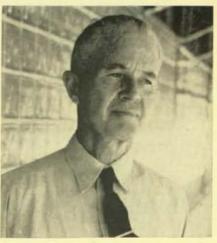
Records at the offices of Local 25 in Westbury show that the booming industrial program on Long Island, with the necessity of overtime work, has made it possible for some of the college students to earn more than \$1,500 in a single summer. Since 1951, when detailed records were started on the project, 110 boys have taken advantage of this summer work program and their earnings are well over the \$100,000 mark.

From the files of the union office, too, come scores of letters like the

Local Appointee



Mayor Robert F. Wagner of New York City administers the oath of office to Local 3 Recording Secretary Armand D'Angelo, newly appointed Commissioner of the Department of Water Supply, Gas and Electricity of the city.



Brother S. E. Hyde, Telephone Electrician, who was presented with a Twenty-five Year Pin at the regular meeting of Local 18 on June 27th.

one written by David Malkin of 10 Meadowbrook Road, Huntington Station:

"This letter is to thank you for giving me the opportunity to work as an electrician's apprentice this summer. You, of course, realize that I am not an electrician's apprentice in the strict sense of the phrase. I do not intend to be an electrician; I am a college student. I plan to enter dental school. . Working with the men of Local 25, however, has taught me many things not learned in the classroom. . . . For the money which will help me finish my education, I am very thankful. But I wish to thank you for more than this. Electricians and dentists seem outwardly to be completely divorced from one another. But the trades and the professions are, in reality, more similar than dissimilar. On the job, a man quickly learns that he must have pride in his work, that if he is going to do a job at all, he must do it well. This similarity is fairly obvious. There is another similarity not so obvious, but far more important. A sheepskin on a professional man's wall and a journeyman's card in a tradesman's pocket mean just about the same thing. They mean years of work and schooling. They mean security. And, above all, they mean that a man is capable of coming through with a job well done. I learned a lot this summer. I learned that it doesn't hurt a college student to get calluses on his hands, and that it doesn't hurt at all to get them dirty."

This letter is duplicated, in spirit, in the thanks offered by a boy studying law, from Rockville Centre; by a student engineer from Glen Cove; and, in the files are letters from men

who are today at work in the professions, from physicist to mining engineer, who earned their education as "apprentice electricians" in Local 25.

JOSEPH C. GRAMER, B.M.

Recovery of D.C. Officer Applauded

L. U. 26, WASHINGTON, D. C.—Some people retire in excellent health. They could go on and on and on. Some people cannot take the rigors of a new job. They must be conveniently sick and be hospitalized. Reference is made, of couse, to Cal. Lowry and his able (?) successor. Hardly was the ink dry on the papers that made Connie Curtin the new financial secretary, when he decided to go to Georgetown Hospital for a rest. These young fellers can't stand the gaff, says Cal. Lowry under his breath. What we need in Local 26 are bigger and stringier men!!

Casting all levity aside and looking over the events that led up to Brother Curtin's recent illness, a person would have to be in exceptional health to withstand all the discomfort and pain that goes along with something of this nature—a gangrenous appendix. However, Connie Curtin is back to work in good health and is able to keep up the fast pace that was set by that "young" man of unlimited

The Labor Day Mass was again held at the Sacred Heart Shrine with a tremendous attendance. Later in the day at the close of the Labor Day activities in the Washington area, Clem Preller, business manager for Local 26 introduced President of the AFL-CIO George Meany who gave a

Fisherman's Luck



Brother Pete Hamill of Local 28, Baltimore, Md., was just in the process of landing a 7-foot marlin when this photo was shot.

wonderful talk on Labor relations, among other things.

Following up the story of how "Nuts" Newman and Clem Preller inaugurated the business of having an attendance prize, it was just shortly after that, that a new system was instituted. Meeting night after meeting night President Joe Creager would pull out names of members who were not at the meeting, before a name was called of one who was present. Sometimes 25 names were called and the good would sit and groan waiting for their name to be called out.

This new idea, which incidentally is an excellent one, is done by our vigilant major-domo, Brother Audrey Marlow, Sr. Esq. He gives you one half of a theatre ticket when you come in the door and puts the other half in a shoebox. Drawings are made from it, saving much time.

Another of the good Brothers of this Local has gone to his reward. Brother Reese O'Neill passed away recently in Florida where he had spent many years. May he rest in peace. Having recently taken a vacation trip through the upper Western part of New York State, the roving Press Secretary of Local 26 stopped in Buffalo for a few days and met several members of Local Union 41 of Buffalo. He was indeed pleased to meet Brothers Vic Lankes and Bob Keller as well as George Steinmueller of the Examining Board. If these Brothers come to Washington they will be assured of the same courtesy and southern hospitality.

Recently heard from an old friend doing a job in Ohio. Haven't heard from Paul Donoho in several years and was mighty glad to get his letter.

The Bowling Leagues are starting their seasons and from what is heard around the various jobs the Electricians have developed an extraordinary crew and will take the lead in the Building Trades League.

The Credit Union is still doing business at the old stand, 1745 K St. N.W., every Saturday morning for those who want to make use of its services and it must be said, that this particular activity is growing bigger and bigger all the time.

FRANCIS J. O'NEILL, P.S.

Baltimore Local Surveys Health, Welfare Plan

L. U. 28, BALTIMORE, MD.—Friday, September 6, 1957, at our regular meeting, the main topic for discussion was the Health and Welfare Plan. The committee made its report on the progress of the plan which shows we are making great headway.

Everyone desiring to talk on the subject was given the opportunity to do so. There were many to voice

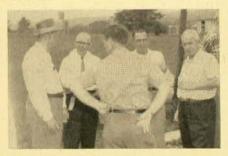
"It Was A Real Nice Clambake"













Pleasant scenes from the recent successful clambake staged by Local 43, Syracuse, N. Y. Six hundred were in attendance.

their opinions from all parts of the There were new suggestions and objections to parts of the plan but all were constructive and all helpful to a good sound plan. It all

helps to help one another.

Now, when every newspaper in the country is running headlines on corruption in unions and investigating the officers of the various organizations, Brothers, this is the time to be united, stick together, voice your opinion at the proper time and place at your meetings under the proper order of business. In so doing you will help yourself to help your officers to help your Brothers. They will become stronger in their efforts to make your working conditions and your earning power greater. This in turn will give you more security for you and your family.

Support your officers by attending meetings - make the Brotherhood

stronger.

At this time Local Union No. 28, its officers and members wish you and yours a most Happy Christmas and Prosperous New Year.

PETE HAMILL, P.S.

P.S. Due to the modesty of our Press Secretary "Pete Hamill" we are giving you the following bit of news. During Pete's vacation he caught an 80 lb. 7 foot Marlin. This eatch was from the Cruiser Admiral captained by Lawrence Rye.

Pete received a Certificate of Membership, a cigarette lighter and a medal for this catch. He took 35 minutes to bring this Marlin in and due to the fact that Pete is lefthanded and was using a right-handed reel-he was real tired. Congratula-

tions!

Twenty-Seven Syracuse Members Attend Classes

L. U. 43, SYRACUSE, N. Y .- We are informed that with the addition of five new apprentices to our rolls, the total number of Local 43's young men attending the reactivated apprentice training program classes at Hurlburt Smith Technical School, now that fall is again here, total 27 men. When we think back to our own attendance at the school of hard knocks we hope they appreciate the comparatively short length of time and effort they must put in to qualify for the highlycompensated employment we enjoy.

The school is jointly sponsored by the local contractors and Local 43, and is doing an excellent job of turning out young men with a clear perception of the many phases of our business. I am informed that it is one of the oldest apprentice training programs in this state. Our joint committee is singly active in keeping the program going at its highest

efficiency.

Staunch Old-Timer Retires

Eighty-year-old William H. (Bill) Brust, an active IBEW member for the past 58 years and treasurer of Local 48, Portland, Oregon for the past 40 years, recently retired from his post as chief electrical engineer for Multnomah County, Oregon.

Brother Brust joined the IBEW on October 21, 1899. He became a member of Local 48 in 1911 and treasurer of that local six years later. He received his county office in 1920.

His plans now are for retirement in the sunshine of Hawaii, but not even this bright prospect will change the place the IBEW holds in his

He says: "When I first went to work for the county, conditions were awful. It was nothing for us to work all day and through the night. Hours didn't mean a thing and the pay . . . well, it was darned little. Things are different now but they didn't just correct themselves. It was our union that did it and I hope the young fellows will remember this and keep our union strong."

Best wishes to you, Brother Bill Brust, for a long and happy retire-

Some of the fellows are wondering what Hank Cargen has against the county jail, trying to burn the bloomin' place down.

This month's pictures are of our recent clam bake which was well attended and as far as I could see was enjoyed by all attending. We had a large and varied menu and the refreshments flowed freely. Our attendance was about 600, with our list of guests headed by Vice President Liggett, International Representative Winterhalt and guests from Troy, Scranton, New York, Buffalo, Oswego, Elmira, Geneva, Schenectady and some other locals whose locations have slipped my mind.

Some people I missed were Joe Barry, Bill Night and Pensioner Dewey. Most of the women were busy winning money prizes at the well-attended Bingo game, and there was also horse-shoe pitching, eggtossing, card games, and much congenial conversation. Of course, the free flowing amber brew greatly helped to keep everyone in a happy

frame of mind.

JAMES N. MCKAY, P.S.

Revamp Seattle System Of Apprentice Training

L. U. 46, SEATTLE, WASH.—As your scribe sits down to transcribe his scattered thoughts for his scattered readers, a beautiful summer is just waning and Yoohoo (been wanting to use that word for some time) didn't make it to our Puget Sound country for a vacation trip this year. Sure missed perfect weather. We're not even taking a back seat to Hawaii this year.

The work picture is not too bad right now in these parts, and although residential construction is down from a year ago, a lot of small apartments are going up which eases the strain on our small shops.

Business Manager Gene Nelson reports that our training system has been reorganized by Business Representative Don Macpherson. After several committee meetings and a number of conferences with apprentices, vocational teachers, employers and journeymen, a master plan was evolved which should correct the deficiencies in the former program.

Our Joint Apprenticeship Council had a system in effect last year which provided a supervisor paid by our employers. This job has been eliminated, and Local 46 Business Representative Don Macpherson now has charge of the program. He, with secretarial help from the local's office, will see that the new plan is properly administered.

Although all of our apprentices are involved in the plan, it is set up to provide fundamentals for Marine, Motor Shop, Oil Burner, Neon and Wiremen. The final plans for the Radio and TV and Appliance sections are yet to be announced.

Our wireman apprentices previously were required to complete 144 hours per year of classroom instruction over a four-year period. Twenty-four hours have been added and now they will have to complete a total of 600 hours in a three-year period. An extra year can be allowed for completion in cases of travel or out-of-town work. This fits into the standard four-year apprenticeship set up in the working agreement.

The new plan provides an enlargement on the code training time with 150 hours on the Seattle Electrical Code. Of the remaining 450 hours, 80 percent will be classroom work on electrical fundamentals, applied math and related theory. Twenty percent of the total hours will provide practi-

Part Of Grant Battery Team



Fresh off the assembly line, a load of Grant batteries is prepared for shipping to Caterpillar Tractor Co., Peoria. At left, Lawrence Jingst; right, Frank Miller, manager of Grant Battery Co.'s Warsaw branch. The employes of Grant are members of Local 67, Quincy, Ill.



At the burning and insulating department, one step in the assembly line process, Richard Hilberer, left, welds straps onto the positive and negative plates, which had been inserted into racks by Elmer Koch, right. Employe loyalty is high and employment records long.

cal training with tools and shop equipment.

Walter Moore of the Edison Vocational School will be in charge of the classroom instruction, and his staff includes a fine representative group of men from many branches of the trade-each with a broad background of experience. First year subjects will be taught by Marvin Foss, Don Buell and Isaac Behar. Second year teachers are Joe Dadsosio, Arne Bergine, Ben Matter and Gene Lewis. Third year classes will be under Gordon Smith, Ron Irving, Ed Dvorak, Dean Smythe and George Rekcoth. Because of the full schedules of Edison Vocational Night School, and in order to put our program on a two-night a week basis, it was necessary to utilize two classrooms in Local 46's own building.

All of the subject matter covered by the three-year course follows the outline recommended by the Washington State Apprenticeship Council and the training programs approved by the Veterans' Administration.

An apprentice rotation system is being studied to provide better job training for our apprentices, but definite plans have not yet been announced.

Suggestions for improving the training, and possible subjects for field trips or outside study, are always welcome at the business office of the local. Classes on the City Electrical Code for journeymen will be combined with those for advanced students. Anyone interested is requested to call the business office for dates and time.

A cable splicing class for high voltage, lead covered cable will be under way by the time this appears in print, but interested parties may get further information through the office. It is a course of twelve sessions of three hours each, and will be held Thursday

evenings. Don Moore, Maintenance Foreman for Seattle City Light, Underground Division, will be in charge. The students will be from Local 46 and from Local 77.

Members of our Local who have recently applied for their pensions are Brothers Ray C. Abbott, William E. Begg, A. M. Moyer, L. Gordon Haw, Roger C. Simpson and Irvin Leahy.

A member who has passed on since my last writing is Daniel Jack Pat-

"KNUTE" MALLETT, P.S.

Increased Demand for Rural Electrification

L. U. 55, DES MOINES, IOWA—As I have been drafted by L. U. 55 as JOURNAL correspondent I shall now attempt my first contribution. I fear my Brother members have yet to learn that just having an Irish gift of gab does not qualify one as a writer. Possibly there will be enough constructive criticism heaped upon me, to help me become a novice.

First I should like to apprise the readers of what Local 55 consists. It is an outside "A" local with jurisdiction over nine tenths of the tall corn state of Iowa. I hope to develop a history of the local as we proceed with these periodic reports. I would appreciate a letter from any one having knowledge of early history of this local. I will assure an answer to all queries about the local or its members.

I know many members of industrial areas will be surprised at the increased demand for electric service in an agricultural area, such as Iowa, that we have had of late years.

We have constructed well over a thousand miles of 115,000 and 161,000 volt high lines—three-fourths or so of a grid, planned some 10 years ago.

Remember, Iowa is not strictly an agricultural state. Some of the largest meat packing plants, cereal mills, rubber and farm machinery plants are in Iowa. Many small towns have small manufacturing plants. Line work is rather slow just now, but the potential looks good.

To those of you, who have never witnessed a grain harvest. I would recommend you plan one of your vacation trips through Iowa in late October or early November to see a real golden harvest. After 63 years most of them spent in this state, I still get a great thrill watching the golden yellow corn in great heaps. It means so much to hungry mouths in milk, butter, beef steaks, and pork.

Iowa at one time had quite a coal mining industry but with the advent of oil and gas pipe lines, and diesel engines, coal mining is nearly passed.

Great change has come about and greater still are some just in the offing and electric power will continue to lead the way for some time, I am sure.

The Missouri River Valley development will bring many new and better things to these parts.

J. W. Hodges, P.S.

Loyalty Helps Battery Co. Meet Competition

L. U. 67, QUINCY, ILL.—Employe loyalty and spirit have played a large part in the success of the Grant Battery Company plant at Warsaw, Illinois, according to Manager Frank Miller.

"Competition is keen in the battery business. Employes of the Grant plant in Warsaw are very much aware of the competition, and the spirit of cooperation here, the good workmanship, plus work effort, have enabled us to meet or surpass it."

For instance, within a 200-mile radius of Warsaw, in addition to various tire companies, oil companies, chain stores, etc., there are probably 25 battery manufacturing competitors.

Loyalty of local workers is evident when it is noted that its present 29 employes have worked for Grant approximately 350 years, or an average of 12 years per employe. Actually the average is much higher than this, as the figures were compiled on the basis of the employe's latest period of employment with Grant; also, the figures were not based upon employment with Jordon Electric Products. Employe benefits consist of a retirement plan after 30 years of service at age 60 or 65; free life insurance for each employe; a health and welfare plan which takes care of normal hospital expenses, plus a weekly income in case of illness; and paid vacations up to three weeks per year, depending upon length of service.

Batteries are a seasonal item and the best replacement sales are in hot weather and cold weather months. This year, the Warsaw plant manufactured original equipment Willard and Exide batteries for Caterpillar Tractor Company, J. I. Case Company, and Allis-Chalmers Manufacturing Company, which kept the plant busy during the spring months when replacement sales are normally slow. The plant is just entering the heavy cold weather replacement business and, from all indications, sales should be good for the balance of 1957, says Mr. Miller. About 300 to 500 batteries are manufactured each day in the Warsaw plant. These are sold in this immediate area or shipped in truckloads to warehouses in St. Louis, Missouri, Davenport, Iowa, Grand Rapids, Michigan, and Milwaukee, Wisconsin. From these warehouses Grant batteries are sold and reshipped to various dealer and jobber accounts in their respective area.

Grant Storage Battery Division, a division of Electric Storage Battery Company, was originated on Grant Street, Minneapolis, Minnesota, by two brothers, Oscar and Louis Schutz, in 1919. A few years later a second plant was established in Omaha, Nebraska, and in 1938 the present Warsaw plant was established.

A fourth Grant plant is located in Denver, Colorado. There are also eight factory warehouses located in principal cities of the Midwest. In 1939, Grant Storage Battery Division was purchased by Electric Storage Battery Company, manufacturers of Willard and Exide batteries, so that those brands could also be made in the Grant plants for better distribution to their Midwestern accounts. General offices for the Electric Storage

age Battery Company, are in Philadelphia, Pennsylvania, with Carl F. Norberg as president. The company is made up of four divisions; Automotive, industrial, Jordon Electric Products and Stokes Molded Products.

The Warsaw plant comes under the automotive division, with head-quarters in Cleveland. O. E. E. Bricker, who formerly lived here and supervised Jordon Electric Products a part of the time it was here, is one of two assistant managers of manufacturing in Cleveland. The Warsaw plant is included in his group of western plants.

Electric Storage Battery Company has eight subsidiaries; Atlas Mineral Products Company of Pennsylvania, Companhia Brasileira de Baterias, ESBIC; ESBIC Corporation, S.A., ESB International Corporation; Jessall Plastics, Inc., Willard South Africa Ltd., Willard Storage Battery of Australia Pty. Ltd., and Willard Storage Battery Co. of Canada, Ltd.

There are 27 manufacturing and assembly plants in this country and in foreign countries:

They are in Allentown, Pennsylvania; Atlanta, Georgia; Aurora, Illinois: Boston, Massachusetts, Chicago, Illinois; Cleveland, Ohio; Dallas, Texas; Denver, Colorado; Detroit, Michigan; Fairfield, Connecticut; Kansas City, Mo.; Kensington, Connecticut; Los Angeles, California; Mertztown. Pennsylvania, Minneapolis, Minnesota; Omaha, Nebraska; Philadelphia, Pennsylvania; San Francisco, California; Trenton, New Jersey; Warsaw, Illinois; Calgary, Canada; Scarborough, Canada; Toronto, Canada; Salisbury, Fed. of Rhodesia; Port Elizabeth, South Africa; Barranquilla, Columbia; and Caracas, Venezuela.

Some of the larger accounts supplied by Electric Storage Battery Company are Ford Motor Company, Standard Oil Company, Studebaker-Packard and Chrysler Motors.

Jubilarian



Brother B. H. Metzger of Local 73, Spokane, Wash., joined the select ranks of 50-year members of the IBEW. Here he receives his scroll from International Representative Verel Johnson in the presence of the ceremony's presiding officer, Brother Bob Burns. As of December, 1956 there were 13,199 stockholders and as of that same date the company had 5,083 employes.

The Warsaw plant was managed by Kermith N. Muther until 1945, at which time Gilbert Reynolds took over until 1950. Mr. Miller is the present manager. He is assisted by Mr. Climer as assistant manager, and Mr. Jensen as production superintendent.

Our thanks to the Warsaw Bulletin for this fine material and pictures. CARL W. EASTERDAY, P.S.

Marks 50 Years of Membership in Spokane

L. U. 73, SPOKANE, WASH.—One of Spokane's oldest Unions—Local 73, I.B.E.W., again recently bestowed the I.B.E.W. honors in recognition of 50 years continuous membership, this time to Brother B. H. Metzger, better known as "Old Ben."

Ben doesn't look very big reaching for the 50-year scroll our big and capable International Representative Brother Verel Johnson is handing him in the picture, but neither would anyone else. However, I think anyone can see Ben looks quite proud. In the center at the President's rostrum, stands Brother Bob Burns, a real ole timer himself, who presided over these ceremonies for Jack Lake, our regular president. We all enjoyed the affair, following the regular wiremen's meeting. Many other old timers turned out for the occasion and had quite an evening of exchanging news and renewing old friendships over refreshments.

Brother Ben was initiated into Local 117, Elgin, Illinois, March 7, 1907, and he deposited his card in 73 in October of 1911, our records show. There were hundreds of wiremen of course, who came and left Local 73 since then through the good and bad times, but Ben always had a habit of trying to pay dues quarterly and always seemed to sport a few union buttons on his cap. He served his union in many capacities, including president, secretary, and board member, back in the days when unions were not so commonplace as now. From what we hear and from some of the old minute books, they used to have their troubles in the "ole days"

Right up to his retirement, Brother Ben was a credit to the I.B.E.W., working as a foreman for one of our oldest shops, Maxwell's Inc.

We all wish Ben the best of health and fortune now that we've retired him and thanks a million, Ben, for your contribution to the cause of the LB.E.W. from this scribe.

HERSCHELL L. (Slim) WRIGHT, P.S.

Ladies Auxiliary is Labor Parade Entry

L. U. 80, NORFOLK, VA.—Another Labor Day parade in Norfolk was the means of offering the workingman a brief respite from his woes, and it seems quite modest to estimate that the number of sidewalk spectators apparently increased proportionately with the increase of floats to 100 as against 60 for last year.

By way of proving that it takes the ladies to get things done, a novel and most impressive innovation was the beautiful float of the Ladies Auxiliary of Local 80. As it was created and financed by their own efforts, they deserve great credit and there is no doubt that sidewalk applause alone, placed it among the very top attractions.

The Brothers of Local 80 extend a hearty "well done" to International Representative Frank Adams, former business manager of our next door, good neighbor, Local 1340 of Newport News, Virginia—for his timely explanation and firsthand knowledge that cleared up a somewhat uninformed, overall difference of opinion at a special meeting of Local 80 on Wednesday, August 28th. It is the opinion of this columnist that it was his matter-of-fact manner of getting through to the Brothers that proved to be the major contributing factor to a favorable vote at the following regular meeting of Local 80 on September 3rd. Thanks, Brother Adams!

We are glad to announce that Brother S. W. Martin, who rode a 30-foot ladder to the floor, is back to work. Better luck, Brother! Sincere wishes for total recovery go to Brother Tom Culbreth who recently suffered a heart attack.

The \$581/2 million, three-and-onehalf-mile (one-and-one-half miles being tube) crossing of Hampton Roads, Virginia between the lower peninsula and the Norfolk-Portsmouth area is scheduled to open to traffic November 1st. Space doesn't allow a detailed description of the many new auto-matic features installed in the new bridge-tunnel project. However, the fact that its design is the most modern in existence should serve to whet the imagination. The wiring of this modern project was accomplished by a joint operation of Local 1340 of Newport News, Virginia and Local 80 of Norfolk, Virginia. ("How'ya," Don and Elmer, up there in Local 26, Washington, D. C.?)

America, the bastion of the free, is apparently within the throes of an evolutionary process, the ultimate results of which being known only to Divine Providence—His miracles to perform.

Senator Ives (R., N. Y.), vice chairman of the Senate Rackets Committee, said in a Labor Day statement that he favors legislation to protect union members and their rights. "For there is a constant danger that the enemies of labor will seize upon any impropriety as an excuse to penalize labor." He paid tribute to George Meany, president of the AFL-CIO.

As the members of organized labor are—after all—truly representative of a general cross section of the average American citizen it seems only within keeping and fair to estimate that a predominant and overwhelming majority are delighted that AFL-CIO President George Meany has proved this fact by pledging his

wholehearted support to clean the racketeers out of organized labor. Every citizen is quite aware that any kind of racketeer is the scourge of every honest endeavor and the parasite that lives by the sweat and toil of others.

The election of Senator William Proxmire (D., Wis.) in a G.O.P. stronghold, seems to be a positive declaration: We've had enough!

An interesting A.P. release of August 29th from Boston, should at long last reveal to the American people the inevitable results of incessant vilification and suggestive penalties practiced either by print or speech: "The State of Massachusetts has wiped from the books the convictions of six women unjustly accused of being witches 265 years ago. Governor Foster Furcolo signed a legislative resolve clearing Ann Pudeator, Bridget Bishop, Susanne Martin, Alice Parker, Margaret Scott and Milmot Reed. All had been convicted in a colonial court and hanged during the 17th century witchcraft hysteria in Salem."

J. V. (Joe) HOCKMAN, P.S.

Luminous Ceiling is Rochester Installation

L. U. 86, ROCHESTER, N. Y.—The Graflex Corporation of Rochester, New York, which manufactures the world-famous camera, has just moved into its new plant. Other than usual work of wiring up their machines, was the installation of this luminous ceiling—new here in Rochester.

This type of ceiling adds a lot of work to that of the Electrical Workers and makes an excellent looking job when completed.

The reason for this type of ceiling being our work is—that the metal track, baffles and corrugated plastic are all suspended from the fluorescent or slim-line fixture and are a part of the fixture which is our work. Edward Bullinger, a member of 86, is shown in the accompanying photo working on the luminous ceiling.

The ceiling covers 32,000 square feet and consumed about 4,000 man hours. The electrical contractor was Horacek-Hayden of Rochester. The superintendent on the job was Earl W. Fetzner, and the steward, Frank Leary, both members of 86.

HERBERT LAWRENCE, R.S.

Spotty Employment For Fresno Members

L. U. 100, FRESNO, CALIF.— Of course our employment varies a little from day to day. However, we are managing to keep our bench pretty empty most of the time now. Condi-

Unusual Rochester Job



Brothers Eddie Bullinger and Frank Leary install a section of one of the first luminous ceilings to be erected in the Rochester, N. Y., area. Both are members of Local 86.

Pay Tribute to Veterans



Members of Local 121, employed at the Bureau of Engraving and Printing in Washington, D. C., paid tribute recently to the veterans among them at an "Old Timers' Night." Fifty-two-year member Ralph Forney reclines in the door prize he won.





At left are the officers of Local 121 with Brother Forney-still in his glider. At right is the local's hard-working entertainment committee.

tions are not too good, and probably not too bad. A prominent news magazine recently said that factory employment in Fresno was down nearly 10 percent. Layoffs in airplane manufacturing plants here were a large part of this. Our lack of more diversified industry is hurting us.

Some of the boys came in from the "jungles," but a few more went out to them. A slight increase in heavy construction, coupled with members working in other jurisdictions is keeping us afloat. Next year looks better. Mammoth Pool, and other mountain work will be under way. Also Lemoore Air Base seems to be more of a certainty. These will help a lot.

Residential construction has slowed

to a walk. We have two large hospitals and a County Library Building slowly taking shape. All told, we can't compare our city with other California cities which have had to call in outside men.

Incidentally, our local credit union has loaned thousands of dollars to many of our members, at various times. This organization, pioneered by Brother Lloyd Myers, our president, has been of uncalculable help to many members, at a cost of less than one percent, in times of need.

Local 428, in Bakersfield, has been a great help to us. We hope to return the favor when Lemoore Air Base gets really under way. Many "Boomers" have come through our country from all over the United States. Most of them have gone on and found employment at the new Steel Mill being built by Kaiser in Fontana in Southern California. Their scale is higher than ours, but they do not pay subsistence. Others have waited, vainly, for Camp Cook, in Santa Barbara, to open up, without much luck, so far.

Most of the Fresno boys working

Most of the Fresno boys working out of town have been employed in the Mojave Desert area. A new cement plant, an Air Force base, experimental rocket stands, and smaller work have made this a busy area, a shock absorber for Bakersfield's Local 428, and an overflow for us. This work is slowly finishing up. Most

At Washington Celebration



Another group of those who attended Local 121's "Old Timers' Night."

other trades have finished, and gone on, leaving the Electricians to finish up.

Answering a member's inquiry—this country is not a "desert" like the terrible drifting sands of Sahara. It's a desert of crooked Joshua trees, dry tumble weeds, lizards, field mice, prospectors, and romance. A wind of varying intensity, tempers the heat in summer. It's a plain, 2000 feet high. In many spots where water is obtainable, it is very fertile.

This recalls a description of this country written by the writer, for "Kelley" Courtwright, the Fresno Power Company manager, 30 years ago:—

"Oh thought of the blistered jungles

Where the horned toads gasp for breath

And the swirling twines of the mad squash vines

Are dragging the squashes to death."

R. P. (Flash) GORDON, P.S.

Washington Local 121 Stages Old Timers' Fete

L. U. 121, WASHINGTON, D. C.—At the regular September meeting of Local 121 of the IBEW, a gala "Old Timers' Night" was held for the retired members.

An earnest and successful effort was made to bring our retired members together to meet all the Brothers. More than a dozen retired members honored us with their presence. Our local can boast of having a member with 52 years in the IBEW. He is Ralph Forney, who was also lucky enough to win the door prize which was a fine glider.

During a sumptuous buffet dinner, all of the members got together and renewed their friendship.

It was agreed by everyone present that a wonderful time was enjoyed by all.

WILLIAM F. RHODES, President

Some Second Looks At Social Security

L. U. 129, LORAIN, OHIO—I have just finished reading an article in the American Weekly, September 22, 1957 issue, by Katharine St. George, Congresswoman from the state of New York. It is entitled "Why Social Security is Unfair."

I do not know if the lady is a Democrat or a Republican; it makes no difference. She certainly has a good plan to overcome our mixed-up, discriminatory Social Security law.

You and I know that for some years we have paid a small percentage of our weekly earnings to Uncle, our insurance broker, in return for a pension at the age of 65 for men and 62 for women. With this pension having a maximum of \$108.50 a month, currently the average pension payment is \$64.00 a month.

You and I don't stop to think. We say, "What's wrong with that?" If after retirement age, we wish to

keep on working, what a nice addition that pension would be to our salary. Brother, if that is what you are reasoning—wake up! Because when we reach those ages and dare to earn more than \$1200 in a single year, we can kiss our Social Security payment goodbye.

It is laid right on the line: you can take your Social Security pension, plus a maximum of \$1200 earned and struggle along on it; or keep your job paying more than \$1200 and be deprived of the pension you have spent years building up with your enforced weekly savings.

There is one loophole and it is explained in an official booklet available through the United States Government Printing Office, called "Your Social Security and Old Age Survivors Insurance Benefits."

"No matter how much you earn in one year," this booklet explains, "you can get the monthly payment for any month in which you neither earn wages of more than \$80.00 nor render substantial services in self-employment."

Who can take advantage of this clause? Take Eddie Cantor, the famous comedian, for example. Eddie earned \$20,000 last January for T.V. appearances. In February and March he earned nothing, so he and his wife Ida got a total of \$323 in Social Security payments for those two months and they will get more every month that Eddie doesn't work, despite his nice January nest egg. The clause also works nicely for seasonal workers who build up big earnings in

5th District Progress Meeting





When Local 136, Birmingham, Ala., played host to the 5th District Progress Meeting, Business Manager Hugh Brown, Jr., welcomed International Secretary Joseph Keenan and President Freeman to the proceedings. The delegates were especially glad to welcome State Senator E. W. Skidmore, right, labor's champion in the state legislature in the effort to repeal the state right-to-work law.





Left: Clint Bishop, executive secretary to Mayor Morgan of Birmingham, presents the keys to the city to President Freeman. Fifth District Vice President Barker is in center. At right is seen Executive Council Member C. R. Carle.

short spurts of labor and collect payments while loafing in between. Mr. Cantor gave his payments to charity, but that didn't sweeten the bitter pills swallowed daily by millions of salaried oldsters for whom one month is like another and who automatically jump the \$1200 yearly limit on the \$80.00 monthly ceiling. Seven-and-ahalf million American men and women over 62 are resignedly accepting these Social Security hand-cuffs! One-and-a-quarter million have pridefully foregone the pension payments rightfully due them to continue in jobs paying a living wage.

The Government urges business to hire older persons and then holds a club over the heads of those husky enough to get a job.

Congresswoman Katherine St. George of New York State has re-



At the speakers' table during the meeting are seen T. G. Ward making a presentation to retiring Business Manager Hugh Brown, Sr., while E. W. Weir, N.E.C.A. chapter manager, looks on.

cently introduced a bill in Congress that, if passed, would take off this ceiling on earned incomes. The Bill, HR 7141, is an amendment to title II of the Social Security Act to "Remove the limitation upon the amount of outside income which an individual may earn while receiving benefits thereunder."

Our Government sends money all over the world for foreign aid and ignores oldsters right under our noses who are trying to help themselves. Remember, this is their money that should come back to them. Passage of this bill would mean an immediate slight increase of five-eighths of one percent in the percentage of wages paid by employes and employers for Social Security. But each participating worker would be assured of a pension regardless of how much he earns after reaching retirement age.

Whether this bill gets onto the floor for a vote depends on one thing: how deeply you—the public—feel about the injustice of the "compulsory laziness" provision of the Social Security law and whether you will prod your elected Representatives to act.

I sincerely urge you and every I.B.E.W. member to take time to write to your Congressmen and ask them to yote this bill through.

BILL CRANDALL, P. S.

Birmingham is Host To Progress Meeting

L. U. 136, BIRMINGHAM, ALA.— Local 136 has had no active press secretary for the past several years and we all are willing to assume the blame for this. President Tom Malone has appointed me as press secretary so here goes with my first letter, but by no means my last. The Progress Meeting for the 5th District was held here in Birmingham in July and we think it was a great success. President Freeman, Secretary Keenan, Representative Noe and others from the International Office gave us very constructive information and in talks with our District business managers individually, gave much advice to help them in organizing their respective territories. Enclosed are photographs taken at that meeting.

Brother Hugh Brown, Sr., who retired after not seeking reelection as business manager, was presented with a Lincoln "Capri" by the Contractors of this District in appreciation for service rendered to the electrical industry during the past 30 years. The membership of Local Union 136 presented him with a boat, motor and trailer. However he hasn't as yet had time to do much fishing due to the fact that he accepted on a six-months basis, the job as coordinator for our new Joint Industry Program. He is working very hard setting up a system, whereby our apprentices will get proper schooling and diversified training.

We all wish Hugh "Speck" Brown, Jr. all the success in the world as our new business manager. He has some big shoes to fill and I am sure he can fill them and before he is through, will be making bigger tracks than anyone who has ever been business manager of this Local. "Speck" has three years experience behind him as assistant business manager of L. U.

Work here in Birmingham has been good for several years. In fact, we have been working quite a few out-of-town members. But as we all know, all construction jobs, no matter how large, come to an end and the end is in sight here. We expect a lag in

our work here this winter, but by next spring things should be rolling good again.

JOHN R. BOOCKHOLDT, P. S.

Indiana Building Trades Hold 40th Convention

L. U. 153, SOUTH BEND, IND.—The 40th Convention of the Indiana State Building and Construction Trades Council was held in South Bend, September 19 and 20th. Our local was proud host to the many delegates and their friends of the I.B.E.W. Locals throughout the State.

A pre-election caucus at Dreweys Brewery brought forth introductions by our local President, Brother Chuck Reid. During the interesting speeches presented by business managers of various locals, including our own Dreweys Beer and sandwiches were served. All the delegates were escorted on a sightseeing trip of the modern automatic brewery by Brothers Alex Baldoni and Oscar Martin.

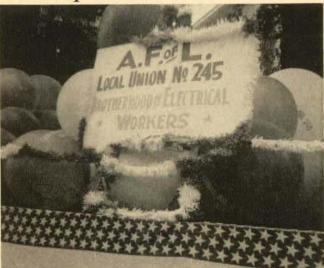
Throughout the convention, a suite of rooms was provided for by our local, at the LaSalle Hotel, as convention headquarters for the I.B.E.W. delegates. Our business manager was co-chairman of the convention.

Opening the convention at Eagles Hall, Father Peyton gave the invocation, followed by a Welcoming talk by Mayor of South Bend Edward F. Voorde, who in turn introduced many distinguished guests including Mr. Richard Gray, president, Building Trades Department, Washington, D.C. as the principal speaker.

Mr. Gray said, as he addressed the delegation, that members of industrial unions have been doing construction work in plant building and repair that should go to the building crafts. He

Local's Parade Participation





Here are two views of the Labor Day Parade entry of Local 245, Toledo, Ohio. A party was given for the members afterwards under Chairman Jim George and his committee.

further stated that this is in violation of an agreement made two years ago when the American Federation of Labor and the Congress of Industrial Organization united on a national level. Mr. Gray concluded his talk by encouraging the building trades delegates to resist a merger of the two Unions on a State level until jurisdictional lines acceptable to the builders are clearly drawn.

In the election hall, the Construction Trades Council made a move to withhold funds from the National AFL-CIO Union unless it is granted what it considers proper jurisdiction in the building trades. Mr. Roy Root, President of the St. Joseph County Building Trades Council, said the members' per capita tax provides national headquarters with operating expenses. The resolution will be passed on as a recommendation to leaders in the International Headquarters of the various Building Crafts,

Our business manager, Beattie, who is preparing another State Convention, predicts good winter as far as work goes in this Area. However, some Brothers are curious to know why Brother George Dunn has been jumping around so much of late, I'll tell you why, Boys, He has been cating too much Rabbit.

JIM WATKINS, P. S.

Anti-Labor Forces' Heyday in South

L. U. 177, JACKSONVILLE, FLA.—Some of our "Right-to-Wreck" areas are really having a heyday, such as in our neighboring state of Georgia. Note the following excerpts from the June 30, 1957 Savannah Morning News, which will explain what I mean.

"Residents of Claxton who in the future, join labor unions and work in the city will have to buy a \$500 license. And, if union organizers wish to work in Claxton, they will have to pay a fee of \$2,000 to the city.

"This was explained today by Mayor Frank Smith, after passage of city ordinances setting up the fee system had been criticized by union officials.

"Smith said that union members already living in Claxton would not have to pay the fee . . .

"Mayor Smith, explaining the ordinance, said it was aimed at preventing 'union strife.' He said it also was intended to attract more industry to Claxton.

"Smith said 'it has been our experience' that one of the major reasons manufacturers were moving South was to avoid what he called 'labor racketeering.'...

In the June 30th article it was

New Connecticut Officers





The officers of Local 255, Jewett City, Conn., are introduced in these photos, fully identified in their local letter.



pointed out that: "Claxton's newest industry is the Claxton Manufacturing Co., which is wholly owned by the Claxton Development Corp., a subsidiary of the local Chamber of Commerce. The Claxton Development Corp. also owns the Claxton Garment Co..."

The article continues, giving part of labor's answer to these "Right-to-Wreckers," as follows:

"Protests concerning the ordinances have been received from a representative of the Brotherhood of Railway Trainmen and from M. J. Counihan, president, Savannah Building Trades Council, AFL-CIO.

"In his letter Counihan said that . . . 'the most progressive cities in America that have the best business and healthiest conditions for the working people are cities that have no such ordinances, but on the contrary have good strong labor organizations.

"'Heretofore, such ordinances have generally been enacted in small cities without competent leadership, for a selfish and ulterior motive, without the best interest of a good place to live and earn a living in mind, generally at the pleasure and instigation of a few tycoons that have an utter disregard for the need of his fellow man and his dependents . . .'"

The members of Local 177 were

saddened by the passing of Adam C. York, "Sarg.," who had been in and out of retirement since 1953. He was active until the last few months and then the last few years was Pastor in the Dunns Creek Baptist Church, and as one Brother so aptly put it, he was well ready for the passing.

One of our Brothers, Hugh Priester, an employe of the St. Regis Paper Co., saved a construction worker's life last summer. Safety Director Mose Heffelfinger in congratulating Brother Priester called his act an outstanding example of safety consciousness and said it showed the value of knowing first aid. The following excerpts from the company paper tell the story.

paper tell the story.

"At 1:30 p.m., Friday, June 7th,
Priester was walking along the main
road near the new high density chests
when he saw a construction worker
slump to the ground.

"Eulis Johnson, an employe of Henley-Beckwith, was cutting stainless steel pipe with a grinder when the emery wheel broke and cut his right arm severely. When Priester approached him, Eulis cried, 'My Lord, stop this bleeding.' Priester examined his arm, saw the severed arteries and lacerated flesh, and tore off his own shirt to make a tourniquet. He then put in an emergency call to First Aid for an ambulance.

"On examination by nurses Carlos Cabanas and Roberta Smith at First Aid, the shirt tourniquet was not removed because the slightest release of pressure started the blood to spurting again. Hugh's shirt went with Eulis to the hospital. Hugh went home with a shirt borrowed from A. D. O'Neal, Paper Mill Electrician.' All for now,

W. F. "DEACON" ELLIS, P. S. . .

Overwhelming Vote Favors Referendum

L. U. 231, SIOUX CITY, IOWA-Local 231 of Sioux City had a wellattended meeting in September, with one of its rare social hours following. At this meeting the referendum passed overwhelmingly, which was gratifying. A progressive step was taken when Red's Electric and Clausen Electric of our sister city, South Sioux City, Nebraska, signed union contracts, as reported by business manager Tom Dugan.

The Apprenticeship School has reconvened with these seven good men in class on September 23rd; Bob Beacom, Gail Grimsley, Neal Mitchell, Allen Shook, Don Kessler, Roy Sko-gen and Sid Nyreen. A meeting was held previous to the first class, when each apprentice was interviewed personally to help him feel that his future is of importance to the local and to himself. The class meets at Central High School, under the local Adult Education Department, Charles Zink, vocational director. The instructor is Professor E. V. Forsling, using the California Plan of Study.

A well-publicized State Labor Education Institute was held in Sioux City in September, co-sponsored by the Woodbury County Labor Council, AFL-CIO, and the state federation. Attendance was far ahead of expectations and the delegates of Local 231, Brothers Tom Dugan, Hugo Loetz and Ralph Heisler, brought back reports of a highly successful meeting, which marks the first of 10 scheduled meetings to be conducted throughout the state during the fall season. Local publicity media did an exceptionally fine job of giving due coverage to this affair.

Derogatory publicity about organized labor may, or may not, do harm to the cause, depending upon how labor organizations react. If those unions which need to, do "clean house" it will, no doubt, prove to be of value in the long run. Each member should do his share to help spread the word of the true picture of labor. FRED HADLEY, P. S.

Reports Electrocution Of Toledo Members

L. U. 245, TOLEDO, OHIO-It is with deep regret that we report that on September 4th Brothers Edward Hardak and Arthur Kwiatkowski were electrocuted on the job. They were both groundmen and members of Local 245, Toledo, Ohio, for three years. Business Manager Thomas has forwarded a detailed story of the accident to the JOURNAL under separate cover. In only needs to be said here, "Brother you can't be too careful." Stewards in the Line Department of the Toledo Edison Company took up a collection and \$764 was collected and divided between the two families.

Enclosed find two pictures of Local 245's float in the annual Labor Day parade. This writer had to work that day but we were told that the turnoutwas better than in previous years. After the parade, members and their families attended a party in Swiss Hall. All reports indicate a "thanks and well done" to Brother Jim George and his committee.

Two more of our retired Brothers have become eligible for our Union pension so we congratulate Brothers William Thomas and Anton Munding.

President Gunselman has appointed Brother Jack Schings to the Joint Safety Committee to replace Brother Mike Thomas who has served since the formation of the committee.

Another recent death in the local was that of Brother Harry Lapish. He was a member 15 years.

PAUL SCHIEVER, P. S.

Member Passes



The late and highly-respected Brother C. "Bob" Burns of Local 283, Boise, Idaho.

Jewett City Officers Introduced to Journal

L. U. 255, JEWETT CITY, CONN .-As my first contribution to the Jour-NAL, I would like to introduce the officers of Local 255, of Jewett City, Connecticut,

I have enclosed three pictures of our officers, taken at our last monthly meeting. They show our newly elected officers and our past officers.

The pictures are numbered one, two, and three. They are as follows: In number one: Arthur King, on left hand side, outgoing business manager, shaking hands with Dave Challinor, incoming business manager.

In number two: On the left, Francis Liberty, president, shaking hands with Dave Challinor, business man-

In number three: Left to right are: Michael Czmyr, recording secretary, Francis Liberty, president, Louise Nowakowski, financial secretary, Dave Challinor, business manager, and Marjorie Lippe, treasurer.

MARIE E. HOWESON, P. S.

Shortage of Instructors Handicaps Tenn. Courses

L. U. 270, OAK RIDGE, TENN.-If you are wondering why L. U. 270 has not had an article in the last two issues, you guessed it, your press secretary has been too lazy to write and news has been scarce around here.

There has been a lot of curiosity about when our 15 cent per hour wage increase will be paid. I guess it takes a lot of time to wrap up all of the red tape. If we don't receive it soon it will make a good Christmas present.

The President is trying to get our Electronics Classes going again after the summer vacation. The biggest difficulty is obtaining competent instructors for the program. We expect to have about 30 men in the Basic Electronics class and 12 to 15 in the advanced class. Most of the men in the advanced class have completed the basic class and some have completed the instrumentation class that is sponsored by the Adult Education Program in Oak Ridge.

We still have over half of our membership working in other local's jurisdictions. I hear there is a lot of overtime in some of these places. Certainly sounds interesting, but someone must take care of the work in their own jurisdiction. Why don't some of our Brothers drop a line down this way and tell us the news in your part of the country, then maybe we would have something to write about.

The employment situation here doesn't look very promising according to the business manager's report at the last meeting.

Glad to hear that some of our members who have been on the sick list for quite awhile are improving. Hope to see you around before too long.

In closing I was wondering why the Federal Government has the power

to enforce the Federal policy in our State owned schools, but doesn't have the authority to enforce our National Labor Laws over these State "Right-to-Wreck Laws?" We have one city in the State of Tennessee that has a city ordinance that imposes a \$1,000 fine and 12 months imprisonment for attempting to organize workers without a permit. The restrictions and cost of the permit are such that it is almost impossible to obtain one. There is one toy factory and two clothing mills in this city, all nonunion, and the average weekly wage is less than \$30.00. What form of Democracy is it that forces integration in our schools but will not uphold our National Labor Laws to relieve a slave labor act enforced by a city ordinance? It is a strange "so called" Supreme Court that rules for states' rights in one case and against in another, but then the ball has never bounced the right way for labor under big business administrations. These things should be well remembered, come election time.

CHARLES WHITAKER, P. S.

Mourn Passing of Brother "Bob" Burns

L. U. 283, BOISE, IDAHO—Members of Local Union 283, Boise, Idaho are grieved over the passing of C. Bob Burns. (July 12, 1957.)

Bob had been a member of the I.B.E.W. for 36 years, Born in Dade County, Missouri, March 4, 1889 he became a member of L. U. 53 in Kansas City in 1921 and came to Boise

Mark Golden Anniversary



Presentations were made at a recent gala meeting of Local 295, Little Rock, Ark., to two members who had reached the fifty-year mark in I.B.E.W. membership. Reading from left to right: Brother C. R. Carle, International Executive Council member; Brother K. D. Vance and Brother Frank H. Beale receiving their awards; and Brother W. Harold Veazey, business manager, Local 295.

in 1923, transferred to 283 and went to work for the Idaho Power Company as a lineman and later foreman. He retired in March 1954.

Bob received the I.B.E.W pension and also one from the company. Everyone loved Bob for the way he had the knack to get along with everyone and to use his knowledge and skills to teach employes a safer, better and easier way to do a good job. We have lost a fine fellow, friend and member of the many organizations he belonged to. (Ameri-

can Legion, Methodist Church, FOE, and the I.B.E.W.)

Bob married Dorothy G. Kerfoot in 1931 in Boise. Mrs. Burns still resides at 503 S. Latah, Boise,

VAUGHN A. ROSQVIST, B. M.

Two Golden Jubilees Marked in Little Rock

L. U. 295, LITTLE ROCK, ARK.— Tuesday night, August 6, 1957, was a gala night for Local 295.

A Century of Devotion to the I.B.E.W. by two members of the local was recognized when Brother C. R. Carle of the International Executive Council presented Diamond-studded 50-year Pins and Certificates to Brothers K. D. Vance and Frank H. Beale, signifying that both of these men had unceasingly contributed time, effort and heart toward the betterment and advancement of the I.B.E.W.

Brother K. D. Vance was initiated into the I.B.E.W. on August 1, 1907, and spent 28 years as Financial Secretary and Business Manager of the Local, retiring in 1953. Much credit is due Brother Vance for his untiring efforts in organizing the jurisdiction of Local Union 295.

Brother Frank H. Beale was initiated into the I.B.E.W. on June 11, 1907, and served as President in the early days when Brother Vance was Business Manager. Another feather in the cap of Brother Beale is the fact that he has worked for the Arkansas Power and Light Company for 43 years, and since 1937, has been Superintendent of the Underground Department.

Salute to Labor Day



Men of Local 309 swing round a corner in East St. Louis, Ill., as a contingent of the Belleville Labor Day parade. One hundred and fifty members marched.

Brother Carle, in making the presentation to his life-long friends, brought back many memories of the early days of the I.B.E.W. when organizing was really a difficult task. He also brought forth the fact that when Brothers Vance and Beale were initiated into the I.B.E.W., there were only 7,250 members in the United States compared to the 700,000 members now.

After the presentations were made, refreshments were served to conclude a perfect and memorable meeting.

MAX SPRIGGS, P. S.

Members Cooperate to Make Picnic Success

L. U. 309, EAST ST. LOUIS, ILL.—
Members of Local Union 309, their
families and friends, made up the
crowd of approximately 500 who
roamed the Smithton Turner Picnic
Grounds at Smithton, Illinois, on August 17th, feasting on hot dogs, barbecued ham, and beef hamburgers,
ice cream, soft drinks and beer.

Our thanks go to the Local 309 Bowling Team and volunteers who acted as cooks, recreation leaders, P.A. announcers, bingo stand attendants and those who looked after the other one hundred and one things necessary to make a picnic a success.

The day was perfect, we all had all we could eat, old acquaintances were greeted and new friendships made. There was dancing from 7 until 12.

After the annual picnic, Local 309 members got ready for the Labor Day Parade which is always a big thing in this area. Despite somewhat threatening skies and even a few light showers, Monday, September 2nd was the largest Labor Day turnout in the history of East St. Louis.

Some 20,000 union members went on parade in East St. Louis. A picnic in Jones Park followed.

Representative Mel Price of the 24th District made a Labor Day speech in his home town of East St. Louis. Confidence that the rank and file of the nation's unions are strong enough to keep the labor movement clean, was expressed by Representative Price, Industry hasn't been hurt by the growth of the labor movement Mr. Price said, pointing out that the resultant growth of purchasing power has brought prosperity.

Local 309 had a very good turnout with 150 members marching and four autos and two line trucks in East St. Louis, and 60 members marching in the Belleville Labor Day Parade. The enclosed picture shows some of the members of Local 309 marching in the parade. Local 309 placed about midway in the parade and this picture shows them turning left into 25th Street at the Esquire Theatre in their procession to Jones Park and the annual picnic for organized labor.

The work situation in East St. Louis is good at the present time and we hope it will get better as time goes on. At the present time we are in contract negotiations with both utility companies in our jurisdiction as well as the inside and outside contractors.

RAY MULLINS, Asst. B.M.

Banquet Climaxes 55th Anniversary Celebration

L. U. 313, WILMINGTON, DEL.— By the time this letter goes to press we will be climaxing the celebration of our 55th Anniversary as a local. We hope to have our International leaders with us at our banquet, which will be held November 2nd, and guests from all locals in the surrounding area will be invited.

Our education program will get under way about the 1st of October. Through the cooperation of the Vocational Training Division of the State Board of Education, evening classes will be set up for journeymen at high schools in Wilmington, Dover, Seaford and Georgetown. The courses will deal with electronics, Underwriters Code, etc.

An extensive organizational campaign will be carried on in the two lower counties by Local 313 in cooperation with the hoisting Engineers, Carpenters, Laborers and Teamsters locals. The metropolitan section of Delaware is in the extreme north end of the State and a strong drive is needed in the other sections to obtain work which has been going non-union.

Local 313's annual family pienic

Wedding Day



Brother Lawrence Martin of Local 339, Fort William, Ont., and his bride, the former Miss Mary Louise Taber, face the world with a smile on their wedding day. was the biggest and best we've ever had. Held at the Boys' Club's Camp Mattahoon, with its shaded grove, ball diamond, game area and swimming pool, there was something doing for all age groups. We had plenty of game equipment, plenty to eat and drink and a good time was had by all.

The Delaware State Federation will complete its merger with the C.I.O. at a convention to be held on October 4th and 5th. The merged body will be known as the Delaware State Labor Council. We have hopes that the joint group will be able to iron out disputes arising in the automobile and steel plants over work assignments.

The local's bowling league will get underway September 10th. There has been quite a bit of interest in bowling in the past few years and quite a few of the members are becoming very capable. We are hoping to compete with locals in the surrounding areas and would be glad to hear from any that are interested.

J. C. "PETE" KINDBEITER, P.S.

Thoughts on Our Causes For True Thanksgiving

L. U. 323, WEST PALM BEACH, FLA.—This is the season of general thanksgiving! We often wonder if the people in Lincoln's day back in 1863, when he proclaimed the annual Thanksgiving Day observance, had anything more to be thankful for than we do today! We are most privileged and should be real appreciative that we are living in this great day and age. In just a few short years-stupendous and almost magic new inventions and new progress have been made, in many fields of endeavor. This is a challenge to our imagination and ingenuity to try and cope with or at least keep abreast of our times. But with all this progress we are "getting no better fast," apparently. As Hal March recently observed on TV, "the three different religious beliefs of the world-all have the same final goal in common—yet we don't seem to get along so well together." But we know that we can't have a perfect existence, and because of this it is our combined challenge. In fact, this is the day of CHALLENGE,

This was the main theme of many Labor Day addresses and articles. President Meany spoke of a day of "Pride and Challenge" in his talk; James P. Mitchell, Secretary of Labor, wrote of a total labor force of "70 million workers,"—another challenge for organized labor to do more organizing, and Mr. Mitchell's assistant secretary, Alice K. Leopold said, "A tribute from the nation to the working people, and to the challenges

—which it inevitably will bring." And our Brother Frank G. Roche, President of the Florida Federation of Labor, issued another challenge for labor in general to get together for the purpose of UNITY—to obtain better security for all people.

And yours truly had a seven point challenge for labor which made front page news in our local Labor News with a page wide caption, A CHALLENGE FOR LABOR DAY—1957.

The State Employment Service newsletter reports that employment in non-agricultural firms in Palm Beach County marked the second month of small gains at mid-August, so with us too, we've been quite busy and have a number of visiting members here, and Brother Knight, business manager wants to express his appreciation for the fine help from the members from outside our jurisdiction and all the many members who have contacted him in the past months in regard to employment here, and stated that all applications received for work are onfile in his office and should further needs materialize he'll contact members at once.

THOUGHT GEM:

"Earth is apparently at least one of God's school rooms. The Almighty surrounded us with scientific laws and placed innumerable raw materials around us to insure us a more abundant life.

But weeds still are a farmer's great foe. And similar psychological 'weeds' slow down our spiritual growth."

B—seeing U—B—Good—NOW. BENJAMIN G. ROEBER, Acting P.S.

Five Hundred Attend Thirtieth Annual Picnic

L. U. 339, PORT ARTHUR AND FORT WILLIAM, ONT.—It is many moons since I last wrote to the JOURNAL. I have been more or less under the weather, having made two trips to the hospital in Winnipeg in the last nine months. However, I feel much better now and hope to have letters in the JOURNAL regularly from now on.

Our 30th annual picnic was held on August 17th. About 500 were in attendance. It was the usual success in so far as the children were concerned. However, I think the picnic could be more successful if our members would take more interest in the children's activities, instead of spending so much time consuming that amber-colored Vichy water. We must remember that the picnic is primarily our children's annual big day. Personally I am not opposed to the boys having a good time, but I think nothing thrills the heart of a child more

Graduate in Florida





At the completion ceremonies of Local 349, Miami Beach, Fla., E. L. Seaton, president of the local N.E.C.A., presents a card to Graduate George Bethel in picture at left. At right Apprentice Sam Brown receives the congratulations of Local President Fred Henning.

than to have mom and dad watch them take part in the various sports. Many organizations have a social evening for the members and their wives the night before the picnic. I think this is a good idea and could be adopted by our local union. It is 31 years since we reorganized in 1926 and we only missed having one picnic and that was during the war. I have been very fortunate in being able to attend every picnic for 30 years.

The special features of the picnic were climbing the greasy pole and Brother catching the greasy pig. Marcel Dekelver was the lucky winner climbing the greasy pole to retrieve the ten dollar bill at the top donated by our business manager. Brother Mario Pugliese was the winner in catching the greasy pig. We can understand an Irishman catching a pig in jig time, however, we cannot understand how Mario, a son of sunny Italy, caught the pig in such quick time. However, we have learned since that Mario understands pig latin very well and that he hails from the county of Cork in Italy. Our special thanks to President J. McCart and his picnic committee

There is no news to report at this time in respect to our wage agreements. To date we have five agreements waiting for conciliation proceedings. As I have stated many times before, our elected representatives to public office will not take the responsibility of finalizing wage contracts. They pass the buck to Government conciliation, then if there is any reaction from the electorate they have the excuse to place the onus on the findings of a conciliation board.

We must, however, give them some credit for we have been offered 12 cents an hour for telephone employes and 16 cents an hour for hydro employes. These offers were turned down flat,

Sometimes I wonder why our national and international labor leaders do not get together with the various governments and try to work out

some solution to put an end to this never-ending trend of creeping inflation. We must keep in mind that only one-third of the workers of Canada are organized, the other twothirds together with those on retirement and old age pension are the ones who are feeling the pinch. Experts tell us that if the present trend of creeping inflation continues that in 20 to 25 years we will be paying \$1.15 for a pack of cigarettes, \$200.00 for a suit of clothes and \$50,000.00 for a home. As an example this conveys the fact to us that our own IBEW pension will only be worth peanuts if such a thing should come to pass. However, this is only supposition but it could become a reality if the present nonchalant attitude continues.

May we offer our congratulations and every good wish for a happy married life to Brother Lawrence Martin who recently took as his lovely bride the former Miss Mary Louise Taber.

Our sympathy goes out to our Business Manager Pete who has been suffering with a bad back. They tell me he went to the chiropractor—after one adjustment the pain disappeared. Pete said, "Well, Doc, what do you think it was, rheumatism?" "No," said the chiropractor, "your suspenders were twisted and the buckle was pressing into your spine."

Here is a thought for the month: Let us remember that here we are not slaves of government dictators fated to do what we are told to do and paid what the political bosses say we shall get. However, we must also remember that employers have rights, too, and that our democratic rights are the heritage of all the people and not of the selective few.

FRANK KELLY, P.S.

Thirty-Two Apprentices Honored at Graduation

L. U. 349, MIAMI, FLA.—Will attempt to again bring Local 349 up

363's Annual Clambake



International Secretary Joseph Keenan attended the annual Local 363 summer clambake in Spring Valley, N. Y., as guest of honor. Over 500 members and guests were present. At his right and left are International Representative Al Terry and Business Manager Pat Damiani.

to date in our Worker. Local Union 349 held another of its completion dinners on September 20, 1957, to honor 32 apprentices who had satisfactorily completed their necessary on-the-job and related training under the Joint Apprenticeship Committee.

This dinner was attended by the apprentices, the Executive Board of L. U. 349, Executive Board of NECA, business manager's department of L. U. 349, and representatives of the Department of Labor, Bureau of Apprenticeship, and their wives, and members of the Local Union Examining Board and teachers who deserve a lot of credit for their untiring efforts.

Brother Frank G. Roche, President, Florida Federation of Labor delivered the main speech of the evening, Business Manager W. C. Johnson and president, South Florida Chapter NECA, Vernon Holloway made some very interesting remarks. A very interesting review of L. U. 349's history from 1918 up until the present time was given by none other than the old war horse of 349, George D. Bowes, who is knocking on the door at 75 years of age and has been a member of the IBEW 54 years. George is the financial secretary of L. U. 349 and in his remarks he stated that he sincerely hopes to continue working for our local as long as possible. He also gave some sound advice to the younger members, advising them above all to try to make first class mechanics of themselves, because they still have an awful lot of hard work to do besides just knowing the electrical answers.

Certificates of Completion were presented by President of L. U. 349 Fred Henning, and Vernon Holloway.

This completion dinner was a "big success" as were the four other completion dinners put on under the direction of Brother U. J. Albury, Director of Apprentice Training.

This scribe's observation of our

Miniature Lineman



This may be the youngest telephone lineman around. He is Bill, the oldest son of Brother Ralph Hammel of Local 399, Chicago, Ill. The picture was taken on his fourth birthday while he was trying out his new set of tools on the clothesline pole in the back yard.

Apprenticeship Training Program impresses upon me the sincere duty of older members in the union who work with the younger members, to teach them the principles and understanding of a good union organization, and their duty of performing the best type of work. By this I mean it should be paramount in their minds to do their work the best they possibly can. This program costs the local union a considerable amount and it should be appreciated by these young men who have been given this opportunity which the older men did not have but are willing to help pay

R. C. TINDELL, P.S.

Local Member Elected To Building Trades Post

L. U. 379, CHARLOTTE, N. C.— Work here has been off all the year. A great number of our members have been out of town working—thanks to other locals.

J. C. James, member of Local 379 has been elected as business manager for the Charlotte Building and Construction Trades Council. He has worked hard and has made some progress and we are looking forward to more progress in the future.

A new device has been developed here by Brother James Hamrick, member of the local union, and Owen L. Hensley an Engineer with F. E. Robinson Electric Company. This device—called a "Jet Line Gun" has placed a 20 pound Test Nylon line in 250 feet of 1½ inch conduit with three (3) 90 degree Bends and two offsets in less than four seconds.

The devices used consist of a special gun, a cartridge filled with highly compressed gas and specially wound packages of line.

The gun acts to puncture a small hole in the cartridge tailpiece causing it to propel itself through the conduit, pulling the line after it.

Two cartridge sizes will be available. The smaller size is effective up to 150 feet in most cases and the longer size up to 300 feet in straight runs.

Extensive job applications have been conducted at the new 15-floor Wachovia Bank Building in Charlotte being wired by F. E. Robinson Company and Local No. 379.

The present diameter of the cartridges limit the minimum size conduit to 1 inch. The cartridges are equally as effective in larger sizes.

A definite pattern cannot be set to determine the upper travel limit of each size cartridge due to the wide variety and nature of all conduit runs. More specific distance information will be furnished with kits that will be available in early November.

In addition to two cartridge sizes,

two types of line packages are furnished. One is in a plastic can mounted on the gun, containing about 1500 feet of line that trails behind the cartridge unwinding the line as it travels through the conduit. This is used only in runs exceeding 150 feet.

When runs exceed 200 feet, the small package line end is tied to the can line. The line pulls from the can until the resistance in the conduit becomes great enough to cause pulling from the traveling package.

The line is strong enough to pull a fish tape, rope or small cable into the conduits for pulling wire. It has also been used to pull a measuring tape into conduits to determine exact wire lengths. The tape is used to pull the line back in until wire is pulled.

On the job, the majority of runs over 100 feet were in telephone conduits. The telephone company intends to use the line that is pulled out to determine their cable lengths.

The patent as applied for, covers the method by which the line is pulled and the apparatus used to accomplish the method. Materials bought, sold or used except as licensed by the Jet Line Company in Charlotte will be in violation to protection as provided by a patent application.

M. R. Mosley, P. S.

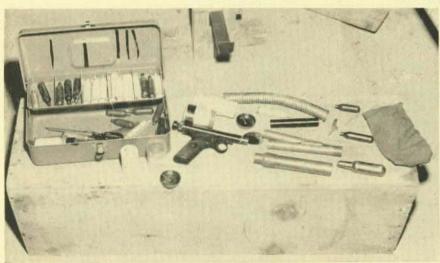
Outlines Background Of Kansas City Walk-out

L. U. 412, KANSAS CITY, MO .-

Local Union 412, in conjunction with Brotherhood Locals 1464 and 1613 were forced to call a strike on their employers properties, that of Kansas City Power and Light Company of Kansas City Missouri. The Company and the three Local Unions were unable to reach an agreement on wages for the contract year of 1957. The Unions met with the Negotiators from the Company for two months past the expiration of the wage contract on June 30th.

The Unions set their asking wage increase at 8 percent which after taxes would have cost the Company a little over 400,000 dollars. They considered this a just increase due to the fact that the Company had been operating with a decrease of 5 per-

Introduces New Invention





A new device for propelling a small line through a conduit has been invented by Brother James Hamrick of Local 379, Charlotte, N. C. At left is the experimental kit, basic gun and adaptors (center), cartridges and end bag (right), flex for offset shots (top), small traveling line package (under flex), open view of bulk line package (left of flex) and large cartridge for underground runs (lower right). Right: Construction view of Wachovia Bank Building switchboard and the feeder conduits leaving it to all points.







At left is an actual firing through a telephone feeder conduit. Two hundred feet away and seconds later the cartridge and remainder of the small line package emerge from opposite end of the conduit in center. Experiments in underground ducts have caused considerable interest among local utilities, contractors and investors making an inspection at right.

cent in personnel and an increase of 8 percent in productivity. This increase in productivity and decrease of personnel, allowed the Kansas City Power and Light Company to have an increase of over 1,000,000 dollars net profit over the net profit gain for the year 1955. The Local Unions felt that since neither the employes nor the consumer were benefiting from this increase of profit and that the Stockholders were doing the reaping of the fruits of their harvest, that it was only just and fair for their members to receive this wage increase.

The two utilities that the Unions based their asking wage increases on were those in Des Moines and St. Louis. Des Moines has settled for a wage increase and fringe benefits totaling to about 6½ percent. St. Louis has been offered 6½ percent in a package but has refused the increase.

The Kansas City Power and Light Company offered its employes an increase of 5 percent which according to the increases throughout the non-manufacturing companies is not a reasonable increase. So after much deliberation and negotiation, the Unions called a general strike on the Kansas City Power and Light Company on August 26, 1957.

The Local Unions were out for one week when they were ordered by the Lieutenant Governor (who had been assured by the Kansas City Power and Light that they could manage the plants indefinitely without any interruption of services) to go back to work under the King Thompson Law. This is one of the most unjust unconstitutional pieces of literary work that has ever had the honor of being written up as a law. Several other laws throughout the different states, just like it, have been thrown out of the Statutes of Law. It is clearly designed for the Employer (utility that is) as a weapon to hold over its employes' heads. If one goes in defiance of this law he (the Unions) stands to have a fine of \$10,000 a day levied against it for every day of the defiance plus \$1,000 per executive, and the loss of all its members' seniority rights. If this is not in direct violation of our Constitution which guarantees us our basic freedoms, then nothing is. There is pending in the U.S. Supreme Court a suit against this law testing its constitutionality. Until this case has been tried and found unjust (as it surely must be) we of the utilities must continue to work under this force of threat. As of the writing of this article September 19, 1957, there is no sign by the Company that they are willing to give a fair increase. They hold firm on a 514 percent increase while the Unions hold firm on 7¼ percent.

Local Union 412 held its general elections of officers in June. The following are the results of this election and it can be noted with pride that our Business Manager John M. Kiloh, has been elected to his 4th consecutive term. This is a summary of the results of the election: Business Manager, John M. Kiloh; President, R. G. Kuttenkuler; Vice-President, George E. Howell; Treasurer, H. W. Seufert

Varner; Secretary, H. W. Seufert. Executive Board: L. A. Brannan, Chairmanffi M. V. Brown, H. B. Claar, John D. Collins; O. F. Drury; J. R. McCulloh; E. O. Smith.

JESS E. WINGO, P. S.

Revered Member



The late Brother Lyle Bragg, a popular and active member of Local 428, Bakersfield, Calif., who died of a heart attack in August.

Death Claims Four of Local 428 During 1957

L. U. 428, BAKERSFIELD, CALIF.— Many times no news is good news. It is a sad task to report on the passing of members. Four members of Local 428 have died in 1957. They are Brothers Richard Thompson, Harry Ludington, Burl Shuler and Lyle (Ted) Bragg.

Richard Thompson, an apprentice wireman, evidently fell asleep while returning home alone in his car on the night of January 4, 1957. He ran into a tree and was killed. His father is N. A. (Bud) Thompson, a wireman and member of Local 428.

Harry Ludington was partially paralyzed from a series of strokes and had not been able to work for the past two years. He died on May 4, 1957.

Burl Shuler died of a lung cancer on August 10, 1957. For six months prior to his death the Doctors tried in vain to cure or remove this cancer. This dread disease plays no favorites when it claims a man of Burl's age and apparent good health.

Lyle (Ted) Bragg was probably as well known as any member of Local 428. He was President of the Local Union for nearly six years, served on many of the Local's Committees, and was a delegate to affiliated councils. Ted was a member of the I.B.E.W. for 20 years. During his electrical career he worked out of numerous Locals throughout the country. Ted died of a heart attack, while at his home on August 31, 1957.

Work in this Local's jurisdiction is not as plentiful nor jobs so lucrative with overtime as rumors would indicate. In fact, the members presently working in the area are quite concerned whether 40-hour a week jobs will be available for them—without any promise or suggestion of future overtime work. The larger jobs, that created good employment here, are

now nearly completed.

If a bit of philosophy or suggestion is permitted, it is apparent that while big business is allowed almost unrestricted latitude between what is honest and decent, and that which is dishonest and declared illegal-labor unions must, in order to escape investigation-operate within rules that can not be contested either morally or legally. The only quarrel that labor should have with this thinking is that big business should also be required to conduct its affairs within those rules. Speaking of rules and dishonesty, it is too true, that responsible officers of many local unions are not honest in the locals affiliations with the many Councils and Federations that are a responsible part of the labor movement. It is seldom that a per capita tax report is readwhere all affiliates are paying a true per capita tax. These same officers indulge in a practice they would not tolerate from their own members. It is suggested that if organizations can not pay the true per capita tax to affiliated Councils—that they consult their membership-which is undoubtedly honest enough to raise the necessary money or disaffiliate.

IVAN BEAVAN, B. M.

Spirit of Cooperation Marks Pact Discussions

L. U. 477, SAN BERNARDINO, CALIF. — Negotiations were completed this year for the construction industry in a spirit of cooperation between the contractors and the union. N.E.C.A. has engaged a man as chapter manager this year by the name of Ray Carey who is capable, fair and honest and has indicated that he will cooperate with the local union for the benefit of the industry. Last year we had quite a "hassle" with the contractors and finally went to the C.I.R. for a decision on mileage and subsistence payments. The Council on Industrial Relations rendered a decision which eliminated most of our

mileage payments and many provisions of our subsistence plan. Some of the gains made this year were 30 cents per hour in wages—journeymen wage scale is now \$3.90 per hour. Subsistence provisions have been reestablished as they were with eight dollars per day for each day worked. Mileage payments have been restored to conform to President Freeman's directive and many other provisions beneficial to the industry were added to our working agreement.

Our Business Manager Jack Carney recommended that each member contribute at least one dollar per month to the C.O.P.E. fund in Washington. The membership, at a regular meeting concurred in this recommendation and now we should make a grand showing for "The Buck of the Month Club" C.O.P.E. Many members have paid their twelve dollars for this year and many more are contributing each month. Local 477 has remitted \$1,046.00 as of August 15th to James McDevitt, Director of C.O.P.E. in Washington.

Half of each dollar contributed to C.O.P.E. is returned to respective state committees to be used to elect friends of labor. California will need plenty of dollars to combat a "Rightto-Work" proposition which will be on the ballot in 1958 and we urge all members and their families to register and vote. The responsibility rests almost entirely with local unions to effect the defeat of a "Right-to-Work" measure.

Work in this area is good. However, all jobs are 40 hours and we are not in need of men at this time. The only large job we have is the Kaiser Steel Mill expansion. The Plumbers and Sheet Metal Workers' seven-week strike has ended and work should pick up soon.

Our apprentices who completed training this year are shown in the picture on this page. They are now journeyman wiremen. The future of the I.B.E.W. rests with these young men and others of their age. It will be only a few short years when they take over where the rest of us leave off. May God give them aid and guidance.

In closing I admonish all of you to be alert. The reactionary politicians, merchants and manufacturers and others of their ilk are willing to spend any amount of money to destroy us. We must work and fight to protect the gains we enjoy today in wages and working conditions most of which were made possible by men who have gone to their eternal reward.

. . .

ED. THICKSTON, P. S.

Announce New Slate For California Local

L. U. 482, EUREKA, CALIF.—At a special meeting in June 1957, Local Union 482 elected the following officers for a four-year term: President, Sy Beattie; Vice President, Emil Kasper; Recording Secretary, Cliff Aubuchon; Financial Secretary-Busi-

ness Manager, Bill Schieberl; Treasurer, Chuck McLin. Executive Board: Harold Johanson, Bill Long, Jerry Martin, Wayne King, Sy Beattie, Emil Kasper.

Due to Chuck McLin's later resignation, Wayne King was appointed treasurer by the Executive Board. Cliff Aubuchon was appointed to fill the vacancy on the Executive Board.

The first part of September Brother Wayne King was appointed City Electrical Inspector, and D. D. Deckrosh was appointed treasurer by the Executive Board.

Local 482 I. B. E. W. negotiated a new working agreement with all local contractors as of July 1, 1957. The agreement is for three years duration calling for a journeyman wage of \$3.75 per hour—\$4.00 per hour and \$4.25 per hour, consecutively.

A similar agreement was negotiated for local Neon Sign establishments.

Brother Bill Schieberl was elected to full time Business Manager with offices in the Gross Building, 431 F. Street. Regular office hours are from 8-10 in the morning and 4:30-5:30 every evening Monday through Friday.

Brother Cliff Aubuchon was appointed assistant business manager.

Now as never before our local is working in close harmony with management and will attempt to further this relation in every way possible, thus creating more work for the contractors and members of the Brotherhood alike.

CLIFF AUBUCHON, P. S.

At California Graduation



These apprentices and local leaders had a special interest in the graduation ceremonies staged by Local 477, San Bernardino, Calif. In the front row, from left, are seen: Webb Green, chairman, California State Apprentice Committee; Apprentices Tommy Ayres, W. H. McNamara, G. R. Hoefer and Phillip Hunt (outstanding 1957 apprentice); C. H. Gier, secretary, California Apprentice Training Committee. Back row: J. M. Carney, business manager, Local 477; Harold Painter, Apprentice Training Committee; H. F. Holly, local assistant business manager; Apprentice Tommy Evans; Donald E. Barnes, Local 477 Executive Board member; Apprentice Alan E. Orne.

Local 584's Golden Jubilee







When Local 584, Tulsa, Oklahoma, recently marked its fiftieth anniversary, service pins were awarded to these members. From left: the local's first president, Jack Norris (50 years) at right in picture at left; Brother J. H. Cannon receiving his 45-year pin from Financial Secretary Sam Barbush; 35-year recipients Tod Sieber, D. A. Kurtz, T. E. Lively and John Lees.





Left: 40-year veterans Jack Whitener, Leo A. West, L. L. Kem, Roy Daniel, John M. Ecton and G. C. Gadbois. Right: 30-year pin men Virgil Petty, George Shaull, Sam Mason, Homer L. Land, R. O. Faucett, W. F. Collins and Ralph K. Hanks.

Defines Advances in Traverse City Contract

L. U. 498, TRAVERSE CITY, MICH.

—Our differences with the contractors have been settled and it appears that we were very fortunate in gaining as much as we did. Business Manager Lewis went to the council meeting in August and secured for us the following:

We are to become a part of the Michigan Electrical Employes Insurance Fund. Payments of eight cents an hour are to be paid by the contractors and payments are to begin on September 1st.

We gained a 10-cent-an-hour paid vacation with payments to begin on January 1st.

Our travel time clause was not changed as was requested by the contractors.

The membership approved this at the September meeting.

At the regular meeting held September 13th, the membership voted to establish a building fund with a one-dollar-per-month assessment. Many of the members were dissatisfied with the present \$50-per-month rent and felt that we should get something of our own. A committee was appointed to formulate building plans.

There seems to be quite a lot of



Brothers H. J. Lipsey and Sam Barbush who received 25-year-pins.

work in the area and we have about 20 travelers working in our jurisdiction.

GILBERT REID, P. S.

Gauthier to Serve Building Trades Section

L. U. 568, MONTREAL, QUEBEC—Effective September 18th, 1957, Brother René Gauthier, who formerly held the post of recording secretary, has been hired as assistant to our Business Manager W. Chartier, to look after the ever-increasing amount of work in the building trades section of our membership. We hope that all our members will give Bro. Gauthier

their full cooperation in the performance of his duties in their behalf.

This past month we suffered the loss of one of our old-timers in the person of Brother Léo Bourbonnais, employed by Canadian Comstock. Brother Bourbonnais is survived by three sons, all members of our local; Lorenzo, André, and Gilles who are all employed by Canadian Comstock as journeymen wiremen. Our most sincere condolences to his family and many friends.

We wish to thank the officers of Local Union 781 and 910 for their assistance in finding work for our unemployed members of Local 568. During the past month our employment situation has improved a great deal thanks to those two local unions, and we hope that with a few large projects which should materialize this month, that all our members will be working by the beginning of the winter season.

This is all the news for this month, as you all know the hunting season is now open and it's also "open-season" on all business representatives of local unions in the building trades in Montreal as far as the law is concerned and we will let you know the outcome if we are still around to write about it next month.

Louis G. Theriault, P. S.

Local 584 Predates Statehood in Oklahoma

L. U. 584, TULSA, OKLA.—Just two months before Oklahoma became a state, a charter was issued to seven men as Local Union 584, I.B.E.W., Tulsa, Indian Territory, on the 24th of September 1907. L. U. 584 has since grown from seven charter members in 1907 to well over 800 today.

The first meetings were held on Sunday's usually in a member's home, but later were held in the old North

Side Fire Station.

Our first president was Jack Norris who was elected in 1907. It was Brother Norris who first had the charter open to increase our membership.

In 1908 the wage scale was \$3.75 a day and just half that for appren-

tices.

In 1916 our first elected business manager was Brother G. C. Gadbois who served again in 1921 and was later elected to the International Executive Council and served as an International Representative for a number of years.

The year 1916 found 46 men working out of the local in Tulsa.

The local was classified as a mixed local then, composed of Inside Electricians, Linemen, Street Car Electricians, Fire Alarm Electricians and Telephone Linemen. We soon had a majority of Inside Electricians, and so in 1919 the Linemen applied for a separate charter and were granted their Charter as Local 1002, IBEW.

In April of 1920, L. U. 584 faced its roughest test. Management in a wellorganized plan came up with a socalled "American Plan" designed to

destroy the union shop.

This was probably about the first "Right-To-Work" bill. Members of 584 suddenly found themselves locked out with cards in the shop windows proclaiming "This is an Open Shop." The local then started the Standard Electric Company, which was a cooperative electrical contracting shop owned by the local union to provide work for its members.

Soon an agreement was signed with the Public Service Co. of Oklahoma which was the first continuous agreement signed in the building trades in the City of Tulsa. The agreement provided for no strikes and no lockouts, and set up the first machinery to settle labor disputes through a Council on Industrial Relations. As a result of this agreement there have been no strikes or lock-outs in the City of Tulsa since 1920.

Work was good until 1929 when the depression hit.

Work picked up in 1939 and 584 really began to grow.

June 2nd, 1939 Brother George Shaull our present business manager, was first elected to that office and has held the job continuously ever since.

Our banquet and celebration commemorating these events was held on September the 7th. Our principal speaker was International Vice President W. B. Petty, who was once our business manager.

Brother L. L. Haggard who was unable to attend the ceremonies, was

sent a 55 year pin.

Brother Jack Norris who was our first President was awarded a 50-year pin and a television set.

Brother J. H. Cannon was awarded

a 45 year pin.

Brothers Roy Daniel, John M. Ecton, G. C. Gadbois, G. C. Gilmore, L. L. Kem, Ralph E. Reese, Leo A. West, and Jack Whitener were awarded 40 year pins.

Brothers John C. Darwin, Eugene

Brothers John C. Darwin, Eugene Harris, Chester Hartzell, H. W. Hicks, D. A. Kurtz, John C. Lees, T. E. Lively, R. W. Rogers, L. W. Sieber and S. W. Suppier were awarded 35

year pins.

Brother George D. Brouse, W. F. Collins, F. B. Cougler, R. O. Faucett, Ralph Hanks, Homer L. Land, Roy C. Logan (Deceased), Sam Mason, Virgil Petty and George Shaull were awarded 30 year pins.

Brothers S. L. Barbush, S. W. Correy, James A. Duff, Chas. A. Keener, H. J. Lipsey, A. R. McEvoy, and Joe W. Lynn were awarded 25 year pins.

Thirty-nine Brothers were awarded 20 year pins and as space is getting short I will mention their names at a later date.

Also we owe a great vote of thanks to the Entertainment Committee, Auxiliary Committee and Co-Committee and members who worked long and hard to make this celebration the success it was. Also thanks to Catherine Neff a sister of one of our members who provided entertainment at our celebration.

BOB DOOLEY, P. S.

. .

Oakland Local Marks Its Fiftieth Birthday

L. U. 595, OAKLAND, CALIF.—The night of September 14, 1957 will long be remembered in Local 595. This was the historical occasion of the 50th Anniversary of the signing of our charter and was celebrated by a barbecued steak dinner, a crack three-act show, and dancing far into the night in the Oakland Municipal Auditorium.

A splendid job was done by the arrangements committee, headed by S. E. Rockwell, our business manager. (Incidentally "Rocky" just celebrated his own 20th anniversary as business manager of our local last month.) We wish to extend our gratitude to all who assisted in this successful affair, including the lovely ladies (bless them) who distributed beautiful orchid corsages. One thousand and twenty-five happy members in-

Proud Oakland Occasion



At the end of twenty years of service as business manager of Local 595, Oakland, Calif., Brother S. E. Rockwell served as chairman of the arrangements committee for the fiftieth anniversary celebration of his local and receives the congratulations of Charter Member R. Howard Conrad and International Vice President Oscar Harbak.

Members of Jackson Local







Continuing the gallery of members of Local 605, Jackson, Miss., and of neighboring locals are from left: Brothers W. S. Crawford (917), Jack Curan, Cecil Moore and A. M. McFarland. At right is Brother W. L. Hopper with the watch he has just received (in an oversized box) while Brothers Morrison and Ainsworth look on in amusement.

cluding their wives and guests attended and we were honored to have with us as distinguished speakers, Vice President Oscar G. Harbak of our Ninth District office and Charles J. Foehn, International Executive Council member. Our guests included the entire membership of the California State Electrical Workers Association, meeting in convention prior to attending the California State Federation of Labor meeting being held in Oakland this year. Also present were a number of city and county officials, adding to the dignity and gaiety of the affair.

Our sister Locals 6 of San Francisco, 11 of Los Angeles, 440 of Riverside, 441 of Santa Ana, 477 of San Bernardino, 551 of Santa Rosa, 617 of San Mateo, 1245 of Oakland and the California Electrical Workers Association, most generously each sent us a large floral offering. After a display of these beautiful flowers in our office they were later transferred to the auditorium where they further enhanced our dinner-dance. There were so many highlites at this sparkling affair, space does not permit us to enumerate them. However, at the conclusion of the main dinner course, a huge decorated birthday cake was wheeled down the main isle of the darkened auditorium by the two chefs, preceded by six waitresses carrying Hawaiian Torches, accompanied by the 20 piece orchestra of Rod McCauley playing "Happy Birthday.'

A tremendous ovation greeted this number. I.B.E.W. "emblem" ice cream was then served with the cake to our guests. We designed our own souvenir tickets showing our building on the front side and our charter on the reverse. Likewise our 6 inch by 9 inch program printed in gold stock and carrying the I.B.E.W. emblem in red and blue were designed by our staff. A few of these programs are available for locals desiring same with an eye to some future event you may be contemplating.

Hanging on a backdrop on the stage was a 12 foot reproduction of our emblem properly lighted which contributed further color to the evening. Any local interested in using this emblem, please contact Business Manager Rockwell.

After a wonderful show, dancing followed into the early hours of Sun-

day morning.

Our photo shows "Rocky" being congratulated by R. Howard Conrad, only living person of the 15 who originally signed our charter and on the right, our Vice President, Oscar G. Harbak.

PRESS SECRETARY.

Hail and Farewell to Bros. Wager and Hopper

L. U. 605, JACKSON, MISS .- We are very sad to announce that Brother W. L. Hopper has left the International Staff in the Fifth District. His resignation was effective September 1, 1957. Brother Hopper you have given a very good account of yourself and we in L. U. 605, certainly commend you for a good job well done. We understand that you are to be business manager for all our members on the Alabama Power Company system and we know that you will do for them the same type of fine work that you did for us in these parts. So you have our heartfelt congratulations and best wishes.

Brother B. F. Wager, has recently been appointed International Representative to work in this district. He was formerly business manager on the Florida Power and Light Company system. We understand he has worked in the hooks and although we haven't put him to climbing yet, we understand he is getting off to a good start. Brother Wager, we appreciate your kindly remarks at the meetings and the good work so far. We are very happy to have you and extend to you too our very best wishes for the future.

A committee to check registration, poll tax and get out the vote has been appointed as follows: Hulen Barron, J. W. Russell, Billy E. Stubbs, Joe Martin, J. N. (Goose) Wichman and I. J. Travis.

A recent news item: "A robber shoved a note through a New York bank window to Mrs. Ann O'Connor, a teller, demanding money and warning her to make no moves to draw attention. So she screamed, stepped on an alarm button and fainted. The robber fled."

J. W. Russell, P. S.

Parade and Picnic by Albuquerque Labor

L. U. 611, ALBUQUERQUE, N. M .-Brother James Coons, your press secretary was out of town on Labor Day and asked that I report the Electrical Workers Labor Day activity.

Organized labor of Albuquerque staged a Labor Day parade and picnic, and Brother Frank Billings was the parade official for the Electrical Workers, coordinating our efforts with the other crafts in the parade. He was ably assisted in the decoration of the trucks by Brother Business Manager Cliff Clark and Assistant Business Manager George Otero, and others. The cooperation and the effort of the Public Service Company, the Reynolds Electric Company, and other contractors in making available their equipment, our members who drove the equipment and trucks, and those members who decorated them are certainly appreciated by all. There were nine pieces of equipment or trucks and 46 members, and nine children of members who took part in the parade. I would like to name every one of the members who walked, drove, or rode in the parade, but as I do not have the names of all, I will let you name them. Brother Galloway, our President, showed up a block too late to get in any of the pictures, and we picked up several other members along the parade route. Brother Chavez of our newest local, was also with us.

Two members who participated, and whom I am going to name, are retired pension members. They are Brothers Owen L. Woodall and James H. Merrifield. We had the honor last January of presenting a 50-year pin and certificate with proper ceremony of course, to Brother Woodall. He was initiated January 7, 1907. Brother Woodall was there, and walked all the way—led the parade, and I was mighty proud to walk along side of him.

Brother James H. Merrifield, former power plant operator who recently went on pension, was also there. I arranged a ride for him with Brother "Red" Bacher, who was driving the hole digger truck. Brother Merrifield was peeved with me for having urged him to ride when he learned Brother Woodall had walked. Brother Merrifield is in the group picture taken before the parade got under way, and is standing between Brother Clark and the picture on the truck.

Now the sad part. Where were you? The oldest members in our midst thought it was important to be in the parade, and some of our members thought it was important to bring the children and the grandchildren. I know some of our members are prominent in church and fraternal organizations, Boy Scouts and civic activities, which is all the more reason why all should show up at a time like this and let the people along the way recognize you as a Sunday School superintendent as well as a member of organized labor, the Electrical Workers. Organized labor needs to be identified with our locally prominent members. The picnic was enjoyable and if you stayed at home I hope at least you turned in on the Labor Day address of Brother George Meany.

Since the time is not so far off when our agreements are due to be negotiated or re-negotiated, all should attend meetings regularly.

> W. L. STROHECKER, Acting P. S.

Enter Float in Parade In Pascagoula, Miss.

L. U. 733, PASCAGOULA, MISS.— Another Labor Day Parade here in Pascagoula turned out to be a great success. Enclosed you will find a picture depicting one of the prize-winning floats presented in the Labor Day contest. Although it did not take first prize it was good enough to take the laurels for second place. It was presented by Local Union 733 and was meant to tell the story of the past as well as the present. Various placards displayed on the float told the story as well as models of homes both past and present.

An explanation of the series of events pictured follows:

The log cabin represents the past in which our pioneer forefathers labored and slaved to erect a monument to befit a man's idea of a kingdom. It was just that, but was minus the pleasures of electricity, gas and running water, thus making absent the electrical appliances which make today's world, compared to theirs, equivalent to our dreams of reaching the stars through space travel.

Directly over the crudely built structure of sod and logs is a sign which advanced the world some 20 or 30 years or more. The sign shows the wages unorganized labor was working for in the year 1907, namely 17 cents per hour. So much for the post

This modern day home, of course, is a mansion compared to the log cabin and its purpose is to make the public conscious of the fact that skilled trades are a necessity. Directly over this home is a sign telling the

In Albuquerque Parade



Local 611 members who took part in Labor Day Parade in Albuquerque, N. Mex. Brother James H. Merrifield, pension member, is standing to the left of the sign on the truck. Picture taken early before parade got under way. Wording on sign on truck which is hard to read says "Where electricity goes, there goes the I.B.E.W."



Members of Local 611 walking in Labor Day parade and riding in trucks. Leading the parade on the left is Brother Owen L. Woodall, our pension member with a 50 year card.





"A"-frame truck, left, and a hole digger truck, belonging to Public Service Company of New Mexico, each driven in Labor Day parade by member of Local 611.

State of Mississippi that Local Union 733 has the highest scale of all other electrical locals in this state, which is \$3.20 per hour—the year—1957. Note the TV antenna and multiple openings. All windows have modern day sills which show craftsmanship.

From this picture it looks as though this home has only two service wires when it actually has three. One does not show, We all know that two wire service is very inadequate to carry all modern day appliances as well as lighting service and these should be at least 220 volt entrances.

We wish to express our appreciation to the float committee who worked so faithfully in building the float. These men were Brother J. L. Hass, chairman and Brothers R. C. White, J. R. Grimes, R. C. Rouse, J. C. Douglas and Ben Dunnam.

At the extreme left is a picture of Pascagoula's own relief unit. It is sponsored jointly by members of Local Union 733 and the Pascagoula Amateur Radio Club whose primary objective is to assist in any and all emergencies which might arise through any disaster—be it minor or major. They are completely independent of all city and state electrical utilities due to the fact that they supply their own power by batteries and motor generator sets.

P. S. Pardon the International I.B.E.W. sign being upside down but people complained they could not read it otherwise.

J. A. JOYCE, P. S.

Cites Improvement in Reading Attendance

L. U. 743, READING, PA.—Just a bit of news from the "Pretzel City,"

Reading, Pennsylvania and L. U. 743. Our annual outing and picnic was held at Pine Tree, with many nearby local members attending. It sure is good to "flop mitts" with the boys who are seen about once a year. See you next year fellows!

Must be our Brothers are obtaining unionism. The past three meetings the attendance was about 70 percent, which was very gratifying. Regular attendance is the keystone to intelligent progress.

We take this means of thanking our Negotiating Board for their time and efforts in obtaining a satisfactory two-year agreement as follows: A 7½-cent increase April 1st, 1957; 7½-cent increase October 1st, 1957; a 15-cent increase April 1st, 1958. Our present scale is \$3.42½ per hour. Thank you, every one for a well done job.

November elections in many of our states will be of great importance, and organized labor will draw a predominant picture of prevailing strength. BUT . . . Brothers everywhere, get your vote in, and see that every union man does also. Our desires can't be fulfilled on street corners and in tap rooms . . that must be done at the polls. The purpose for voting is to secure legislation favorable to labor.

At our recent June election of officers for 1957-1958 the following were elected: President Eugene Schoening, Vice President George Weidner, Treasurer Russell Ludwig, Recording Secretary Jay Groh, Financial Secretary Clyde Snyder. New officers to the Executive Board: Richard "Yummy" Kieffer, Harry Rhodes; Examining Board: John Reed, Harry Dowling,

Robert Goodhart. Press Secretary Jacob Gordon. Incumbent for the past 12 years, of Local Union 743, Frank Hittner, has been retained as business manager. The local gave him a 100 percent vote indorsement. We must cooperate with the new officers and sincerely assist them in all ways.

The members of Local 743 are much saddened by the death of Brother Willoughby "Bill" Fields. He died in Havana, Cuba, as a result of an electrical switch blow-up on a construction job he was supervising for the firm of McGee and Raymond. Our deepest sympathy goes out to his family and many friends,

JACOB GORDON, P. S.

Recounts History of Knoxville Local 760

L. U. 760, KNOXVILLE, TENN.— Once again I will try to bring you news of Knoxville, Tennessee. I want to tell you something of the history of our local union this month, tell you how old it is and show you a picture of some of the charter members of the first local union in Knoxville.

They are first row left to right, George Johnson, Herb Johnson (deceased), Mr. Condon, Chris Johnson, Hugh Worsham (deceased), and Walter Newman. Second row, Ed Nelson (deceased), (unknown), Jack Bounds, Carl Worsham (deceased), Julius Smith, Earl Grubb, Fred Floyd (deceased), and Wiles Bowen. Third row, Fred Andred, Hobert Ogle, Ray Worsham, Dick Evans, (unknown), Bill Ogle, Ben Headrick, and Bill Smith, and a lot of you Brothers are wondering who the small boy is sitting in front. Well, it is Eckel Worsham, Superintendent of Tennessee Armature Electrical Company in Knoxville, Tennessee. One of our largest electrical contractors in Knoxville.

The first local in Knoxville was formed by a group which was working at Pressmen's Home and they got their charter in 1902. It was Local 318 then. They lost their charter during World War I. Then Local 760 got its charter May 4th, 1925 and we have grown until we have about 2,200

We have just completed our NECA Negotiations. Our wiremen and linemen got a \$.15 an hour raise and our Apprentices got the following: First six months 45 percent of a journeyman's pay; second six months, 50 percent; third six months, 55 percent; Fourth six months, 60 percent; Fifth six months, 65 percent; Sixth six months, 70 percent; Seventh six months, 75 percent; Eighth six months, 80 percent.

Also we got some other good things in our new contract. One of these is agreement by the contractors to pay into our Apprenticeship Fund.

Prize-Winning Entry



This Labor Day float entered in the local parade by Local 733, Pascagoula, Miss., took second prize among all entries.

We owe a lot of thanks to this Negotiating Committee headed up by our Business Manager H. F. Grovenstein for all the hard work they did. So let us say thanks to each of you who served on this committee. We still have a lot of our Brothers working out of town at the present time and we sincerely thank each local that is helping us in our difficulty.

We had a very good local union meeting last Friday night. Brothers Hugh Lusby, Glen McMillan and Olen C. Helton reported on their trip to the Apprenticeship conference in Texas. Brother Hugh Lusby is a journeyman wireman, Brother Olen C. Helton was our outstanding apprentice and Brother Glen F. McMillan was the outstanding apprentice from T.V.A. He is also a member of Local Union 760. They all said it was a very good meeting.

CLARENCE H. GARRETT, P. S.

New U.S. Rubber Plant In Baton Rouge Area

L. U. 767, BATON ROUGE, LA.-Coming to you again from the City by the muddy Mississippi River, good old Baton Rouge, Louisiana. Sending you some photos of Brother members working at the United States Rubber Company here in the City of Baton Rouge, The United States Rubber Company is right in step with this thinking about the future. Last January, the Naugatuck Chemical Division bought a 150-acre tract in a region known as Scott's Bluff and is now busy constructing a new \$5,000,000 plant there. The plant is expected to be finished a year from now. In it will be manufactured Kralastic plastic materials used for pipe, automotive parts and a variety of industrial products.

Other divisions of the company have a real stake in the future of this operation. This Kralastic is used in making Royalite seat panels and roof liners, and for textile bobbins and lawn mower wheels.

The relations between the Naugatuck Chemical Division and our Local 767 of the Electrical Workers could stand a little more improvement, but all and all things are doing okay at the present time. This is one of the newer plants that we were able to get, with about 13 of our boys with a contract inside this chemical and rubber plant.

The fight was not easy but with an able assist by the Bull Steward H. D. Thaxton and our Business Agent Robert Redden we won the battle. This is all about the rubber plant at this time.

However, I also want to tell you about a demonstration given by Crouse-Hinds Company in our letter for "Local Lines" this month. Local

Reading Personalities



Officers recently elected for 1957-1958 by Local 743, Reading, Pa. Left to right, front row: Eugene Schoening, president; Frank Hittner, business manager; Robert Goodhart, Executive Board. Back row: Jacob Gordon, Press secretary; Clyde Snyder, recording secretary; Russel Ludwig, treasurer; Richard "Yummy" Kieffer, Executive Board; Harry Rhodes, Executive Board; George Weidner, vice-president; Jay Groh, recording secretary, not present when picture was taken.



Members of Local 743 at recent picnic, crowning Charlie "Chock" Rhodes, Mr. Union of 743. Left to right, back row: Milt Kline, retired; Bro. from Allentown; Frank Hittner, business agent; Hank Steibing; John Levan; Clyde Snyder; Joe J. Jarmoska. Seated: George Stamm; Mark Seltzer; Harry Dowling; Charlie Rhodes; John Tchudy, Jr.; John Tchudy, Sr. Stooping: Jerry Gordon and Jimmy Perfetto.

767's press secretary and our Business Manager Robert Redden were invited over to Local 995 to see a demonstration given by the Crouse-Hinds Company.

Discussed were explosion-proof and dust-tight type EVF industrial lighting fixtures. The things will be dealing with the term "hazardous locations." To Electrical men dealing with the installation and maintenance of electrical equipment and distribution systems, it means something quite different. Electrical installations in buildings are usually made in con-

formance with the National Electrical Code. So it is to that Code that we turn for a definition of "hazardous locations."

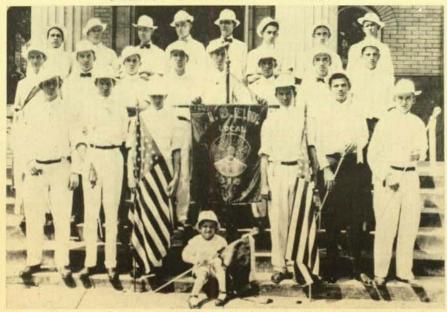
In this demonstration were also included types of fixtures, threading of conduit in explosive gases or vapors.

(2) Combustible dusts in the atmosphere.

(3) Locations in which "flash fires," may occur because of accumulations of readily ignitable fibres or flyings.

Enclosed are photos of the Crouse-Hinds demonstration showing the instructor, a member of Local 716.

Charter Tennessee Members



The original "cast" of Local 760, Knoxville, Tenn., in 1902. What identifications are available are given in their local letter.

In the other photo is the visiting International Representative Wes Holst from Beaumont, Texas, and surrounding areas pinchhitting for Brother Cy Dugas of Lake Charles, Louisiana. Also in this picture is the Business Manager of Local 995 Tommy Thompson, Brother Hicks, recording secretary Asa Cotton, president, Sam Romeo, Executive Board member, Brother Chaisson also of the Executive Board, all of Local 995, and the traveling Brother members.

NICK ANDREW MESSINA, P. S.

"Voice of 817" Keeps N. Y. Members Informed

L. U. 817, NEW YORK, N. Y.—Our local, as so many others, is faced with the problem of poor attendance at meetings, and getting information to those who cannot attend.

About three years ago it was decided at a membership meeting, to put out a monthly bulletin to advise the rest of our members of important decisions, and to arouse interest in

the local through articles about unionism, and what could be accomplished by increased participation. Brother Homiak, our local president, and chairman of various committees volunteered to write articles. Another Brother, Charlie Blake, volunteered to draw an occasional cartoon. Our press secretary, who had some previous experience on army and community publications, put the material together, filled in the gaps, and ran it off on our local mimeograph machine.

As time went on, we realized the large amount of interesting material available from various departments of the IBEW and AFL-CIO, and arranged to get the publications of these various departments.

Last year we changed our meeting hall to that of the American Newspaper Guild, and made arrangements to have our bulletin run off on their multilith machine, which gave us a much neater and more readable paper. We believe that our little paper has been successful in making more of our members feel closer to their union and has helped to make them better members.

If any other locals are interested in getting out a bulletin and would like further information on how we got started, or would like to receive future copies, they can do so by writing to me at 7 Hillview Place, Elmsford, New York.

L. D. HARRIS, P. S.

(Editor's Note: We have had our eye on "Voice of 817" for some time and feel it is doing a fine job. Keep up the good work.)

Educational Course in La.





A demonstration at the Crouse-Hinds Company of Baton Rouge, La., on explosion-proof and dust-tight lighting fixtures was attended by members of Local 767. Full details are in their letter. At left, below: Local 767 members C. Patin and L. Saurage work on air conditioning unit in shop at Naugatuck Chemical Plant, Baton Rouge, La. Center: Brothers O. R. Pool, M. A. Laudermilk and G. E. Fagot work on instrumentation at Naugatuck Chemical. At right: C. Patin and H. D. Thaxton work with Machinist Paul Waldrop setting motor at cooling tower at Naugatuck.







Over 100 Attend Party For Chicago Retiree

L. U. 885, CHICAGO, ILL.—On Thursday, August 29th, we had the pleasure of having a very nice retirement party for one of our charter members, Charley Manzelman. We also had the honor of having four of our charter members in attendance: President H. E. Hoeft, A. Cushna, C. Manzelman and retired Brother F. Skopec. (Local 885 received its charter in 1919.)

More than 100 persons attended the party and enjoyed the wonderful allyou-could-eat dinner at Stella's Catering Hall, 3204 N. Kostner Avenue, Chicago.

Brother Hoeft and Charley both started in the Electrical Department at the Western Avenue Coach Yard, Milwaukee Road, Chicago on May 1, 1916. President Hoeft told of the small wages they received. They worked 10 hours a day, with a half hour (without pay) for lunch, for six days a week, and most of the time it was seven days on account of being on the monthly rate. The night men worked 12 hours. They became members of Local Union 528 of Milwaukee, Wisconsin and attended meetings in Milwaukee. It was necessary to get permission to ride the mail train in order to get back to Chicago, Brother A. Cushna was the first man Charley was assigned to work with, so he had a few remarks about his old sidekick

Brother F. Skopec was asked to tell Charley how it is to be on pension. Several others gave very nice remarks and asked Charley not to forget the boys at the coachyard.

Brother Hoeft extended the wishes of the members and friends on the Milwaukee Road for many years of retirement for Charley and Mrs. Manzelman. Charley is now going to make his home at Fort Lauderdale, in Florida.

PHILIP R. COMPARETTO, P. S.

Group Compiled Changes For March Negotiations

L. U. 896, MACON, GA,-During the month of September, a committee appointed by the local president, had quite a few meetings concerning the changes to be made in the coming agreement in March, 1958 with the Georgia Power Company. There has been a good response in presenting ideas for the changes in the new contract. We also will have to give credit to the committee for all their hard work in compiling all these ideas. All the compiled ideas will be presented to the State committee and out of all this will finally come the proposal which we will present to the "Voice" Composite



These are excerpts from regular features included in the "Voice of 817" published by one of our New York City locals.

Georgia Power Company. The interest in the next agreement seems wide spread with a lot of enthusiasm.

We here in the parent local, are very appreciative of the interest manifesting itself in the form of attendance at the meetings. The Brunswick Unit still reports a good attendance. In fact, better than here in the parent local. We also, are having a lot of members attending our meetings from Dublin, Griffin, and Thomaston. We are indeed happy to have you folk in our midst.

October 1st was the day Brother C. A. Oney was looking for. He made his last day as a regular employe of the Georgia Power Company. He completed about 37 years with the company. He also has spent that much time in the IBEW and will go on pension with the IBEW as of October for which we are indeed proud. We do hate to see Brother Oney leave but, we are also proud and happy for his retirement. We here at Local 896 wish for Brother Oney the long continued health and happiness that he so richly deserves. So "Skeet" the best for you and yours!

Fall is here and hard winter isn't too far in the distance so be careful. Ice and snow make an ugly picture when the cause of the loss of life of our folk. Be extra careful, our home folk had much rather spend our paychecks, than to spend our insurance.

E. D. FARR, P. S.

Manufacturing Local Marks 20th Anniversary

L. U. 1000, MARION, INDIANA.— Our local is observing its 20th anniversary this month and we are proud of being the first IBEW manufacturing local in Grant County. Our relations with Anaconda Wire and Cable Company have been good over the years with only two strikes, the longest for nine weeks.

Currently many of our members working with the C.L.U. are making plans for the next election. We have the so-called "Right-to-Work" law here in Indiana now, and of course we want new state legislators who will repeal that law. The chairman of COPE in the C.L.U. is a member of our local.

A coin collection is taken at each meeting for local COPE activities. We in Anaconda have not been hurt so far by the "Right-to-Work" law, because through mutual agreement and before the law was in effect, our contract was extended two years. We do hope though, that organized labor working together can get men elected to the state legislature who will work to get this law repealed.

Work has been steady all year with very little overtime. There was one lay-off, but most employes have been recalled.

Since our local number is 1000, a member suggested it be called the "Grand" local.

This is my first attempt at reporting, but I will try to keep everyone posted on the activities of the "Grand" local.

MAX HARRELL, P. S.

Local 1073 Chooses Men For Social Fund Work

L. U. 1073, AMBRIDGE, PA .- At the regular monthly meeting (which is the first Thursday of each month) in September, the election of the Social Fund Committee was held. There were seven members running and five needed for the job. We had to vote twice as three members held a tie vote. Those reelected were Herbert Hartle and Jan Colades, and new committee members were Mike Frankewicz, George Gallagher and Helen Benecki. Your press secretary lost out on the second vote, by one vote. The election was close and Patsy Vellano also lost. Brother Vellano is still one of our bright union members.

The three members who did not run for reelection were Nazzie Murshetz, Andy Maker and Tom Tundas. We want to thank you for the fine job you did. Also the committee members wish to thank all those who voted for them, and those who lost wish to thank those who voted for them. We know that the new committee will do a fine job.

Jan Colades, inspector, was vacationing in Montreal, Canada at the fair and while there met Bob Hope, the movie star.

Fred Yanko, Shippers, might still be young in age but let's congratulate him on his 25th wedding anniversary. Mr. and Mrs. George Wetter, Syn-

Mr. and Mrs. George Wetter, Synthetic foreman, and wife Lucy, Synthetic office employe, are now living in their beautiful new house which they had especially built for themselves in Conway. No wonder they are all smiles.

Andrew Benedetti, Synthetic operator, wasn't too surprised when his wife bought a 1957 Dodge for his birthday.

John Deyber, our local president, and Ernie Kalember, Executive Board member, were at the safety convention in Harrisburg. If there are any new safety rules you want to know, these are the two men to see.

Edwin Abott, Die Room, has returned to work after spending a few months in Florida for his health. Brother Abott became a married man recently. Congratulations!

The annual Christmas party for the children will be held December 14th at Ambridge High School. Our local union officers wish a Merry Christmas and a Happy New Year to all.

JOHN GOZUR, P. S.

Service Badges Awarded At Oklahoma Picnic

L. U. 1141, OKLAHOMA CITY, OKLA.—Local 1141 held its annual picnic August 10, 1957. The picnic in itself was a huge success with nobody going home hungry. The menu consisted of barbecued beef, ham, baked beans, salads and all that goes with it.

The highlights of the picnic were the awarding of honor badges to members with 25 to 50 years standing. The 50-year pin was awarded to Brother W. L. "Bill" Thomas. Another event was the awarding of Completion Certificates to graduated apprentices.

Achievement pins were given to the following men: Brothers W. L. "Bill" Thomas, 50 years; Toby Walcott, 40 years; Fred Smith, 40 years; I. B. "Little Doc" Davis, 40 years; John Barner, 40 years; R. R. Million, 40 years; J. G. "Skinny" Williamson, 35 years (charter member of this local); Lee Courtney, 35 years; E. L. Harmon, 35 years; Ed Wren, 30 years; Tom Rushing, 30 years; Horace Cook, 30 years; L. R. Huffman, 30 years; W. F. Braine, 25 years; A. E. Edwards, 25 years; E. H. Shoults, 25 years.



BELIEVE IN YOURSELF

Believe in yourself! Believe you were made To do any task without calling for aid. Believe, without growing too scornfully proud, That you, as the greatest and least are endowed. A mind to do thinking, two hands and two eyes Are all the equipment God gives to the wise.

Believe in yourself! You're divinely designed And perfectly made for the work of mankind. This truth you must cling to through danger and pain; The heights man has reached you can also attain. Believe to the very last hour, for it's true, That whatever you will you've been gifted to do.

Believe in yourself and step out unafraid.
By misgivings and doubt be not easily swayed.
You've the right to succeed; the precision of skill
Which betokens the great you can earn if you will!
The wisdom of ages is yours if you'll read.
But you've got to believe in yourself to succeed.

Edgar A. Guest



Young and Old at Picnic



When Local 1141, Oklahoma City, Okla., held its picnic last summer, the graduating apprentices gathered for this snapshot. First row: Bill Damon, director, Apprentice Training; Joe McCauley; Ted Porter; Norman Barnett; Leland Caldwell; Charles Stacy; Jim Mitchell, consultant, Apprentice Training Service, U. S. Dept. of Labor. Second row; Gene Cooke; Charles Wilson; Bill Akeman; Jim Ralstin.



These are some of the old-timers of Local 1141. They were "starred" in the service pin presentation part of the day. First row: Toby Walcott; R. R. Million; Doc Davis; John Barner; Bill Thomas; Art Edwards, International vice-president, 7th District, and Horace Cook. Second row: Lee Courtney; Tom Rushing; W. F. Braine; Raymond Duke, business manager, Local 1141, and E. H. Shoults.

The picnic was the largest the local has had, with about 600 people in attendance, both members and their families. The affair was held at one of the city's amusement parks, so there was plenty to entertain the small fry and also those who are still small fry at heart.

Graduating apprentices were: Joe McCauley, Gene Cooke, Ted Porter, Charles Wilson, R. E. "Bo" Wilson, Norman Barnett, Bill Akeman, Leland O. Caldwell, Jim Ralstin, Charles Stacy, Harold Williamson, Harold Padgham, Jim Townsend, Bill McCann and Ray Bunch.

LELAND O. CALDWELL, P. S.

Clambake, Baseball at Providence Outing

L. U. 1242—PROVIDENCE, R. I.— The annual outing of General Insulated Wire was held on August 17th at the Club 400. About 250 employes and friends were there to enjoy the well-planned activities and dinner.



Brother W. L. "Bill" Thomas receives his 50-year badge and the congratulations of Vice President A. E. Edwards.

The more active ones formed two baseball teams, namely "G.I.W.W. Red Sox" and "G.I.W.W. Yankees." After a double header the G.I.W.W. Red Sox were victorious. A session of Beano was held for the ladies and other fans. Also there was racing and a pie (blueberry) eating contest (sorry, no pictures of Billy Cook with his face all smeared blue and with a victorious mouthful). The children were also given a chance to prove

their ability or speed at various games.

For the first time this year six or seven of our members enjoyed a three-weeks vacation. Some of us who are nearing that 15-year goal are looking forward to the same privilege.

A year goes by so fast, that we find ourselves ready to negotiate another contract.

MRS. SIMONNE BLANCHARD, P. S.

News and Views from Baltimore Local 1383

L. U. 1383, BALTIMORE, MD.—Lo and behold, Brothers, your Press Secretary Sears is standing by to set the clocks back to Standard Time, so what happens? I had to be reminded by friend wifey to hold off messing with the clocks until the end of October, so I have decided to get this report off first. In my report last month I spoke of the successful party

which was given by the yard officials for the employes and their families. It was a great tribute to the career workers, and really deep down in our hearts we have that great pride and humble feeling that we are being honored, even if it is once a year.

It is my pleasure to write that everything is satisfactorily rolling along. Now that the weather is getting cooler, progress can also be said of the meetings lately.

By the way, there is much discussion still going on about the recent crab feast outing. Your scribe was expecting some snapshots of the affair, but as of this writing they haven't arrived, so I'm unable to submit them for this edition of our Journal.

Are you working as safely as you have been telling everyone else to do? Keep that in mind, it's important.

REUBEN SEARS, P. S.

Stand-out Bowler Among St. Louis Membership

L. U. 1439, ST. LOUIS, MO.—Negotiations for our 1957 contract at this writing are still under way and up to the present time, although great progress has been made, still, no settlement has been determined, but we should have especially interesting news to all members very soon.

This past spring and early summer have been wonderful to most vacationers, throughout Local Union 1439—have had numerous cards and letters from friends and members who have or, are visiting in far away places and points of interest. Heard from a fellow (went out West) seabass fishing off Catalina Island—another went to Quebec, Canada, for spotted lake trout—another buddy (1439) that is, just came back from somewhere north of the Canadian border and brought several species of trout and northern pike.

So much for the vacationing season-how's about a little home-human interest story (true, that it). We have quite a few notably important persons in our Local Union 1439some are hobbyists, fishermen, dancers, singers, etc. One for our tale, today is Brother Edward H. Crosswhite (Stores Department Employe of Union Electric Company at Ashley Plant.) Brother Crosswhite is a champion among champs when it comes to bowling. He bowls in two leagues, is on Greater St. Louis Executive Board's 11 years. Has been a past chairman of National Lutheran Layman League Bowling Tourney, held in 1956 in St. Louis, Missouri. Brother Crosswhite has been in many national tournaments. He was a delegate to the annual business meeting of American Bowling Congress, Fort

Worth, Texas, this year (1957). He is chairman of the Bowling Congress Tournament Site Committee and has emerged victorious in several competitive tournaments—even though competition was very stiff.

I hope to have more little tales and stories of other notables as we go along, so—keep watch on this 1439 section.

DICK SHINNICK, P. S.

Smaller Pittsburgh Shop Wins Healthy Contract

L. U. 1481, PITTSBURGH, PA.—This local suffered a serious setback this month by the loss of our full-time business manager because of financial difficulties. All of which goes to point up the terrific cost of organizing. The picture is still not as bad as it could be, as we are in the process of setting up arrangements for his services on a part-time basis. Let us hope that we can retain this man, as Brother Catalfamo has proven to be an ardent fighter for the cause of unions.

Some good news received lately reveals that Hay Service and Installation Company, one of our smaller union shops in this area has landed a sizeable service contract with the Fort Pitt Hotel. Good work boys. This sort of contract is the life-blood and growth of our industry.

We regret the recent passing of the Philco Service Company from our city. Our organizers were sadly informed when we tried for union representation there, that the company was withdrawing their organization from this area.

We request that as an aid to our difficult organizing task all union workers deal only with union shops when having TV or electronics work done. Perhaps this will put an end

Champion Kegler



Brother Edward H. Crosswhite, outstanding bowler of Local 1439, St. Louis, Mo.

to this trend of closing shops by the employers when we are on the verge of gaining union representation.

Another union contract won by our local recently has brought into our fold Eddie Radio Company, one of the largest independent electronics shops in our area. We welcome them to all the many benefits of good unions.

Our local is at present undergoing a revitalizing program to awaken an interest in unions and its principles in this area and within our own ranks. We hope for success and the aid of all good union men in our effort. We feel that much effort is needed along these lines as the effect of the "crippler" (the real name for the Taft-Hartley Law) is fast taking its full toll of lost union representation, elections and frightened men, afraid of losing their jobs if they should join a union. Our password as union Brothers should be "WAKE-UP," for fast grows the hole in your pocket through which flows your savings and wages because of the shackled union effort in our country. Our greatest and most ardent wish is that perhaps, through our effort in our "revitalization" program; the trend may spread far to eventually awaken other lethargic union men to attend more union meetings and take a more positive attitude toward furthering its purposes.

ROBERT CRISMAN, P. S.

Sub-local's Get-together Is Described as Success

. . .

L. U. 1496, TALLAHASSEE, FLA.—Winter is approaching, school has begun, vacations are over—(except for the late ones taking them during hunting season—lucky birds!) Now that things are getting back to normal let's hope our attendance will pick up more at the union meetings as lots have been out-of-town and some playing hookey from their obligation of their pledge to the union to attend the meetings—many have been back sliders lately! Attend your next meeting guys and gals!

Our sub-local in Crestview, Florida, recently had a fine get-together with a chicken supper at the wayside park over there. They had a good time with a fine turnout and lots of fellowship. You should have seen those men cook! President of the Crestview Unit, Charles Handley, was up to his elbows getting things ready . . . he had several who did the cooking besides himself and each deserve congratulations for a fine job! The ladies did a fine job too preparing the rest of the supper . . . you know everything needs that womanly touch to be just right.

Pearl Wright, one of our executive

Sign New Pennsylvania Contract



Taking part in the signing of the contract between Local 1520, Scranton, Pa., and the Pennsylvania Power and Light Company are these local and company representatives. Seated: P. P. & L. Vice President Ferguson; P. P. & L. Personnel Director Edward J. Brill; Local 1520 Recording Secretary Henrietta T. Kappral; Local 1520 President Warren D. Colle; P. P. & L. President Charles E. Oakes; International Representative M. G. Trott, and P. P. & L. Vice-President, Scranton Division, Douglas J. Connell. Standing; P. P. & L. Assistant Superintendent, Lines & Substations, James Weed; Union Committeeman Robert DeNee; P. P. & L. Superintendent, General Station, D. D. Schulz; Chairman Negotiating Committee and Local Vice President Leo Lightfoote; P. P. & L. Assistant Personnel Director Roy Hayward; Union Committeeman William W. Schwenker; Union Committeeman James Finnerty (also Executive Board member); Union Committeeman Audley O'Brien (also Executive Board member), and P. P. & L. Assistant Scranton District Manager Charles E. Fuqua.

members for the past few years, has left the company and union since our last issue of the JOURNAL. We sure will miss you at the meetings, Pearl. She has been a very active member during her membership with the union.

By the time this issue reaches you it will be Thanksgiving time again and a time of the year to count our blessings and be thankful for the many things each of us have. We have only to look around us to see there are many others less fortunate . . . be thankful for those things we take for granted . . . it is the little things in life that count. This can also be a time to take stock of ourselves . . . How do you stand? Here is a poem which provides us with food for thought . . .

YOU TELL ON YOURSELF

You tell on yourself by the friends you seek,

By the very manner in which you speak,

By the way you employ your leisure time,

By the use you make of dollar and dime.

You tell what you are by the things you wear,

By the spirit in which your burdens bear,

By the kind of things at which you laugh,

By the records you play on the phonograph,

You tell what you are by the way you walk,

By the things of which you delight to talk. By the manner in which you bear defeat,

By some simple thing as how you eat. By the books you choose from the well-filled shelf;

In these ways and more, you tell on yourself:

So there's really no particle of sense In an effort to keep up false pretense.

Members, HELP SOMEONE TO-DAY . . . Tomorrow may be too late . . . think of others before thinking of yourself . . . count your blessings . . be thankful.

HAZEL L. MATTHEWS, P. S.

Weak Attendance Cited By Hanson Correspondent

L. U. 1514, HANSON, MASS.—A common saying where any group of people work is, "Another day, another dollar." Now with me it is "Another month, another column to write." There is one tough thing though, we have a meeting each month and each month it seems the meeting is attended by the same few faithful members who never seem to have any complaints to make. (For your information, I might tell you

Happy Harmon Occasion



Members of Local 1631, Harmon, N. Y., employed in the New York Central Shop there, gather round to see Brother J. Schutt receive a lifetime gold pass for completing fifty years of service there. In the front row are seen, from left to right: Mr. F. L. Hoffman, general superintendent of Shops; Bro. J. Schutt; Bro. E. S. Mustain, assistant general superintendent of Shops, and assistant Foreman A. Burgdorf.

here that that is one of the things this union tries to help you with.) If one were to circulate among the employes at the shop, you'd expect to see the meeting hall full with a long session going, for there always seems to be a great deal of crabbing going on. If you folks would only attend one or even two meetings out of a year, at least the folks who work so hard for you to get you all the benefits possible would know that you care and appreciate their long hard work in getting your problems straightened out and all of the other things they do to benefit you on your job. What do you say, only one or two meetings a year would really make them feel good. . . "Bim" Estes, our Vice President won the \$5.00 door prize, Lawrence Raby, a new face at the meetings, was on hand and we were glad to see you.

Louie Gaillardette is still very sick. If you members have the time please drop him a line. He surely can use a little cheering up. Keep up the courage Louie, we are all behind you. It is people like you, Louie, that keep this factory going. . . . Harold Church-ill and Izzie were in a couple of weeks ago. Harold says he is fine and he looks it too. He looks like J. P. Morgan while Izzie looks like the Red Nosed Reindeer. (Hope that this doesn't bring any bad comments.) . . Mickey Welch has been out sick this past week, but from all reports he will be in next week. Hope you are O.K. now Mick.

Quite a few of the cars are getting a spotted paint job free lately. I thought we had this problem all straightened out once. For those who are in charge of this, let's get on the ball! It's bad enough paying for a nice new car, let alone having to repaint it.

Work has just started on the new buildings down here. The employers and employes are glad to see this project. It means that the company plans to stay here and also they mean to get down to real business. Right now business is on the slow side, so we can use this new project.

Red Riddell has been nursing a sore wrist for the past four weeks. We all hope to see you around the ovens real soon, Red. As they say in the press room "Old burners never die", right, Storey?

Well, I have shot my big mouth off enough for this month, so I will close. Hope I have kept you up to date. See you again next month, God willing.

"SCOOP" SAYCE, P. S.

Sign New Pact with Pa. Light and Power

L. U. 1520, SCRANTON, PA .- On July 31, 1957 a new chapter in the history of Local Union 1520, IBEW, was written. On this date an initial labor agreement was consummated between Local Union 1520 and the Pennsylvania Power and Light Company, the successor to the Scranton Electric Company, Scranton, Pennsylvania.

Among the many improvements were the following:

- 1. A general and uniform wage increase of 5 1/4 % on all rates below \$100.00 per week and \$6.00 per week on all rates exceeding \$100.00 per week.
- 2. All nine holidays guaranteed.
- 3. An option of a 4th week of vacation for employes with a minimum of 25 years of service or a week's pay, on the first payday in December, in lieu thereof.
- 4. Vested vacations. All employes who are in the Company's employ on December 31st of any calendar year shall receive in the next calendar year, regardless of termination of his service for any cause, resignation, dismissal, lay-off or death, his full vacation allowance or an amount of money equivalent to his vacation pay will be paid the employe or his survivor.

A shift differential of \$.09 for the afternoon shift and \$.12 for the night shift.

Increased Group Life Insurance benefits to the face value of twice the employe's annual salarv.

7. Increased pension benefits. Converted from a 1-11/2 percent plan to a 11/a-2 percent plan with no increase in contributions by emploves.

The estimated value of the entire settlement is 9%.

The Union Negotiating Committee consisted of the following members-Leo Lightfoote, chairman; Robert DeNee, Audley O'Brien, William DeNee. Audley O'Brien, Schwenker, James Finnerty and our president, Warren D. Colle. Our committee had the benefit of the able services of International Representative M. G. Trott and Mr. Glen Wall of the International Office. The counsel and advice of these Representatives proved of inestimable value.

The negotiated Agreement met enthusiastic approval as indicated by the almost 11 to 1 vote to ratify. We can only say thanks to our Committee and wish them continued success.

PAUL J. WARWICK, P. S.

50-Year Gold Pass For Harmon Member

L. U. 1631, HARMON, N. Y .- On September 19, 1957, Brother J. Schutt of Local 1631 attained his 50 years of service with the New York Cen-

tral Railroad. He was presented with the 50-year gold pass officially by Mr. F. L. Hoffman, general shop superintendent and Brother P. Puglia, president of Local 1631, in Mr. Hoffman's office. Later in the day a presentation was made in the Arm. Room by Mr. Hoffman, general shop superintendent, Mr. E. S. Mustain, assistant superintendent of shops and assistant foreman Mr. A. Burgdorf. Most of Brother Schutt's co-workers were in attendance when this presentation was made. The 50-year gold pass gives Brother Schutt the privilege of riding any New York Central train anywhere, anytime. There are no restrictions.

On September 16, 1907 Brother Schutt started his Railroad career at the Lexington Avenue Station which was in the midst of construction to become Grand Central Station. At that time he was employed as an electrical inspector. In 1909 Brother Schutt was then transferred to Harmon Electric Shop where he has remained all this time. During this time Brother Schutt has very capably handled the following responsible positions: general inspector on electric locomotives, shop foreman and assistant general foreman.

Those of us who know Brother Schutt intimately and know of his great vitality, keenness of mind, and his capabilities in his craft, not to mention one of his hobbies such as photography, won't be surprised to see him almost complete another 50

Congratulations, Brother Schutt from all the Electricians at Harmon for being the first Electrician at Harmon to achieve 50 years of service.

I'll close for now and hope to have something of interest again in next month's issue.

HAROLD A. CIANO, P. S.

Program for Youth Sponsored by Local

L. U. 1666, LANCASTER, PA.-We, the members of Local 1666 IBEW are very proud of the ELECTRICAL WORK-ERS' JOURNAL, and consider it the best labor publication in existence, cognizant of the fact that its success is due to unexcelled editorialship.

(Many thanks, And may we say we have had our eye on "Clear Vision" L.U. 1666's splendid paper for some time and think it is a fine publication doing a fine job, of interesting and educating members.)

Our local is in the Lancaster R.C.A. Plant, and through our "Sports Activities Committee" we have tried to promote a program of healthy development and education for the youth of our community. One of our chief aims is to inhibit juvenile delinquency.

Every year we sponsor and support midget football teams, bowling teams, basketball teams, etc., but we feel that the culmination of our efforts was this year's baseball program in which we had a girls' team that received national recognition (even though we didn't win the world's title). We supported two other teams—a boys midget team (12 to 16 yrs.), an American Legion League team (16 to 18 yrs.), and the girls' team. I am sorry I don't have a picture of the midget team.

RAY L. HOYER, P. S.

R.C.A. Plant to Emphasize Hi-Fi

L. U. 1854, CAMBRIDGE, OHIO—Although you haven't heard from us, a manufacturing group, in quite some time, doesn't mean that we are idle or not progressing by leaps and bounds. To begin with, the company has completed its expansion program and was dedicated September 11, 1957.

Dignitaries of the Corporation, the Nation and State joined in the ceremonies which were held before approximately 2,000 employes. The Cambridge Plant is a part of the Radio and "Victrola" Division and as such has become an important cog of the company's manufacturing network that extends from coast to coast. RCA is a highly diversified and rapidly growing company and has 80,000 employes at its 16 divisions and subsidiaries that are engaged in almost every phase of radio, television, and electronics.

RCA purchased the Cambridge Plant from the Continental Can Company on March 9, 1953, and took possession the following April. The first parts were manufactured on May 6, 1953, which were machined components for the Television Division. The buildings originally comprised 135,000 square feet of floor space. The new multi-million dollar plant now totals 355,000 square feet. The Cambridge Plant has steadily grown in importance and employment. It currently is producing 45 rpm mechanisms, four-speed and two-speed record changers, high fidelity and portable "Victrolas" and tape recorders. The facility has a potential to

Win Regional Championship



Champions of the Central Atlantic Girls Softball Tournament, the IBEW Lancaster Girls are shown around their championship trophy after winning the title. They are members of Local 1666, Lancaster, Pa.



Local 1666 also sponsors this boys' team in the American Legion League. Front row, from left: R. Himelright; J. Geiter, J. Miller and Barbieri. Second row: Ed Thomas, co-manager; G. Kraft; G. Brooks; C. Kohn; B. Santaniella, and Bob Brooks, co-manager.





The girls not only play championship ball but generate a lot of excitement, as witnessed by these action shots.

manufacture 10,000 units per day per

single shift.

James M. Toney, vice president and general manager of the Radio and "Victrola" Division RCA, told the dedication audience, "This new plant, now the world's largest high fidelity manufacturing center, is the very latest in functional design. It stands as testimony to the dynamic evolution which is taking place in this industry.'

September also meant another citation from the U.S. Government to RCA. This honor was for the 52 percent of the 80,000 employes' enrollment in the U.S. Savings Bond program. In addition to the corporate citation, the Treasury Department presented individual citations to 20 RCA Manufacturing Plants, Laboratories and Product Sales Offices throughout the country.

The Cambridge Plant led all RCA locations in the payroll savings plan

with 93.1 percent.

Cincinnati, Cannonsburg, Lancaster, Indianapolis and Detroit Plants followed in order listed—all with participation over 70 percent.

Our Local 1854 is gradually becoming more a part of the community

and its welfare.

This past year we feel proud of being a part of a campaign to raise money for a new Y.M.C.A. building; also a County School for Retarded children. We contributed generously with money and many individuals gave time and effort to the projects.

More interest is being shown in the welfare of IBEW. We have had delegates to all Progress Meetings and to our Ohio State Conference. Before another year we hope to have a special meeting for the manufacturing groups alone.

Our employment is good at this time and we hope for a more even distribution without a big let-down at the end of the year.

Thank God every morning when you get up, that you have something to do that day which must be done whether you like it or not. Being forced to work and forced to do your best will breed in you TEMPERANCE AND SELF-CONTROL, DILIGENCE AND STRENGTH OF WILL, CHEERFULNESS AND A HUN-DRED VIRTUES WHICH THE IDLE MAN WILL NEVER KNOW.

NEVA K. JONES, P. S.

Provide Sick with TV-Radio Entertainment

L. U. 1958, RICHLAND, WASH.—It has been the past practice of Instrument Technicians Local 1958, Richland, Washington to send flowers to their members in the hospital. Recently a motion was made by R. C. Hagan that we discontinue the practice and in its stead purchase a Television set for the enjoyment of hospitalized members. Needless to say the motion passed, and any of our members who are confined to a hospital room here in the Atomic City will have something to make the time pass. The set is a combination TV and radio, it is equipped with a head set so the sound can't disturb other patients. The idea, which is new and unique, has received favorable comment from several other locals in our Labor Temple.

Hope to have news of our Local in the Journal soon again.

JOHN R. ASHTON, P. S.

New Hi-Fi Plant



Aerial view of RCA Victor's 355,000-square-foot radio and "Victrola" plant at Cambridge, Ohio, world's largest and most modern factory producing packaged high-fidelity units. It employs nearly 2,000 members of Local 1854 and has fifteen assembly lines with a capacity for turning out 6,000 high-precision instruments during an eight-hour shift. The plant was dedicated September 11.

New Albuquerque Local Receives Charter

L. U. 1988, ALBUQUERQUE, N. M .-A new charter was installed on Tuesday evening, June 11th, 1957 for Electricians and Electronic Workers who are employes of Sandia Corporation (Western Electric) by International Representative Elmer Zemke, assisted by International Representative Ray Johnson. Twenty-five names made up the nucleus for the new charter and the roster now includes 175 "A" and "B A" members.

Officers elected were: President and Business Manager Joy Lewing; Vice President Floyd Hursh; Financial Secretary Elden Van Vickle; Secretary, Dorothy Reinertson; Treasurer Robert Orr. Executive Board members are: Richard Porter, chairman; Ed Mould, secretary; John Sitts, Alton Simpson and Reuben Villaneuva.

Local 1988 is affiliated with the Atomie Projects and Production Workers Metal Trades Council AFL-CIO which holds the bargaining rights for approximately 1400 hourly rated production and maintenance employes and passenger car chauffeurs of Sandia Base and Salton Sea of California, by certification of the NLRB dated May 19, 1950. There are 14 locals affiliated with the Council and Local 1988 is allocated all Electricians and Electronic Workers.

We expect this local to have a steady growth with many interesting meetings and social functions being developed for the future.

Yours truly has just gone through a hectic period as a member of the Council's three-man Negotiating Committee. Negotiations began on May 1, 1957 and as of midnight June 30th, the only offer made by the corporation was a 5 cent to 8 cent wage offer with a complete disregard for 14 other demands. Contract expired at midnight and the committee was authorized to call a strike when and if it were deemed necessary. The pin was pulled shortly after midnight and the next morning, July 1st, pickets were on hand at all three entrances leading to the base. Office Employes International Union Local 251, AFL-CIO also called out its 1300 members so that there were 2700 employes affected. The strike lasted for 18 days and was terminated when the Atomic Energy Labor-Management Relations Panel sent a telegram assuming jurisdiction, with a return to work under status quo.

Mr. Paul R. Hutchings, Research Director for Metal Trades Department arrived in Albuquerque on July 8th to assist us in our efforts for a settlement. He remained throughout the panel hearings and acted as joint spokesman for the Council and Office Workers in presenting the case to the panel. All 2700 employes are greatly

appreciative of the Department's generosity in sending us a man of Paul's caliber and also of the time and energy exerted by President Jim Brownlow and Secretary Bob Gritta in Washington in order to bring this strike to a successful conclusion.

Wages were increased through 12 job grades from 8 cents to 14 cents per hour and other improvements were made in holidays, sick leave, seniority, arbitration, shift premium pay, apprenticeship, maternity leave, etc. Journeyman Electricians scale is now \$2.78 per hour and apprentices \$2.52 per hour. The contract now provides for 18 days per year sick leave with a maximum accumulation of 90 days, 24 days per year vacation, accruing at the rate of 2 days per month with not more than 15 days accrual being carried over to the next year, top seniority for 35 stewards, open end arbitration after 4th step of grievance procedure, personal leaves of absence and maternity leave to one year with right to return to same job or equal, 8 paid holidays per year even though they fall on Saturday or Sunday, shift premium 10 cents and 25 cents, time and one-half for Saturday and double time for Sunday and double time and one-half for holiday work, life insurance plan, maintenance of membership with one 15-day escape period at end of two-year contract, wage reopener at end of one year and negotiations on hospitalization, medical and surgical plan.

We wish to thank C. M. Whitfield, business manager of Local 602, Amarillo, Texas, who helped out many of our members who needed work

during the strike.

We sincerely believe that something must be worked out by the International Unions and the Metal Trades Department with regard to an understanding with the President of the United States and his appointed Atomic Energy Labor-Management Relations Panel so that we are not faced with a strike every year when negotiations reach a hopeless deadlock. This was the purpose for which the President established this panel. Some Atomic Plants are able to negotiate contracts without the help of this panel but we here at Sandia base have never been able to do so, where Western Electric is the prime contractor for AEC.

We do not believe that AEC can turn off and on the critical nature of work in their various plants as they are all integrated and any shut down in any plant vitally affects the entire atomic program. We are certain that the Metal Trades Department wants an understanding on this issue as they expect the same treatment for their members at all atomic plants. We hope to hear that our International Officers are cooperating towards this end.

W. M. (Bill) JOBE, P. S.

Northwest Leaders



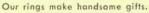
These are the new officers of Local 1958, Richland, Wash. Left to right: D. McRae, treasurer; J. E. Bradly, executive board; J. P. Robinson, president; R. C. Anderson, financial secretary; A. L. Emmons, business manager; B. A. Domarotsky, a chief steward; D. E. Fritts, vice president, and C. E. Bellefeiulle, executive board. Officers not shown: J. R. Ashton, secretary, and R. C. Hagan, executive board and photographer.

Christmas Suggestion

Christmas is only days away! Looking for suggestions for Christmas shopping? Your IBEW Emblem Jewelry makes a welcome gift. Here's the price list.

No.		Price
1J	Gold Filled Emblem Gilt Tie Clasp	5 1.00
2J	10 kt. Lapel Button (3/8 in.)	1.50
3.J	Rolled Gold Pin (For Ladies)	.75
4.J	Gold Cuff Links	3.25
5J	Rhodium Cuff Links (Silver in appearance)	3.25
6J	10 kt. Gold Lapel Button (½ in.)	1.75
71	Diamond Shaped 10 kt. Gold Lapel Button	2.00
8J	Gold Filled Tie Tac	
111	10 kt. Gold Badge of Honor	
	(5, 10, 15, 20, 25, 30, 35, 40, and 45 years)	
	This item is also available in a pin for	
	5, 10, 15, 20, 25, and 30 years (For Ladies)	2.50
12J	10 kt Gold Emblem; Rolled Gold Chain Tie Clasp	4.50
13J	Gold Plated Auxiliary Pin (For Ladies)	.50
*16J	10 kt. Gold Ring	15.00
*17J	10 kt. Gold Ring; Emblem set on Onyx	
Rings		







12J

Every man needs a tie clasp.

Spirit Of Thanksgiving

(Continued from page 7)

A MERICA, too, is a Constitution to obey. Following the Revolutionary War, the Articles of Confederation were found to be too weak. They left too much power to the States. Λ Constitution was framed and the Preamble to it expresses its intent:

"We the people of the United States, in order to form a more perfect union, establish justice, insure domestic tranquility, provide for the common defense, promote the general welfare, and secure the blessings of liberty to ourselves and our posterity, do ordain and establish this Constitution for the United States of America."

The framers of the Constitution were wise enough to provide for amendments. These make the Constitution elastic. They make it possible for the Constitution to be brought up to date with changing conditions of living. The Constitution is a great document. William Pitt, one of Britain's greatest prime ministers, said, "It is a pattern for all future constitutions and the admiration of all future ages." And a later prime minister, William Ewart Gladstone, said, "It is the most wonderful work ever struck off at a given time by the brain and purpose of man." The Constitution was framed within four months. It is the Nation's safeguard. It is the guardian of our liberties. If we do not like it we can amend it, but while it stands we ought to obey it.

We have grievous and perplexing problems in our Nation today; problems which challenge the best thinking and action of all of us, problems within industry, problems with the relationship between government and business, problems of integration, problems of church and state. However, with the Constitution as a guide to orderly government we should make progress with equality for all.

Abraham Lincoln spoke once about the political religion of the Nation, He said, "Let every American, every lover of liberty, every well-wisher to his posterity, swear by the blood of the revolution never to violate in the least particular the laws of the country, and never to tolerate their violation by others. As the patriots of seventy-six did to the support of the Declaration of Independence, so to the support of the Constitution and

laws let every American pledge his life, his property, and his sacred honor. Let every man remember that to violate the law is to trample on the blood of his fathers and to tear the charter of his own and his children's liberty. Let reverence for the laws be breathed by every American mother to the lisping babe that prattles on her lap; let it be taught in schools, seminaries, and in colleges; let it be written in primers, spelling books and almanacs; let it be preached from pulpit; proclaimed in the legislative halls, and enforced in courts of justice. In short, let it become the political religion of the nation."

America is a Constitution to obey.

FINALLY, America is a trust in God. We acknowledge God. The Mayflower Compact begins "In the name of God. Amen." The closing lines of the Declaration of Independence cast its success on an all-wise Providence. Upon some of our coins we have the words "In God We Trust." For the last few years we have had added to the Pledge of Allegiance to our flag the words "under God." When a man becomes President of the United States of America he seals his oath of office upon the Book of God, the Holy Bible, because there is nothing higher to which he can appeal. We recognize God as the "Author of Liberty." The Constitution declares that all men are created equal, that is, that God has made them equal before Him. And because all men are equal before God, we infer that all men are equal before one another and therefore no man has the right to enslave the body, the mind, the soul of any other man. God is not just a name. God is not a symbol such as a bell or a flag. God is a living person, wise and holy, loving and powerful. We acknowledge God by worship, personally and publicly, and we acknowledge God by obedience to his revealed will in the scriptures. It is the living God who has been our help in the ages past. It is the living God who is our hope for the years to come. America is a trust in God.

This, then, is America; a land fair and rich, a people, a bell to ring and a flag to wave, a Constitution to obey and a trust in God. May we and all of our fellow countrymen be worthy of America.

(The above fine and inspirational address was secured for us by our Director of Research and Education James E. Noe, who is a member of Dr. Evans' Church.)

Time Study

(Continued from page 12) group then discussed the handling of time study grievances and carried on a mock arbitration session.

Each day during the week, a period was devoted to study of the areas of contractual protection necessary where time study methods are in use. Actual cases were handled during these periods.

William Schnitzler, Secretary-Treasurer of the AFL-CIO and our President Gordon M. Freeman sent letters of greeting to the students in attendance at the school, expressing their interest in this particular phase of union activity and their desire to have their members trained in this particular phase of collective bargaining.

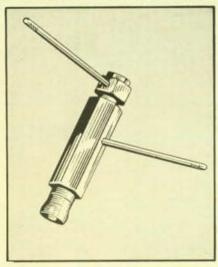
OUR COVER PHOTO

Our cover photo for this month was chosen for a particular reason. In November, the month of Thanksgiving and Veterans Day, all Americans have much to be grateful for. Symbol of much we hold dear is embodied in this picture. Happy well-fed, well-dressed people walk on sun-lit streets or ride in their modern cars, while our flag, symbol of freedom and democracy, flies overhead.

Actual setting for the photo is Chicago, Illinois, looking south on LaSalle Street. Louis C. Williams of Nashville, Tennessee, was the

photographer.

MEMBER INVENTS NEW TOOL



The photo above shows the "Edset"—new Screw-Anchor Setting Tool, recently invented by Brother Edward E. Crawford, of L. U. 504, Meadville, Pennsylvania. Brother Crawford's tool, on which patent is pending will set a cinch in a cinder block or cement block any place. It is a lifetime tool and the beauty of its operation is that it is so designed to set a cinch any place in a wall or even in an open hole.

The tool is available now for setting 14"—20 Anchors and sells for \$5.00.

Address communications to

Mr. Edward E. Crawford,
27 Avon Avenue,
Westville, New Jersey.

Research

(Continued from page 24)
well informed labor membership is
necessary to carry out the functions
and aims of the labor movement.

What Does Trade Union Education Encompass?

In the education field there exists a language all its own. There are many terms used, some to denote the type of education and others to denote the method of teaching. We are not concerned so much with phraseology and terminology, as we are with putting an education program in effect which will help our members. The members of the IBEW cannot be grouped into a few distinct types. These programs must be adapted to suit the needs of the individual local and not require the individual local to adjust to a set program.

The topics covered in a union program are numerous. It can be best stated that the program should cover anything which effects the working man and woman. Of course, there are some subjects which are generally helpful such as Labor History, Union Administration, Government Regulations and Legislation, Collective Bargaining, Foreign and International Labor Affairs, Participation in Community Affairs and Safety.

The last mentioned subject is becoming increasingly important. In our lifetimes many improvements have taken place, but with all these improvements there has not been enough emphasis on safety. It is our intention not only to make every member safety conscious but an active promoter of safety.

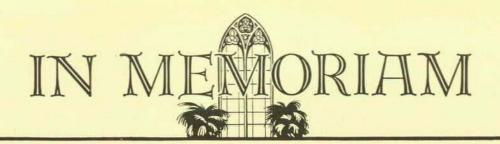
An effective education program will have to be put into action on the local level. The needs of the membership can be best determined at this level. The different geographical and economic locations call for em-

phasis on different phases of the program. The department will assist, in any way possible, the formation of local union programs.

Success in this endeavor is only going to come from cooperation. This department can only accomplish its purpose with the aid of the local unions. We must have the benefit of the experiences of our local unions, as to the degree of success of their programs, and we would like to know which have proved most interesting and worthwhile to the membership.

Death Claims for September, 1957

	Death Claim	15 101	pebre	sinber, 1007	
L. U.	NAME	MOUNT	L. U.	NAME Whiteher, W. R. Johnsen, R. L. Nicatl, T. H. Bostwick, H. R. Schamel, R. R. Petersen, L. W. Wilhams, I. W. Wilhams, I. W. Wilhams, L. W. Hell, H. E. White, K. G. File, J. L. Lincoln, W. Sattan, J. Doyle, S. R.	AMOUNT
I. O. (3)	Moroney, P. A	1,000,00	01	Whiteher, W. B.	1,000,00 1,000;00
1. 0. (3)	Griffin, B. J	1,000,00	57	Nigoti T II	1,000,00
1, 0, (3) 1, 0, (3)	Entropica W	1,000,00	58	Bostwick, H. H	1,000,00
L O. (3)	Reene J	1,000,00	77	Schamel, R. R	1,000.00
1. (), (3)	Halbert, J.	1,000,00	.77	Pedersen, L. W	1,000,00
1. 0. (6)	Holterback, G. Kennedy, W. J. Berne, J. Halbert, J. Carette, E. Christianson, T. J. Noble, L. Noff, F.	1,000,00	77	Williams, I. W.	1,000.00
1, 0, (9)	Christianson, T. J	1,000.00	77	Wilson, U. L	1,000,00
1. 0. (11)	Noble, La	1,000,00	79 82	White K C	1,000,00
1, 0, (16)	Noble, L. Neff, F. Bleicker, C. Phillips, H. O. Parsone, E. W. Stevenson, R. A. Lymas, H. Carter, J. L. McCarty, A. W. Morris, L. W. Peterson, O.	1,000,00	518	File I L	1,000.00
I. O. (39)	Phillips II O	1,000.00	99	Lincoln, W	1,000,00
L. O. (40)	Parione, E. W.	1,000,00	102	Sattan, J	1,000.00
1, 0, (46)	Sterenson, R. A	1,000,00	104		
1, 0, (58)	Lynus, H	1,000,00	100	Clement, P. J.	1,000.00
1, 0, (72)	Carter, J. L.	1,000.00	110	Makanah W W	825,00
L O. (78) L O. (76)	McCarry, A. W.	7,000,00	120	Cellison, J. M.	1,000.00
1. 0. (77)	Peterson O	1,000.00	136	Frischertz, R. E	1,000.00
1. 0. (77)	Ferrana D. W. Gralapp, C. W. Sess, O. W. Farmham, E. J. Easthurn, P. Woodruff, A. W. Ellis, H.	1,000,00	130	Clement, P. J. Hacnisel, K. McVanith, W. W. Collisian, J. M. Frischertz, R. E. Weinmann, H. B. Jones, A. R. Teander, H. A. Lee, W. H. Duff, A. Met'ow, G. E.	1,000,00
1, 0, (77)	Ness, O. W	1,000,00	134	Jones, A. R	1,000,00
1. 0. (77)	Famham, E. J	1,000,00	134	Teander, H. A	1,000,00
1, 0, (98)	Eastburn, P.	1,000,00	134	Duff A	1,000.00
1, 0, (103)	woodfull, A. W	1,000,00	124	Metley, G. E	1,000,00
1, 0, (103)	Hanson, W.	1,000,00	149	Kraus, E. J.	1,000,00
1. 0. (194)	Pendergast, W. J.	1,000,00	150	Seubatter, II.	1,000.00
1. 0. (122)	Welch, G. W.	1,000,00	100	Stonestrom, L. W	1,000,00
1. 0. (124)	McDermott, H. S	1,000,00	164	Hubeney W P	1,000.00
L O. (125) L O. (134)	Morry T A	1,000,00 1,000,00	175	Tallent, H. V.	1,000,00
1. 0. (134)	Hanson, W. Pendergaset, W. J. Welch, G. W. McDermott, H. S. Young, F. S. Merry, J. A. Spandau, R. Kruther, S.	1,000,00	187	Duff, A. Met'ov, G. E. Kraus, E. J. Neubauer, H. Stonestrom, L. W. Ryrnes, J. J. Hubener, W. E. Tallent, H. V. Stranent, A. Costlow, E. D. Archiable, S. Moir, B. J. Stolkes, J. Kwiatkowski, A. C. Trevillian, H. Stillian, F. Stillian, F. Stillian, F. Stillian, E. Riges, G. W. Poole, G. J. Epting, R. W. Lagoe, J. H. Robinson, M. L. Yow, W. B. Dover, G. L.	1,000,00
L. O. (134)	Knudsen, S.	1,000,00	200	Costlow, E. D	1,800,00
1, 0, (134)	Griffin, P	1,000,00	212	Archiable, S	665,65
1, 0, (134)	Crismyre, L. C	1,000,00	2171	Motr. B. J	1,000,00
E 0. (184)	Wayman, P. A.	1,000,00	245	Kartaffermalit A C	475.00
1, 0, (134)	Kimulsen, S. Griffin, P. Crismyre, L. C. Wayman, F. A. Brown, W. H. Smith, E. Hofheinz, A. J. Thatcher, D. L. Davis, H. B.	1,000,00	979	Trevillian, II.	1_1000.00
1. 0. (190)	Hoffwing A. J.	1,000,00	263	Shilliam, F.	1,000.00
1, 0, (195)	Thatcher, D. L	500,00	200	Skillman, L	1,000,00
1. 0, (220)	Davis, H. B. Dukeshire, E. E. Brown, G. H. Rustand, E.	1,000,00	271	Biggs, G. W.	1,000,00
1, 0, (245)	Dukeshire, E. E	1,000,00	202	Police B W	1,000,00
I. O. (245) I. O. (292)	Brown, G. H.	1,000,00	328	Laine I II	1,000.00
L O. (309)	Cumping I	1,000,00	333	Robinson, M. L.	1,000,00
I. O. (309)	Cummins, L. Woodrome, W. Davis, R. L. Lamb, J. T. Sterenson, J.	1,000,00	73.42	You. W. B. Devery, G. L. CHisk, A. M. Missen, L. J. Koeper, H. K. Earickson, J. H.	1,000,00
T. O. STERNI	Davis, B. L	1,000,00	349	Devere, G. L	
1, 0, (348)	Lamb, J. T	1,000,00	369	CHisk. A. M.	1,000,00
I. O. (348)	Stevenson, J.	1,000,00	373 401	Knowe H K	1,000,00
1. O. (458) 1. O. (465)	Main II II	1,000,00	412	Earlebon, J. H.	1,000,00
1. 0. (483)	Paton W G	1,000,00	128	Brags, L	1,000.00
1. 0. (494)	Price, D. J.	1,000.00	434	Rapier, H. W.	1,000.00
1, 0, (501)	New, C. L	1,000,00	457	Newberry, A. M.	1,000,00
1. 0. (501)	Westcott, IL	1,000,00	480	Rapier, H. W. Newberry, A. M. Alexander, W. T. Finkerton, E. K. Dougherty, M. J. Vinkoskie, J.	1,000,00
1. 0, (613)	Halcomb, J. D.	1,000,00	483	Dougherty M. J.	1,000.00
L O. (613) L O. (657)	Heath D	1,000,00	4.82	Vinkeskie, J.	1,800,00
1. 0. (748)	Sprague, W. E.	1,000.00	494		300,00
L.O. (852)	Duke, W. M.	1,000,00	210	Saarinen, O.	1,000,00
1, 0, (925)	Chapel, Sr., E	1,000,00	542	Henley, R. F.	1,000,00
L O. (949)	Smith, W. T.	1,000,00	569	Care I II	1,000,00
1. 0, (953)	Atheres C	1,000,00	580	Thompson, W. H.	1,000,00
L O. (1147) L O. (1147)	Danis, B. T. Stevenson, J. T. Stevenson, L. Johannes, E. H. Mott, V. F. Paton, W. G. Price, D. J. New, C. L. Westcott, H. Halcomb, J. D. Smith, E. N. Heath, R. Spirague, W. E. Duke, W. M. Chapsel, Sr., E. Smith, W. T. Hartson, W. G. Athofer, C. Bandelin, A. Preks, J. E. Detmann, A. H. Behler, P. Thompson, C. Sigziler, S. Latiev, H. E.	1,000,00	595	Saarinen, O. Henley, B. F. Beauregard, O. H. Carr, J. H. Thompson, W. H. Monta, E. D. Webek, I. F. Webk, I. F. Webek, I. F. Webek, I. F. Webek, I. F. Webek, I. F. Webk, I. F. Webek, I. F. Webek, I. F. Webek, I. F. Webek, I. F. Webk, I. F. Webek, I. F. Webek, I. F. Webk, I. F. We	200,00
1	Prokes, J. E	1,000,00	613	Weich, J. E. Couch, Jr., II. Pinard, J. T. Mahnke, H. II. Haya, G. S.	1,000.00
2	Dettmann, A. II.	1,000.00	637	Pitrard J. T.	1,000.00
ii 0	Heliler, P. A. STONES	150,00	663	Mahnke, H. II	825,00
3	Siegler &	1,000,00	702	Hays, G. S	1,000.00
5	Lailer, H. E.	1,000.00	716	Doty, C. E. Towne, A. N.	1,000.00
3	Archer, F. A	1,000,00	722	Towne, A. N.	1,000,00
3	Nextler, L. A	1,000,00	738	Kubler, M. E.	1,000,00
3	McCarthy, C.	1,000,00	757	Kozlanske, M	1,000,00
3 6	Thompson, C. Siezler, S. Lailer, H. E. Archer, F. A. Nestler, L. A. McCarthy, C. Dealmeida, J. D. Maloney, F. A. Burns, 4, W. Seffect, E. J.	1,000,00	807	Tweedy, E. A. Sallivan, J. C. Snyder, F. R. Aiax, E. H. Cosgrove, L. F.	1,000,00
8	Burns, J. W.	1,000,00	817	Snyder, F. R.	1,000.00
9	Seifert, E. J.	1,000.00	859	Amx, E. II	1.000,00
11	Cottrell, E. L.	1,000,00	860	Courrove, In Francisco	1,000,00
11	Brown, E. L.	1,000,00	880	Limitation at the same and the	1,000.00
17	Stone, J. J	1,000,00	905	Fosterling, E. J	1,000,00
18	Lewis, S. R. Briscoe, M. G.	1,000,00	906 1002	Hamilton, R. L	1,000,00
18 27 53		1,000,00	1049	Goins, A. B.	1,000,00 475,00
63	Jenkins, E	1,000.00	1105	Rian, W. S.	1,000,00
13.0	Horsfall, G. W	1,000,00	1302	Osborn, W. E.	475.00
28	Reppler, E. L	1,000,00	1300	Sheffield, T. D	1,000.00
38 39	Jenkins, E	1,000.00	1092	Powell D.	825,00
40	Ward, F.	1,000,00	1393	Cheesman, H. G.	1,000.00
411	Makken, M. M	1,000,00	1701	Stickler, R	825,00
40	Hughes, G. W	1,000,00	Markey Co.		F125 310 00
48	Woods, J. G	1,000,00	Total	ne entracted en er exercise de la competit	#11-07-41-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-



Prayer for Our Deceased Members

November is the month of Thanksgiving and we have much to be grateful for. We are grateful for having Thee, Heavenly Father, the living God who cares for all men. We are grateful for having known the Brothers whose names are listed here. We are grateful for Thy promise of life hereafter when we will see them again. We ask Thee today, Father, in Thy kindness and Thy love to welcome them in Thy heavenly home which Thou hast prepared to be their home also.

Visit in spirit, dear God, the families of these our Brothers. Erase their sorrow with that wonderful feeling of comfort and thanksgiving—that comes only from Thee—that their loved ones have made the journey safely home and await their coming.

Help us too, Lord, and lead us in the way that we should go. Make us truly grateful for all that Thou has given us and destined for us. Keep us in Thy guiding care until the time also comes for Thou to call us home to heaven.

Amen.

Joseph E. Prokes, L. U. No. 1 Born September 9, 1899 Initiated August 22, 1924 Died August 13, 1957 John W. Smith, L. U. No. 1 Born July 23, 1904
Initiated February 25, 1949
Died August 9, 1957
Thomas J. Christianson, Sr., L. U. No. 9 Born December 15, 1885
Initiated December 30, 1918
Died August 21, 1957
George H. Gallant, L. U. No. 9 George H. Gallant, L. U. No. 9

Born November 1877
Initiated August 18, 1901
Died August 15, 1957

Emil Seifert, L. U. No. 9

Born September 19, 1907
Initiated March 11, 1949
Died September 3, 1957

J. C. Snyder, L. U. No. 9

Born September 2, 1882
Initiated November 1, 1917
in L. U. No. 29
Died August 6, 1957

Henry Wokersin, L. U. No. 9

Born August 4, 1878
Initiated April 4, 1919
in L. U. No. 49
Died August 2, 1957

Ivan L. Williams, L. U. No. 16 Ivan L. Williams, L. U. No. 16 Born May 21, 1905
Initiated November 30, 1946
Died September 12, 1957
James M. McDonald, L. U. No. 17 Born March 16, 1919 Initiated March 3, 1948 Died September 1957 Robert M. Hughes, L. U. No. 41 Born August 24, 1925
Initiated March 8, 1949
Died September 1957
Fletcher I. Taft, L. U. No. 51
Born July 20, 1909
Initiated June 8, 1946
Died September 18, 1957
Winfield P. Whitsher I. I. No. Winfield B. Whitcher, L. U. No. 51 Winfield B. Whitcher, L. U. No. 51
Born June 26, 1914
Initiated January 2, 1945
Died August 31, 1957
W. O. Eaton, Sr., L. U. No. 84
Born December 14, 1884
Initiated September 8, 1905
in L. U. No. 441
Died June 28, 1957
Roy E. Frischhertz, L. U. No. 130
Born September 22, 1908
Initiated November 14, 1936
Died June 28, 1957
H. B. Weinman, L. U. No. 130
Born May 13, 1905

John Henry Schneeberger, L. U. No. 134 L. U. NO. 154

Born January 18, 1884

Initiated June 8, 1905

Died July 12, 1957

James W. Barr, L. U. No. 160

Born January 22, 1904

Initiated February 17, 1937

Died August 24, 1957

Edward Moog, L. U. No. 160

Born December 10, 1901 Born December 10, 1901 Initiated January 3, 1941 Died September 4, 1957 Herman Neubauer, L. U. No. 160 Born March 12, 1894 Initiated October 30, 1943 Died August 24, 1957 L. W. Stonestrom, L. U. No. 160 L. W. Stonestrom, L. U. No. 100

Born May 1, 1908

Initiated March 27, 1937

Died September 6, 1957

J. F. Fields, L. U. No. 342

Born March 7, 1891

Initiated May 2, 1938

Died September 7, 1957

Irving B. DuBarry, L. U. No. 349

Room September 17, 1896 Born September 17, 1896
Reinitiated March 27, 1952
Died September 1957
Otto Mente, L. U. No. 349 Otto Mente, L. U. No. 349

Born November 11, 1874
Reinitiated May 28, 1925
Died September 10, 1957

P. F. Mott, L. U. No. 465

Born August 28, 1889
Initiated October 2, 1936
Died August 11, 1957

E. H. Ziesmer, L. U. No. 465

Born July 14, 1891 Born July 14, 1891
Initiated October 3, 1916
in L. U. No. 439
Died August 20, 1957
Conrad Tausend, L. U. No. 494
Born February 12, 1897
Reinitiated January 2, 1946
Died September 17, 1957
Edward D. Moniz, L. U. No. 595
Born March 7, 1914 Born March 7, 1914 Initiated January 13, 1956 Died September 2, 1957 Ludvig Richarz, L. U. No. 595 Born May 4, 1885
Initiated January 8, 1937
Died July 22, 1957
Michael Rosemont, L. U. No. 595
Born October 6, 1894
Initiated March 31, 1947
Died September 14, 1957
Iohn D. Halsomb, L. U. No. 512 John D. Halcomb, L. U. No. 613

Born March 24, 1883

Initiated August 3, 1923

Died July 30, 1957

Early N. Smith, L. U. No. 613

Born January 7, 1884
Initiated July 19, 1917
Died September 15, 1957
Claude R. Townsend, L. U. No. 613 James E. Welch, L. U. No. 61

Born June 20, 1914

Initiated January 21, 1946

Died September 5, 1957

James E. Welch, L. U. No. 613

Born October 14, 1903

Initiated December 5, 1938

Died August 15, 1957

Manford Dimmett, L. U. No. 702

Born June 2, 1893 Manford Dimmett, L. U. No. 702

Born June 2, 1893
Initiated November 1, 1945
Died August 10, 1957
Leonard Jenner, L. U. No. 713
Born September 21, 1899
Initiated February 20, 1951
Died September 1957
Glen W. Clark, L. U. No. 763
Born July 30, 1908
Initiated January 5, 1949
Died September 8, 1957
Walter J. Vides, Sr., L. U. No. 902
Born March 16, 1894 Walter J. Vides, 51., L.

Born March 16, 1894

Initiated March 19, 1947

Died September 15, 1957

John Daly, L. U. No. 1049 Born May 25, 1916 Initiated October 31, 1949 Died September 2, 1957 Alfred W. Golden, L. U. No. 1049 Born December 11, 1906 Initiated December 30, 1954 Died September 8, 1957 Harry Hackmann, L. U. No. 1439 Born April 10, 1934
Initiated February 1, 1955
Died September 6, 1957
Gilbert Neal, L. U. No. 1461 Born March 1898 Initiated June 26, 1946 Died September 23, 1957 Mark I. Shearer, L. U. No. 1461 Born May 30, 1914
Initiated July 11, 1946
Died August 11, 1957
John R. Cook, L. U. 1505
Initiated September 1, 1953
Died August 24, 1957
John F. Sullivan, L. U. No. 1505 John F. Sullivan, L. U. No. 1505
Initiated December 1, 1955
Died September 18, 1957
Walter S. Wait, L. U. No. 1505
Initiated May 1, 1946
Died October 3, 1957
Robert D. Westfall, L. U. No. 1956
Born February 12, 1910
Initiated July 31, 1948
in L. U. No. 149
Died September 9, 1957

Born May 13, 1905 Initiated May 23, 1942 Died August 14, 1957

THAT'S MIKE Have an electrician for a husband, Wouldn't trade him. Couldn't ask for better service If I paid him. It's just he takes so long to do it. When he's finished-"Nothing to it." Wish I knew the spark it took that finally made him! When oiling hinges or my washer, He's a master! Tapes up hoses, fixes bike tires; There's none faster! But he's as sassy as a wet hen, Just how fussy can be get-when He won't let me drive a nail in my own plaster? When he cleans out clogged up drains, He's quite a plumber, If I'm asked to hand him tools-There's no one dumber! He can fix a curtain rod, Mix a salad, turn the sod, He mows the lawns, tends to roses all summer. He pulls teeth, cuts hair, Gives us money. Brings me candy when I'm blue-He's my honey! False mustache, derby hat, Talks in dialects and that Is his way of entertaining; he's so funny! I could go on and on and on With his praises,

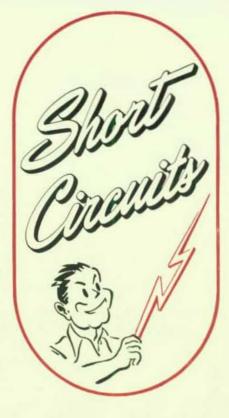
But my brain is slowing down; I'm short on phrases. Since I've put you in the mood, I'm about to conclude; Let me add one more thing to these muzes. He keeps wires bumming on the job-

They're in the pink. While my floor lamp has been Going on the blink! But to get it fixed, I'll bet I'll have to call a journeyman yet! Because to mend his own light He wouldn't think!

Mrs. Ernest (Mike) Mathews, Wife of Member of L. U. 440, Riverside, Calif.

SOME PEOPLE

Some people some people are like the rest Stood in the east and looked into the west



Some people some people are wearing a

For they saw someone else wearing their crown

Some people some people they never were true

They never were loyal and faithful like

WOH: They never were friends they never

could be They were false to you and false to me If they were friends as they said they

would be They would no doubt have stuck by you

and stuck by me For they were tested by you and tested

by me Some people some people I sure would hate to be

They never were good they never could be

They never were kind they never were true

They never were loyal and faithful like

TOM JORDAN. L. U. 17, Detroit, Mich.

TOO BAD

A member of Local No. 1 Left his Job to have him some FUN He didn't check out And his foreman, the lout Said "On layoff he'll be No. 1," This member stopped for a beer Feeling low he needed some cheer He got into his car But he didn't get far "Too bad" said the DOC with a leer, Now his wife and kids are content The insurance is long since spent But they have a new car Television and bar Their NEW daddy brings home every cent. Let this be a lesson to YOU'

Though fiction it could be TRUE Leave the liquor alone And you will come home Driving-not them driving YOU. Lotta Luck (all bad),

> FRANK E. WEBER, 1. U. 1. St. Louis, Mo.

A WORD TO THE WISE-IS SUFFICIENT!

Awake inactive member before it is too late.

There's a lot of people fishing—using a funny kind of "bait."

So look around, and you may see the "hand writing on the wall"

Then get up and go-and really get on the "ball," Come to your union meetings in the

upper hall

And work and help—before we take a fall! !!!

Benj, G. Roeher, L. U. 323, W. Pulm Beach, Fla.

A nickel goes a long way today-you can carry it around for weeks before you find something to buy with it.

. . . DREAMS

We dream of a cottage-green and white, Of a glowing fire on a frosty night; Of the winding stairs to the upper floor, And the little brass knocker on the door. We vision the garden, filled with flowers, Where we may spend such peaceful hours: These are our dreams (and we'll dream some more)

While we pay the rent-on the rear third

ETHEL ELINOR PELTZ, Wife of Ed Peltz, L. U. 3, New York, N. Y.

A famous psychologist had finished his lecture and was answering questions. A man in the audience asked:

"Did you say that a good poker player could hold down any kind of executive Joh?

"That's right," said the lecturer, "Does this raise a question in your mind?"

"Yes," said the man, "What would a good poker player want with a job?'

ADD RESS CHANGED?

Brothers, we want you to have your JOURNAL! When you have a change in address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

NAME NEW ADDRESS City Zone PRESENT LOCAL UNION NO..... CARD NO (If unknown - check with Local Union) OLD ADDRESS City Zone State FORMER LOCAL UNION NUMBER.....

IF YOU HAVE

CHANGED LOCAL UNIONS - WE MUST HAVE NUMBERS OF BOTH

Mail to: Editor, Electrical Workers' Journal 1200 15th Street, N. W., Washington 5, D. C.

Heads UP

YOU CAN'T HIDE FROM JOB INJURIES



BE CAREFUL, WHEREVER MEN, MATERIALS, ELECTRIC ENERGY OR MACHINES ARE IN MOTION!